

August 20, 2021

Dear Residents and Family Members,

Unfortunately, I must share a number of positive cases in our Affordable Living (AL) communities. A resident who lives at our Prairie Oaks Village campus and a home care worker have tested positive for COVID-19. The resident and health care worker are quarantining at home at this time. A resident from Racheal Court have tested positive as well and is quarantining at home. Lastly, a resident at Madison Villa has been hospitalized after testing positive for COVID. Please keep all in your prayers.

The COVID-19 delta variant is surging throughout Ohio. The delta variant is more contagious than the other virus strains. Unfortunately, our Affordable Living communities do not have the mandated safeguards that we have in our retirement communities. Because of this, we will likely see more cases in our AL communities. Since the beginning of the pandemic, we have had 56 residents in AL independent living get COVID-19, compared to zero residents in independent living in our retirement communities. These statistics played in heavily to ERS's decision to mandate the vaccine for all staff, including affordable living.

We applaud the decision of President Biden and the administration to require vaccination in nursing homes across the country. To protect our elders, who we cherish, this is an important step toward eradicating COVID-19. We do believe it's the right thing to best protect elders across the deeply about our staff. We want to make sure our staff have all of the information you need to make the best decision. We have an obligation to provide information and education regarding the vaccine to all unvaccinated staff. To meet this requirement, we will be hosting a series of Zoom events. All unvaccinated staff members are required to attend this series. The panel of local healthcare leaders is incredible:

- **Felicia Beckham**, Certified Nurse Practitioner and previous ERS staff member
- **Dr. Louito C. Edje**, Associate Dean of Graduate Medical Education at UC College of Medicine
- **Renee Mahaffey Harris**, President & CEO of The Center for Closing the Health Gap
- **Melba R. Moore**, Health Commissioner of Cincinnati
- **Ronnita Usher**, DNP, APRN, Nurse Practitioner at University of Louisville, Geriatric Medicine

We greatly appreciate the partnership and passion of the speakers to share their time and knowledge with our staff. In closing, I will ask again that everyone affiliated with ERS to get the vaccine.

Sincerely,



Laura Lamb

President & CEO