Form	990
Form	<b>990</b>

Department of the Treasury

Internal Revenue Service

## \*\* PUBLIC DISCLOSURE COPY \*\* **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.



ΑΙ	or th	e 2018 calendar year, or tax year beginning and e	ending	_	
B	Check if applicab	e: C Name of organization		D Employer identific	cation number
	Addre chang	EPISCOPAL RETIREMENT SERVICES			
	Name			47-5	651061
	Initial return		Room/suite	E Telephone number	
	Final return	3870 VIRGINIA AVE		513-	271-9610
	termir ated	City or town, state or province, country, and ZIP or foreign postal code		<b>G</b> Gross receipts \$	6,348,627.
	Amen return	CINCINNATI, OH 45227		H(a) Is this a group re	
	Applic tion pendi	F Name and address of principal officer: FAOL SCHEFER		for subordinates	? Yes 🔀 No
	-	SAME AS C ABOVE		<b>H(b)</b> Are all subordinates in	cluded? Yes No
		empt status: $X = 501(c)(3) = 501(c) () + (insert no.) = 4947(a)(1) o$	or 527		list. (see instructions)
		te: WWW.EPISCOPALRETIREMENT.COM		H(c) Group exemption	,
		organization: X Corporation Trust Association Other	<b>L</b> Year	of formation: 2015 N	State of legal domicile: OH
Г	art I	Summary			
e	1	Briefly describe the organization's mission or most significant activities: THE E IS TO BE ORGANIZED AND OPERATED EXCLUSIVE			
Governance	•				
/ern	2	Check this box if the organization discontinued its operations or dispose Number of voting members of the governing body (Part VI, line 1a)			26*
ğ	4	Number of independent voting members of the governing body (Part VI, line Ta)			26
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	-	Total number of individuals employed in calendar year 2018 (Part V, line 2a)			0
ties	6	Total number of volunteers (estimate if necessary)			485
Activities &		Total unrelated business revenue from Part VIII, column (C), line 12			0.
Ă		Net unrelated business taxable income from Form 990-T, line 38			0.
	~			Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		1,000,176.	1,127,670.
nue	9	Program service revenue (Part VIII, line 2g)		3,355,109.	1,959,302.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		220,231.	116,650.
č	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		2,904,819.	3,081,952.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) .		7,480,335.	6,285,574.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
ŝ	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		4,152,284.	4,227,102.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
xpe	b	Total fundraising expenses (Part IX, column (D), line 25)	0.		
ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,723,505.	2,106,182.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		6,875,789.	6,333,284.
	19	Revenue less expenses. Subtract line 18 from line 12		604,546.	-47,710.
S OF				ginning of Current Year	End of Year
Sset	20	Total assets (Part X, line 16)	······	19,703,400.	21,240,215.
Net Assets (	21	Total liabilities (Part X, line 26)		4,719,237.	4,615,275.
Ž	22	Net assets or fund balances. Subtract line 21 from line 20		14,984,163.	16,624,940.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer         PAUL SCHEPER, CFO         Type or print name and title			[	Date		
Paid	Print/Type preparer's name KAREN O CRIM	Preparer's signature O.	Cim	Date 11/13/	19 Check if self-employed	PTIN P0036838	5
Preparer	Firm's name 🕨 RSM US LLP			F	irm's EIN 🕨 4	2-071432	5
Use Only	Firm's address 🔈 6 S PATTERSON BL	VD			-		
	DAYTON, OH 45402			F	hone no. 937 -	298-0201	
May the II	RS discuss this return with the preparer shown abo	ove? (see instructions)				X Yes	No
832001 12-3	1-18 LHA For Paperwork Reduction Act Notic	ce, see the separate inst	tructions.			Form <b>990</b> (2	2018)
S	SEE SCHEDULE O FOR ORGANIZ	ATION MISSION	STATEMI	ENT CON	TINUATIC	N	

	rt III Statement of Program Service	RETIREMENT SERVICES	47-5651061 Page
	Check if Schedule O contains a respons	se or note to any line in this Part III	X
1	Briefly describe the organization's mission:		
		ORATION IS TO BE ORGANIZED AND OPE	
		EFIT OF, TO PERFORM THE FUNCTIONS	
		OF THE RELIGIOUS AND CHARITABLE PU	
		MES, INC. AND EPISCOPAL RETIREMENT	SERVICES
2	Did the organization undertake any significant	program services during the year which were not listed on the	
			Yes X No
	If "Yes," describe these new services on Sche		
3		ke significant changes in how it conducts, any program services? $_{\dots}$	Yes X No
	If "Yes," describe these changes on Schedule		
4		ccomplishments for each of its three largest program services, as m	
		are required to report the amount of grants and allocations to others,	the total expenses, and
	revenue, if any, for each program service repo		1 050 202
4a		(Revenue)) (Revenue)) (Revenue)) (Revenue)	
	AFFORDABLE SENIOR LIVIN		
		FE, COMFORTABLE AND ENRICHING ENVI	
		ROUND THE COUNTRY, THE NEED FOR AF	
		ROWING AT AN ALARMING PACE. FOR E G APARTMENT AVAILABLE, THERE ARE T	VERY SINGLE
		BY THE YEAR 2030, THE 65-YEAR-OLD	
		EPISCOPAL RETIREMENT SERVICES (ERS	
		SELVES TO BE LEADERS IN THE INDUST.	
	THIS EMERGING NATIONAL		
	THAN A SET OF APARTMENT		
		RS CAN THRIVE PHYSICALLY, EMOTIONA	
		WIDE RANGE OF AMENITIES AND SERVI	-
4b		, 053 · including grants of \$) (Revenue	
		RVICES DEVELOPMENT, LLC: THE EPISC	
		ELOPMENT LLC IS AN OHIO LIMITED LI	
	COMPANY OF WHICH ERS IS	THE SOLE MEMBER.	
4c	(Code: ) (Expenses \$	including grants of \$ ) (Revenue	\$
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4c	(Code:) (Expenses \$	including grants of \$ ) (Revenue	\$
4c 4d	(Code:) (Expenses \$ 		\$
	Other program services (Describe in Schedule	• O.) ting grants of \$ ) (Revenue \$	\$ \$       )
	Other program services (Describe in Schedule	<pre></pre>	)
4d	Other program services (Describe in Schedule (Expenses \$ incluc	• O.) ting grants of \$ ) (Revenue \$	) Form <b>990</b> (201

	· ·	- 1		
aan	(201)	<b>B</b> )		

Form 990 (2018) EPISCOPAL RETIREMENT SERVICES
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	[
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х 🗸	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	•		x
	public office? If "Yes," complete Schedule C, Part I	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	4		x
5	during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4		- 23
5	similar amounts as defined in Revenue Procedure 98-19? <i>If</i> "Yes," <i>complete Schedule C, Part III</i>	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
Ŭ	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	-		
	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х 🗸	1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х 🗸	<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х 🗸	[
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			37
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in		v	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X • X •	
-	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e	Λ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	1 1 5		x
122	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," <i>complete</i>	11f		23
12a		12a		х
h	Schedule D, Parts XI and XII	120		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a		14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			77
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"			v
00	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 12, if "Yea" complete School/Je L Parte Land U	21		x
232000	domestic government on Part IX, column (A), line 1? <i>If</i> "Yes." <i>complete Schedule I. Parts I and II</i>		990	<b>A</b> (2018)
				(

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i ui	Continued)		V	NI-
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			<u> </u>
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		-
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
258	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	254		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			1
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			v
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	28c		x
29	director, trustee, or direct or indirect owner? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i> Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	200		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	23		
00	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Х、	1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)2. If "Yes" complete Schedule D. Bett I/ line 2.	35b		
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	330		
00	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х、	1
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a	-		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?		gan	(2018)
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Form	990 (2018) EPISCOPAL RETIREMENT SERVICES	47-5651	061	P	<sub>age</sub> 5
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance (continued)				-
				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	a O	*		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O		3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other auth				
	financial account in a foreign country (such as a bank account, securities account, or other financial account	ount)?	4a		Х
b	If "Yes," enter the name of the foreign country: ►				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Account	unts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	n?	5b		Х
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the or				
	any contributions that were not tax deductible as charitable contributions?		6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions	or gifts			
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and service	s provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was re-	equired			
	to file Form 8282?		7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contra	act?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form	8899 as required?	7g	N/.	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	file a Form 1098-C?	7h	N/.	A
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by				
	sponsoring organization have excess business holdings at any time during the year?	N/A	8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?	N/A	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:	1			
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A	Da			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	)b			
11	Section 501(c)(12) organizations. Enter:	1			
	Gross income from members or shareholders 11	1a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 104	41?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year $\frac{N/A}{12}$	2b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	/_			
а	Is the organization licensed to issue qualified health plans in more than one state?	N/A	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1			
	organization is licensed to issue qualified health plans	3b			
С		Bc			
14a	· · · · · · · · · · · · · · · · · · ·		14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration				
	excess parachute payment(s) during the year?		15		Х 🗸
	If "Yes," see instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment inc	come?	16		Х 🗸
	lf "Yes," complete Form 4720, Schedule O.				

Form **990** (2018)

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## EPISCOPAL RETIREMENT SERVICES

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

						Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		26			
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.						
b	Enter the number of voting members included in line 1a, above, who are independent	1b		26			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	ny other				
	officer, director, trustee, or key employee?				2		Х
3	Did the organization delegate control over management duties customarily performed by or under the	direct	supervisio	ר ר			
	of officers, directors, or trustees, or key employees to a management company or other person?				3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 99				4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's asse	ets?			5		Х
6	Did the organization have members or stockholders?				6	Х 🗸	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap						
	more members of the governing body?				7a	х •	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, sto						
	persons other than the governing body?				7b	х •	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year						
а	The governing body?	2	0		8a	х •	
	Each committee with authority to act on behalf of the governing body?				8b	Х •	•
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read						
•	organization's mailing address? <i>If "Yes." provide the names and addresses in Schedule O</i>				9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Rev		Code )		<u> </u>		
		<i>ienue</i> (	<u>500e.)</u>			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			ſ	10a	103	X
	If "Yes," did the organization have written policies and procedures governing the activities of such cha				104		
b	and branches to ensure their operations are consistent with the organization's exempt purposes?				10b		
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body				11a	х •	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	beloit		onn:	114		
	Did the organization have a written conflict of interest policy? If "No," go to line 13				12a	х •	,
iza b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise				12a	X v	•
	Did the organization regularly and consistently monitor and enforce compliance with the policy? $ f  = \gamma$				120	- 23	
C					12c	х •	•
12	in Schedule O how this was done				13	X v	•
13	Did the organization have a written whistleblower policy?				14	X v	•
14 15	Did the organization have a written document retention and destruction policy?				14	Δ	
15	Did the process for determining compensation of the following persons include a review and approval	by inc	lependent				
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				45 -		Х
	The organization's CEO, Executive Director, or top management official				15a		X
b	Other officers or key employees of the organization				15b		~
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem						v
	taxable entity during the year?			·····	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate		-				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi						
200	exempt status with respect to such arrangements?				16b		
	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright$ OH						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and	d 990-l	(Section 5	01(C)(3)S	only) a	availat	ble
	for public inspection. Indicate how you made these available. Check all that apply.           X         Own website         Another's website         X         Upon request         Other (explain)	in Sch	edule ()				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, con		,	licy and f	inanc	ial	
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	recorde				
_0	PAUL SCHEPER - 513-271-9610	no anu	1000105	- <u> </u>			
	3870 VIRGINIA AVENUE, CINCINNATI, OH 45227						
	SOLO TINOTHIN HAPHON, CINCINNAIL, ON ED201				Form	990	(204
20002	5 12-31-18						

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated
	Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (Ď), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)				(D)	(E)	(F)		
Name and Title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	, unle	ss per nd a di	son i	s both	n an	compensation	compensation	amount of
	week	<u> </u>			recio	r/uus		from	from related	other
	(list any hours for	Individual trustee or director						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e or c	stee			Highest compensated employee		(W-2/1099-MISC)	(W-2/1033-10130)	organization
	organizations	truste	al tru:		yee	im per				and related
	below	vidual	In stitutional trustee	er	Key employee	est co loyee	Ter			organizations
	line)	Indiv	Insti	Officer	Key	High emp	Former			
(1) ROBIN SMITH	0.20									
CHAIRMAN	0.20	X		Х				0.	0.	0.
(2) DORA ANIM	0.20									
DIRECTOR (BEG 1/18)	0.20	Х						0.	0.	0.
(3) BEN BLEMKER	0.20									
DIRECTOR	0.20	X						0.	Ο.	0.
(4) WILSON BREIEL	0.20									
DIRECTOR (END 1/18)	0.20	X						0.	Ο.	0.
(5) W. THOMAS COOPER	0.20									
DIRECTOR	0.20	X						0.	Ο.	0.
(6) THE REV. DARREN ELIN	0.20									
DIRECTOR	0.20	X						0.	Ο.	0.
(7) THE REV. JOHN FRITSCHNER	0.20									
DIRECTOR	0.20	X						0.	Ο.	0.
(8) JOANN HAGOPIAN	0.20									
DIRECTOR	0.20	X						0.	Ο.	0.
(9) GREGORY HOPKINS	0.20									
DIRECTOR	0.20	X						0.	Ο.	0.
(10) WILLIAM C. KNODEL	0.20									
DIRECTOR	0.20	X						0.	Ο.	0.
(11) THE REV. CANON JACK KOEPKE	0.20									
DIRECTOR	0.20	X						0.	Ο.	0.
(12) KEITH LAWRENCE	0.20									
DIRECTOR (END 1/18)	0.20	X						0.	Ο.	0.
(13) THE REV. DAVID B. LOWRY	0.20									
DIRECTOR	0.20	X						0.	Ο.	0.
(14) THOMAS J. KIRKWOOD	0.20									
DIRECTOR	0.20	X						0.	Ο.	0.
(15) JEFFREY MARCH	0.20									
DIRECTOR	0.20	X						0.	Ο.	0.
(16) MARGE MALONE	0.20									
DIRECTOR	0.20	x						0.	0.	0.
(17) GERRON MCKNIGHT	0.20									
DIRECTOR (BEG 1/18)	0.20	x						0.	0.	0.
832007 12-31-18										Form <b>990</b> (2018)

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Form 990 (2018) EPISCOPAI	<u>L RETIRE</u>	ME	NT	' S	ER	VI	CE	IS	47-565	5106	1	Page <b>8</b>
Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)			
(A)	(B)			(0	C)			(D)	(E)		(F)	)
Name and title	Average	(do		Pos				Reportable	Reportable		Estima	ated
	hours per	(do not check more than one box, unless person is both an officer and a director/trustee)				s both	an	compensation	compensation		amour	nt of
	week	<u> </u>	cer an	d a di	recto	r/trust	ee)	from	from related		othe	
	(list any	rector						the	organizations			sation
	hours for related	or di	96			ated		organization	(W-2/1099-MISC)	·	from	
	organizations	ustee	trust		e	bens		(W-2/1099-MISC)			rganiz and rel	
	below	ual tr	tional		ploye	t con /ee	_				ganiza	
	line)	Individual trustee or director	nstitutional trustee	Officer	ƙey employee	Highest compensated employee	Former				ganza	ations
(18) DR. MARK MEYERS	0.20		=	0	¥	τe	ш.					
DIRECTOR (END 1/18)	0.20	x						0.	C	).		0.
(19) TOM OTTENJOHN	0.20											•••
DIRECTOR	0.20	x						0.	C	).		0.
(20) JENNY PAYNE	0.20	- 23										0.
DIRECTOR (BEG 5/18)	0.20	x						0.	ſ	).		0.
(21) REV. CANNON AMY REAL COULTAS	0.20	Δ						0.	Č.			0.
DIRECTOR	0.20	x						0.	ſ	).		0.
(22) DR. ROBERT REED	0.20	~						0.	- C	·•		0.
DIRECTOR	0.20	x						0.	ſ	).		0.
(23) THOMAS W. REGAN	0.20	~						0.	Ľ			0.
DIRECTOR	0.20	x						0.	c	).		0.
(24) RICHARD A. SETTERBERG	0.20	<b>^</b>						0.	L. L.	/•		0.
DIRECTOR	0.20	v						0.	c	).		0
(25) GATES SMITH	0.20	X						0.	L L	/•		0.
	0.20	v						0	c	).		0
DIRECTOR		X						0.	L L	/•		0.
(26) THE REV. BRUCE SMITH	0.20	77						0	~			0
DIRECTOR (END 3/18)	0.20	X						0.		).		0.
1b Sub-total											<b>F F</b>	0.
c Total from continuation sheets to Part VI								0.	1,254,139			144.
d Total (add lines 1b and 1c)								0.	1,254,139	/•  I	<u>, cc</u>	144.
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove	) wh	o re	eceived more than \$100,	000 of reportable			0
compensation from the organization											N.	0
							_				Ye	s No
<b>3</b> Did the organization list any <b>former</b> officer,	-				•			•				77
line 1a? If "Yes," complete Schedule J for s										. 3	_	X
4 For any individual listed on line 1a, is the su											37	
and related organizations greater than \$150										4	X	
5 Did any person listed on line 1a receive or a												37
rendered to the organization? If "Yes," com	plete Schedule	e J fo	or su	ich r	pers	on .				5		X
Section B. Independent Contractors												
1 Complete this table for your five highest co									, 1	nsation	from	
the organization. Report compensation for	the calendar ye	ear e	nain	ig w	ith c	or wit	nin		ear.		(0)	
(A) Name and business	address	NC	ONE	7				<b>(B)</b> Description of s	ervices	Com	(C) pensat	ion
	2001033	INC		5			_	Description of s		Com	Jensai	
										-		

2 Total number of independent contractors (including but not limited to those listed above) who received more than 0⁄

Form 990 (2018)

Part VII Section A. Officers, Directo	ors, Trustees, Key E	nplo	oyee	s, a	nd ⊦	ligh	est (	Compensated Employe	ees (continued)	
(A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average hours	(c		Pos	ition that		ly)	Reportable compensation	Reportable compensation from related	Estimated amount of other
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest com pensated em ployee	Former	from the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
27) ALBERT SMITHERMAN DIRECTOR	0.20	x						0.	0.	C
	0.20	<b>^</b>						0.	0.	U
28) BERNARD SUER DIRECTOR	0.20	x						0.	0.	C
29) BARBARA TALBOT	0.20									
DIRECTOR (BEG 1/18)	0.20	X						0.	0.	C
(30) RANDAL C. YOUNG	0.20									
DIRECTOR	0.20	X						0.	0.	C
(31) LAURA LAMB CEO	10.00 30.00			x				0.	296,704.	59,598
(32) LYDELL CARTER	10.00								23077020	00,000
CFO	30.00	1		x				0.	178,884.	19,551
33) PAUL SCHEPER CFO	10.00 30.00			x				0.	130,732.	12,513
(34) JOAN WETZEL	10.00								20077020	
/P OF HR AND ORD DEVL	30.00	1		x				0.	139,919.	5,175
(35) KATHY ISON-LIND	10.00								200,0200	0,2,0
/P AFFORDABLE LIVING	30.00	1		x				0.	187,095.	28,656
(36) GINNY UEHLIN	10.00									
/P OF RESIDENT HOUSING	30.00	1		x				0.	180,734.	14,976
(37) BRYAN REYNOLDS /P OF MARKETING	10.00 30.00	-		x				0.	140,071.	14,675
		-							110,0110	
		-								
otal to Part VII, Section A, line 1c		<u></u>							1,254,139.	155,144

832201 04-01-18

	990 (		COPAL RET	IREMENT S	SERVICES		47-5651	061 Page <b>9</b>
Pa	rt VII							
		Check if Schedule O cont		or note to any lin	e in this Part VIII (A) Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d f f	Fundraising events Related organizations Government grants (contribut All other contributions, gifts, gran similar amounts not included above Noncash contributions included in lines	1b           1c           1d           tions)         1e           nts, and         1f           1a-1f: \$	490,638. 637,032.				
<u>a</u> C	h	Total. Add lines 1a-1f			1,127,670.			
	0.0	MANAGEMENT/DEVE		Business Code	1,959,302.	1 959 302		
vice	z a b			551550	1,555,502.	1,555,502.		
Serv	c c							
E L	d							
Program Service Revenue	e							
Pro		All other program service reve	enue					
	g	Total. Add lines 2a-2f			1,959,302.	4		
	3	Investment income (including						
	4	other similar amounts) Income from investment of ta	x-exempt bond p	roceeds	168,816.			168,816.
	5	Royalties						
			(i) Real	(ii) Personal				
	-	Gross rents						
	b	Less: rental expenses						
	c	Rental income or (loss)		<b>`</b>				
	_ d	( )						
	7 a	Gross amount from sales of	(i) Securities	(ii) Other 10,887.				
		assets other than inventory		10,007.				
	D	Less: cost or other basis	63,053.	0.				
		and sales expenses		10,887.				
		Gain or (loss)			-52,166.			-52,166.
en		Net gain or (loss) Gross income from fundraisin including \$	ng events (not	····· ►	-52,100.			-52,100.
ven		including \$ contributions reported on line						
Other Revenue		Part IV, line 18	-					
her	h	Less: direct expenses						
đ		Net income or (loss) from fund		•				
		Gross income from gaming a						
		Part IV, line 19						
	b	Less: direct expenses						
		Net income or (loss) from gan		►				
	10 a	Gross sales of inventory, less	returns					
		and allowances	а					
	b	Less: cost of goods sold	b					
	с	Net income or (loss) from sale	es of inventory	►				
		Miscellaneous Revenu		Business Code				
		NON-OPERATING I			2,776,518.			
	b			900099		366,783.		
	с	PARTNERSHIP INC		900099	-61,349.			-61,349.
	d				0.001.050			
		Total. Add lines 11a-11d			3,081,952.		^	FF 201
	12	Total revenue. See instructions		►	6,285,574.	5,102,603.	0.	55,301.
832009	9 12-31-	-18						Form <b>990</b> (2018)

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EPISCOPAL RETIREMENT SERVICES Part IX Statement of Functional Expenses

	Check if Schedule O contains a respons not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service	(C) Management and	<b>(D)</b> Fundraising
			expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
2	and domestic governments. See Part IV, line 21 Grants and other assistance to domestic				
2					
3	individuals. See Part IV, line 22				
U	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,363,496.	3,363,496.		
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	585,042.	585,042.		
10	Payroll taxes	278,564.	278,564.		
11	Fees for services (non-employees):				
а	Management				
b	Legal	355.*	355.		
с	Accounting	22,790 🗸	22,790.		
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	1,583,473.	1,583,473.		
12	Advertising and promotion	1,398.	1,583,473. 1,398. 51,722.		
13	Office expenses	51,722.	51,722.		
14	Information technology				
15	Royalties		7 700		
16	Occupancy	7,796.	7,796.		
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	13,727.	12 707		
20	Interest	LJ,/4/•	13,727.		
21	Payments to affiliates	110,098.	110,098.		
22	Depreciation, depletion, and amortization	110,090.	110,090.		
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	OTHER EXPENSE	130,674.	130,674.		
h	ACTIVITIES COST	109,076.	109,076.		
~ c	TRAVEL, DUES & SUBSCRIP	75,073.	75,073.		
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	6,333,284.	6,333,284.	0.	0
26	Joint costs. Complete this line only if the organization	-	-		
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here Fillowing SOP 98-2 (ASC 958-720)				

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Form 990 (2018)

34

Total liabilities and net assets/fund balances

18591110 148922 7784180-7797887

19,703,400.

34

21,240,215.

Form 990 (2018)

					Degining of year		End of year
	1	Cash - non-interest-bearing			801,695.	1	1,245,813.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			1,953,547.	4	2,990,007.
	5	Loans and other receivables from current and fo		· · ·		· · ·	
	_	trustees, key employees, and highest compensa					
		Part II of Schedule L		5			
	6	Loans and other receivables from other disqualif		_			
	_	section 4958(f)(1)), persons described in section					
		employers and sponsoring organizations of section	-				
s		employees' beneficiary organizations (see instr).				6	
Assets	7	Notes and loans receivable, net				7	
As	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			3,336.	9	6,019.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	755,293.			
	b	Less: accumulated depreciation		288,542.	389,036.	10c	466,751.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1			2,914,348.	12	1,837,969.
	13	Investments - program-related. See Part IV, line 1			718,610.	13	768,610.
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			12,922,828.	15	13,925,046.
	16	Total assets. Add lines 1 through 15 (must equa			19,703,400.	16	21,240,215.
	17	Accounts payable and accrued expenses			1,620,252.	17	1,486,099.
	18	Grants payable				18	
	19	Deferred revenue				19	76,917.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F	Part IV of S	Schedule D		21	
Se	22	Loans and other payables to current and former	officers, c	directors, trustees,			
Liabilities		key employees, highest compensated employee	s, and dis	qualified persons.			
iabi		Complete Part II of Schedule L				22	
_	23	Secured mortgages and notes payable to unrela	ted third p	parties		23	
	24	Unsecured notes and loans payable to unrelated	I third par	ties		24	
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines	17-24). C	complete Part X of	<u> </u>		
		Schedule D			3,098,985.		3,052,259.
	26				4,719,237.	26	4,615,275.
		Organizations that follow SFAS 117 (ASC 958)		nere 🕨 🔀 and			
es		complete lines 27 through 29, and lines 33 and			14 004 100		15 004 070
anc	27	Unrestricted net assets		14,284,193.	27	15,924,970. 699,970.	
Bal	28				699,970.	28	699,970.
Net Assets or Fund Balances	29	Permanently restricted net assets		29			
Fu		Organizations that do not follow SFAS 117 (As	SC 958), o	check here			
° or	00	and complete lines 30 through 34.					
sets	30	Capital stock or trust principal, or current funds				30	
As	31	Paid-in or capital surplus, or land, building, or eq				31	
Net	32 22	Retained earnings, endowment, accumulated inc			14,984,163.	32 33	16,624,940.
_	33 34	Total net assets or fund balances			19,703,400.		21,240,215.

## EPISCOPAL RETIREMENT SERVICES

Check if Schedule O contains a response or note to any line in this Part X

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**(B)** End of year

**(A)** Beginning of year

Form 990 (2018) Part X Balance Sheet

Form	1990 (2018) EPISCOPAL RETIREMENT SERVICES	47-5	651061	Page .	12
Par	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI			X	ζ
1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,285		
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,333		
3	Revenue less expenses. Subtract line 2 from line 1	3		,710	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	14,984	-	
5	Net unrealized gains (losses) on investments	5	-75	,880	<b>⊥</b> •∕
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	1,764	,367	•
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
D	column (B))	10	16,624	,940	<u>                                     </u>
Pai	rt XII Financial Statements and Reporting			_	-
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes N	0
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		-		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.			7
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		<b>2</b> a	X	۲ 🗸
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				7
b	Were the organization's financial statements audited by an independent accountant?		2b	X	ζ 🖌
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
_	If the organization changed either its oversight process or selection process during the tax year, explain in Sche				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			7 🍛
	Act and OMB Circular A-133?		3a	2	ζ 🖌
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	200	

Form **990** (2018)

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Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2018
Open to Public Inspection

Name of th	e organization
------------	----------------

Name of the organization Employer identification number									
	EPIS	COPAL RETI	REMENT SERVIO	CES			4	7-5651061	
Part I	Reason for Public (	Charity Status (/	All organizations must co	omplete th	is part.) Se	e instructions	S.		
The organ	zation is not a private found	ation because it is: (F	For lines 1 through 12, cl	heck only	one box.)				
1	A church, convention of ch	urches, or associatio	n of churches described	in sectio	n 170(b)(1	I)(A)(i).			
2	A school described in sect	ion 170(b)(1)(A)(ii). (	Attach Schedule E (Form	n 990 or 99	90-EZ).)				
3	A hospital or a cooperative	hospital service orga	nization described in se	ection 170	(b)(1)(A)(ii	ii).			
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,								
	city, and state:								
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in								
	section 170(b)(1)(A)(iv). (0	Complete Part II.)							
6	A federal, state, or local go		nental unit described in	section 17	70(b)(1)(A)	(v).			
7	An organization that norma	-					ne general p	oublic described in	
	section 170(b)(1)(A)(vi). (C	-		5			5		
8	A community trust describe		1)(A)(vi). (Complete Par	t II.)					
9	An agricultural research org				ed in coniu	unction with a	land-grant	college	
	or university or a non-land-g	-			-		-	-	
	university:	frank bolloge er agnos			name, eny	, and state of	and demoge		
10	An organization that norma	lly receives: (1) more	than 33 1/3% of its supr	ort from o	ontributio	ns members	nin fees an	d aross receipts from	
	activities related to its exen								
	income and unrelated busir							-	
	See section 509(a)(2). (Col				soos acqui		Janization a		
11	An organization organized a		vely to test for public sat	fotu Soo	section 50	10(2)(4)			
	An organization organized a			•			rny out the	ourposes of one or	
	more publicly supported or								
	lines 12a through 12d that	-							
•	-	• •					-	nivina	
a 🔄	<b>Type I.</b> A supporting orga		-	• • • •	-				
	the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.								
ь <u>Г</u>		-		ion with it	oupporto	d organizatio	n(a) by bay	ina	
b 🔽	<b>Type II.</b> A supporting org	-				-		-	
	control or management o			ame perso	ns that col	ntrol or manag	ge the supp	orted	
v	organization(s). You mus							-1 <b>1</b> - 1	
C A	Y Type III functionally inte						ly integrate	a with,	
. —	its supported organization	. , . ,				-			
d	Type III non-functionally	• · ·					° °		
	that is not functionally int	с с	<b>c</b> ,			•	i an attentiv	eness	
v	requirement (see instruct								
e 🛆	Check this box if the orga					Туре I, Туре	II, Type III		
	functionally integrated, or		nally integrated supporting	ng organiz	ation.			2	
	r the number of supported o	•						2	
	ride the following information ) Name of supported	about the supporte (ii) EIN	d organization(s). (iii) Type of organization	(iv) Is the orga	anization listed	(v) Amount o	fmonetany	(vi) Amount of other	
(	organization		(described on lines 1-10	(iv) Is the orga in your governi		support (see ir	,	support (see instructions)	
			above (see instructions))	Yes	No				
EPISC			1.0				•		
	EMENT HOMES, I	31-0554071	10	X			0.		
EPISCOPAL									
RETIR	ETIREMENT SERVICES 31-1570272 10 X 0.								
Total							0.	0.	
LHA For F	aperwork Reduction Act N	lotice, see the Instru	uctions for Form 990 or	990-EZ.	832021 10-	11-18 Sche	dule A (For	m 990 or 990-EZ) 2018	

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# Schedule A (Form 990 or 990-EZ) 2018 EPISCOPAL RETIREMENT SERVICES Part II Support Schedule for Organizations Described in Sections 170(b)

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11, column (f)						
~							
	Public support. Subtract line 5 from line 4.						
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(4) 2017	(a) 2019	(f) Total
		<b>(a)</b> 2014	(d) 2015	(C) 2016	(d) 2017	(e) 2018	(f) Total
-	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
0	and income from similar sources						
9	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						
	Gross receipts from related activities, e	etc. (see instructi	nns)			12	
	<b>First five years.</b> If the Form 990 is for	•	,				
	organization, check this box and <b>stop</b>	•					
See	ction C. Computation of Public						
14	Public support percentage for 2018 (lir	ne 6, column (f) d	ivided by line 11, o	column (f))		14	%
	Public support percentage from 2017		•			15	%
	<b>33 1/3% support test - 2018.</b> If the o					nore, check this bo	ox and
	stop here. The organization qualifies a						
b	33 1/3% support test - 2017. If the o	rganization did no	ot check a box on				
	and stop here. The organization qualit	ies as a publicly	supported organiz	ation			
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fact	s-and-circumstan	ices" test, check tl	nis box and <b>stop</b>	here. Explain in Pa	art VI how the orga	nization
	meets the "facts-and-circumstances" t						
b	10% -facts-and-circumstances test	- 2017. If the or	ganization did not	check a box on lin	ne 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the	e "facts-and-circu	ımstances" test, c	heck this box and	stop here. Explai	n in Part VI how th	e
	organization meets the "facts-and-circu	umstances" test.	The organization of	qualifies as a publi	cly supported orga	nization	
18	Private foundation. If the organization	<u>ı did not check a</u>	box on line 13, 16	a, 16b, 17a, or 17	b, check this box a	and see instruction	s ►
					Sch	edule A (Form 99	0 or 990-EZ) 2018

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# Schedule A (Form 990 or 990 EZ) 2018 EPISCOPAL RETIREMENT SERVICES Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	8 <b>(f)</b> Total
1	Gifts, grants, contributions, and	1					
	membership fees received. (Do not	1					
	include any "unusual grants.")	L					
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-	1					
	iness under section 513	1					
4	Tax revenues levied for the organ- ization's benefit and either paid to						
	or expended on its behalf	1					
5	The value of services or facilities						
•	furnished by a governmental unit to	1					
	the organization without charge	1					
6							
	<b>Total.</b> Add lines 1 through 5						
1 a	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that	1					
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
~	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	8 (f) Total
	Amounts from line 6	(a) 2014	(0) 2013	(6) 2010	(u) 2017	(e) 2010	
	Gross income from interest,						
104	dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses	1					
	acquired after June 30, 1975	1					
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectior	n 501(c)(3) or	ganization,
							<b>&gt;</b>
Sec	ction C. Computation of Public	c Support Per	rcentage				
15	Public support percentage for 2018 (li	ne 8, column (f), d	livided by line 13,	column (f))		15	%
16	Public support percentage from 2017	Schedule A, Part	III, line 15			16	%
Sec	ction D. Computation of Inves	tment Income	e Percentage				
17	Investment income percentage for 20	18 (line 10c, colur	mn (f), divided by I	ine 13, column (f))		17	%
	Investment income percentage from 2					18	%
	<b>33 1/3% support tests - 2018.</b> If the						
	more than 33 1/3%, check this box an						
h	33 1/3% support tests - 2017. If the						/3% and
N	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organizatio						
		I GIU HOL CHECK à	JUA UN INIC 14, 19				m 990 or 990-EZ) 2018
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## Schedule A (Form 990 or 990-EZ) 2018 EPISCOPAL RETIREMENT SERVICES

## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? // "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- **5a** Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disgualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

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4b 4c Х 5a 5b 5c х 6 Х 7 Х 8 х 9a х 9b х 9c Х 10a 10b

Yes No

х

Х

х

Х

1

2

3a

3b

3c

4a

Schedule A (Form 990 or 990-EZ) 2018

# Schedule A (Form 990 or 990 EZ) 2018 EPISCOPAL RETIREMENT SERVICES Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		Х
b	A family member of a person described in (a) above?	11b		Х
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		X
Sec	tion B. Type I Supporting Organizations	110		
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		103	
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No, " describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	Х 🗸	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2	Х 🗸	>
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		Х
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
с	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr	uctions	_	
2	Activities Test. Answer (a) and (b) below.	,	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
~	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
		2b		
3	activities but for the organization's involvement. Parent of Supported Organizations. <b>Answer (a) and (b) below.</b>	2.5		
а		20		х
Ŀ	trustees of each of the supported organizations? <i>Provide details in</i> <b>Part VI.</b>	3a		27
D	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	<b>0</b> h		х
820005	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. 5 10-11-18 Schedule A (Form 99	3b 30 or 90	0-EZ	
002020	5 10-11-18 Schedule A (Form 9	20 01 95	·······	2010

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Sche	edule A (Form 990 or 990-EZ) 2018 EPISCOPAL RETIREMENT SE	47-5651061 Page 6		
	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin			
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on N	ov. 20, 1970 (explain	in Part VI.) See instructions. Al
	other Type III non-functionally integrated supporting organizations must co	mplete Sec	tions A through E.	
Sect	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount			

#### Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 4 4 see instructions) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 Multiply line 5 by .035 6 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount **Current Year** 1 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 3 4 Enter greater of line 2 or line 3 4 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 6

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2018

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## Schedule A (Form 990 or 990-EZ) 2018 EPISCOPAL RETIREMENT SERVICES

Par	t V Type III Non-Functionally Integrated 50	9(a)(3) Supporting Orga	nizations (continued)	1
Sectio	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish ex	empt purposes		
2	Amounts paid to perform activity that directly furthers exem			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purport	6		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which			
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	•	(i)	(ii)	(iii)
Sectio	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2018	Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
с	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
с	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2014			
b	Excess from 2015			
с	Excess from 2016			
d	Excess from 2017			
е	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

832027 10-11-18

Schedule A	Form 990 or 990-EZ) 2018 EPISCOPAL RETIREME	NT SERVICES	47-5651061 Page
Part VI	<b>Supplemental Information.</b> Provide the explanations re Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11 line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and (See instructions.)	a, 11b, and 11c; Part IV, Section B, 1c, 2a, 2b, 3a, and 3b; Part V, line 1;	Ines 1 and 2; Part IV, Section C, Part V, Section B, line 1e; Part V,
2028 10-11-1	3	So	chedule A (Form 990 or 990-EZ) 20 <sup>-</sup>
	2	1 .05000 EPISCOPAL RI	

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## Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

## \*\* PUBLIC DISCLOSURE COPY \*\*

## Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Employer identification number

4	7–	5	65	1	0	6	1

Organization type (check one):				
Filers of:	Section:			
Form 990 or 990-EZ	$X \sim 501(c)(3)$ (enter number) organization			
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation			
	527 political organization			
Form 990-PF	501(c)(3) exempt private foundation			
	4947(a)(1) nonexempt charitable trust treated as a private foundation			
	501(c)(3) taxable private foundation			

EPISCOPAL RETIREMENT SERVICES

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under
sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from
any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h;
or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an exclusively religious, charitable, etc., exclusively religious, exclu

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

 $\label{eq:LHA} \ \ \mbox{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$ 

Employer identification number

47-5651061

## EPISCOPAL RETIREMENT SERVICES

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$637,032.✓	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2		\$490,638.✓	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

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Employer identification number

47-5651061

## EPISCOPAL RETIREMENT SERVICES

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Page **4** 

Name of or	ganization	Employer identification number				
PTSCO	PAL RETIREMENT SERVICES		47-5651061			
Part III	Exclusively religious, charitable, etc., contributio	ns to organizations described in se	ction 501(c)(7), (8), or (10) that total more than \$1,000 for the year			
	from any one contributor. Complete columns (a) the completing Part III, enter the total of exclusively religious, characteristic completion of the completio	aritable, etc., contributions of \$1,000 or I	ry. For organizations ess for the year. (Enter this info. once.) \$			
(a) No.	Use duplicate copies of Part III if additional sp	bace is needed.				
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		(e) Transfer of gift				
	Transferee's name, address, and		Relationship of transferor to transferee			
_						
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
Part I						
-	lo) Transfer of sift					
	(e) Transfer of gift					
_	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee			
(a) No.						
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	(e) Transfer of gift					
	Transferee's name, address, and	Relationship of transferor to transferee				
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
Part I						
			[			
F	(e) Transfer of gift					
$\vdash$	Transferee's name, address, and	1 ZIP + 4	Relationship of transferor to transferee			
		[				
23454 11-08-	18		Schedule B (Form 990, 990-EZ, or 990-PF) (2018			
5∠34 <del>3</del> 4 11-08-1	10	25	Schedule B (Form 990, 990-EZ, or 990-PF) (20			

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2018.05000 EPISCOPAL RETIREMENT SERV 77841801

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990,



	Department of the Treasury Internal Revenue Service Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information						Open to Public Inspection		
				is and the latest mon	nation.	<b>F</b>			
Nam	e of the organizati	on EPISCOPAL RETIREME	NT SERVIC	ES		Emp	loyer identification num 47-5651061	iber	
Pa	rt I Organiza	ations Maintaining Donor Advise	d Funds or O	ther Similar Funds	s or Ac	coun	ts. Complete if the		
	organizatio	n answered "Yes" on Form 990, Part IV, lin	ie 6.						
						(b) Funds and other accounts			
1	Total number at e	nd of year							
2		f contributions to (during year)							
3		f grants from (during year)							
4		t end of year							
5		on inform all donors and donor advisors in	sed fund:	\$					
Ŭ	•	on's property, subject to the organization's				Yes	No		
6		on inform all grantees, donors, and donor a						110	
•	•	poses and not for the benefit of the donor o	e e	•		•			
		ate benefit?				•	Yes	No	
Pa		ation Easements. Complete if the or							
1		servation easements held by the organization							
•		n of land for public use (e.g., recreation or e	` _	Preservation of a his	storically	moort	ant land area		
		of natural habitat		Preservation of a ce		•			
		n of open space							
2		through 2d if the organization held a qualit	fied conservation	contribution in the form	of a con	servati	ion easement on the last		
-	day of the tax yea	• •			[		Held at the End of the Tax		
а		onservation easements				2a			
b						2b			
c	•	vation easements on a certified historic structure			F	2c			
d		vation easements included in (c) acquired a				20			
u		nal Register				2d			
3		vation easements modified, transferred, rel					luring the tax		
•	year ►		ieueeu, extinguier	iou, or terminated by th	e erganiz				
4		where property subject to conservation eas	sement is located						
5		tion have a written policy regarding the per			-				
•	•	forcement of the conservation easements it		niopoetieni, nanaling er			Yes	No	
6	,	r hours devoted to monitoring, inspecting,					······ ··· ··· ···		
-							······ ·······························		
7	Amount of expense	 ses incurred in monitoring, inspecting, hanc	lling of violations	and enforcing conservation	ation eas	ements	s during the year		
-	▶\$								
8	· ·	vation easement reported on line 2(d) abov	e satisfy the reau	irements of section 170	)(h)(4)(B)(i	)			
-	and section 170(h				·(· ·/( ·/(=/(	,	Yes	No	
9		be how the organization reports conservation	on easements in	its revenue and expense	e stateme	ent. and			
		ble, the text of the footnote to the organizat		-					
	conservation ease								
Pa		ations Maintaining Collections of	f Art, Historic	al Treasures, or O	ther Si	milar	Assets.		
	Complete i	f the organization answered "Yes" on Form	990, Part IV, line	8.					
1a		elected, as permitted under SFAS 116 (AS			ment and	balan	ce sheet works of art		
	•	s, or other similar assets held for public ext						Ш.	
		tnote to its financial statements that descri		,				.,	
b		elected, as permitted under SFAS 116 (AS		in its revenue statemen	t and bal	ance s	heet works of art histori	cal	
~	•	r similar assets held for public exhibition, ed							
	-,	··	,			, 1-11		-	

LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule D (Form 990) 2018
b	Assets included in Form 990, Part X	▶ \$
а	Revenue included on Form 990, Part VIII, line 1	• \$
	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, prov	de
	(ii) Assets included in Form 990, Part X	• \$
	(i) Revenue included on Form 990, Part VIII, line 1	• \$
	relating to these items:	
	treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,	provide the following amounts

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Part III       Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)         3       Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply): <ul> <li>a</li> <li>Dublic exhibition</li> <li>d</li> <li>Loan or exchange programs</li> <li>e</li> <li>Other</li> <li>c</li> <li>Preservation for future generations</li> <li>4</li> <li>Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.</li> <li>5</li> <li>During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?</li> <li>Yes</li> <li>N</li> </ul> Part IV         Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. <ul> <li>Ia is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21.</li> </ul> 1a       Is the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? <li>Yes</li> <li>Mount</li> <li>1e</li> <li>1f</li> 2a       Did the organization include an amount on Form 990
(check all that apply):       a       Public exhibition       d       Loan or exchange programs         b       Scholarly research       e       Other         c       Preservation for future generations         4       Provide a description of the organization solicit or receive donations of art, historical treasures, or other similar assets         to be sold to raise funds rather than to be maintained as part of the organization's collection?       Yes       N         Part IV       Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.       Yes       N         1a       Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?       Yes       N         b       if "Yes," explain the arrangement in Part XIII and complete the following table:       Amount       1         c       Beginning balance       1       1       1         d       Additions during the year       1       1       1         z       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes       N         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII       1         2a       Did the organizat
a       Public exhibition       d       Loan or exchange programs         b       Scholarly research       e       Other         c       Preservation for future generations         4       Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.         5       During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?       Yes       N         Part IV       Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.       1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?       Yes       N         b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Amount       1c         c       Beginning balance       1d       1e       1d       1e       1d         c       Distributions during the year       1e       1f       1d       1e       1d </th
b       Scholarly research       e       Other         c       Preservation for future generations         4       Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.         5       During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?       Yes       N         Part IV       Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.       Yes       N         1a       Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?       Yes       N         b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Amount       Amount         c       Beginning balance       1d       1e       1f         2a       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes       N         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation answered "Yes" on Form 990, Part XIII.       Part V       Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part XIII.       Part V       Endowment Funds. Complete if the organization answered "Ye
c       Preservation for future generations         4       Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.         5       During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets       to be sold to raise funds rather than to be maintained as part of the organization's collection?       Yes       N         Part IV       Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or       reported an amount on Form 990, Part X, line 21.       1a       Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included       on Form 990, Part X?       Yes       N         b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Armount       1c         c       Beginning balance       1d       1e       1f         2a       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes       N         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII       Part V         Part V       Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part X, line 10.       10.         f       If "Yes," explain the arrangement in Part XIII. Check here if the explanatin has been provided on Part XIII       Part V<
<ul> <li>4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.</li> <li>5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? <u>Yes</u> <u>N</u></li> <li>Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.</li> <li>1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? <u>Yes</u> <u>N</u></li> <li>b If "Yes," explain the arrangement in Part XIII and complete the following table: </li> <li>c Beginning balance <u>1c</u> <u>1d</u> <u>1e</u> <u>1f</u></li> <li>2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? <u>Yes</u> <u>N</u></li> <li>b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII</li> <li>Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part X, line 21, for escrow or custodial account liability? <u>Yes</u> <u>N</u></li> <li>b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII</li> <li>Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part X, line 20, 22, 726, 022, 724, 293, 791, 24, 364, 660, 21, 650, 811, 22, 221, 905</li> <li>b Contributions <u>3, 929, 019, 23, 777, 278, -</u></li> <li>c Net investment earnings, gains, and losses <u>-2, 618, 920, 8, 346, 193, -70, 869, 2, 713, 849, -36, 065</u></li> </ul>
5       During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?       Yes       N         Part IV       Escrow and Custodial Arrangements. Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.       1a       Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?       Yes       N         b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Armount       1c         c       Beginning balance       1d       1e       1f         2a       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes       N         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII       Yes       N         c       If "Yes," explain the arrangement in Part XIII. Check here if the organization answered "Yes" on Form 990, Part IV, line 10.       Yes       N         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII       Yes       N         b       If "Yes," explain the arrangement in Part XIII. Check here if the organization answered "Yes" on Form 990, Part IV, line 10.
to be sold to raise funds rather than to be maintained as part of the organization's collection?       Yes       N         Part IV       Escrow and Custodial Arrangements.       Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.       Ia       Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?       Yes       N         b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Amount       Ic       Amount       Ic       Id
Part IV       Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.         1a       Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?       Yes       N         b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Amount       1c       Amount         c       Beginning balance       1d       e       It       Yes       N         d       Additions during the year       1d       e       Stributions during the year       1t       Yes       N         a       If "Yes," explain the arrangement in Part XIII and complete the following table:       Amount       1c       Amount         d       Additions during the year       1d       e       Stributions during the year       It       It       Stributions       Yes       N         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII       N       N       It       It       Part V       Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       It       Stributions       Stributions       Stributions       Stributions       Stributions       Stributions       Stributions       Stributions
reported an amount on Form 990, Part X, line 21.         1a       Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?       Yes       N         b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Amount       1c       1d
1a       Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?       Yes         b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Amount         c       Beginning balance       Id         d       Additions during the year       Id         e       Distributions during the year       Id         f       Ending balance       If         2a       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes       N         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII       Yes       N         e       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII       Yes       N         b       If "Yes," explain the arrangement in Part XIII. Check here if the organization answered "Yes" on Form 990, Part IV, line 10.       Yes       N         Part V       Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       22, 221, 905         1a       Beginning of year balance       52, 796, 022.       24, 293, 791.       24, 364, 660.       21, 650, 811.       22, 221, 905         b       Contributions       3, 929, 019.       23, 777, 2
on Form 990, Part X?       Yes         b       If "Yes," explain the arrangement in Part XIII and complete the following table:         c       Beginning balance         d       Additions during the year         e       Distributions during the year         f       Ending balance         2a       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII       Yes         Part V       Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         1a       Beginning of year balance       52,796,022.       24,293,791.       24,364,660.       21,650,811.       22,221,905         b       Contributions       3,929,019.       23,777,278.       -70,869.       2,713,849.       -36,065
b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Amount         c       Beginning balance       1c         d       Additions during the year       1d         e       Distributions during the year       1d         f       Ending balance       1f         2a       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes       N         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII       Yes       N         b       If "Yes," explain the arrangement in Part XIII. Check here if the organization answered "Yes" on Form 990, Part IV, line 10.       Yes       N         Part V       Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       12       22,221,905         1a       Beginning of year balance       52,796,022.*       24,293,791.       24,364,660.       21,650,811.       22,221,905         b       Contributions       3,929,019.       23,777,278.
c       Beginning balance       Amount         d       Additions during the year       1d         e       Distributions during the year       1d         f       Ending balance       1f         2a       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes       N         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII       Yes       N         Part V       Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       (e) Four years back       (e) Four years back         1a       Beginning of year balance       52,796,022.       24,293,791.       24,364,660.       21,650,811.       22,221,905         b       Contributions       3,929,019.       23,777,278.
c       Beginning balance       1c         d       Additions during the year       1d         e       Distributions during the year       1e         f       Ending balance       1f         2a       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes       N         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII       Yes       N         Part V       Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         1a       Beginning of year balance       52,796,022.       24,293,791.       24,364,660.       21,650,811.       22,221,905         b       Contributions       3,929,019.       23,777,278.
d Additions during the year       1d         e Distributions during the year       1e         f Ending balance       1f         2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes         b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII       Yes         Part V       Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         1a Beginning of year balance       52,796,022.       24,293,791.       24,364,660.       21,650,811.       22,221,905         b Contributions       3,929,019.       23,777,278.           c Net investment earnings, gains, and losses       -2,618,920.       8,346,193.       -70,869.       2,713,849.       -36,065
e Distributions during the year       1e         f Ending balance       1f         2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes         b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII       Yes       N         Part V       Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         1a Beginning of year balance       52,796,022.*       24,293,791.       24,364,660.       21,650,811.       22,221,905         b Contributions       3,929,019.       23,777,278.
f       Ending balance       1f         2a       Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes       N         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII       Yes       N         Part V       Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         1a       Beginning of year balance       52,796,022.       24,293,791.       24,364,660.       21,650,811.       22,221,905         b       Contributions       3,929,019.       23,777,278.
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?       Yes       N         b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII       Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         1a Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         b Contributions       3,929,019.       23,777,278.       Image: Complete it in the interval of the
b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII         Part V       Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         1a       Beginning of year balance         b       Contributions         c       Net investment earnings, gains, and losses
Part VEndowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.1a Beginning of year balance(a) Current year(b) Prior year(c) Two years back(d) Three years back(e) Four years backb Contributions52,796,022.24,293,791.24,364,660.21,650,811.22,221,905c Net investment earnings, gains, and losses-2,618,920.8,346,19370,869.2,713,84936,065
Ia       Beginning of year balance       (a) Current year       (b) Prior year       (c) Two years back       (d) Three years back       (e) Four years back         b       Contributions       52,796,022.*       24,293,791.       24,364,660.       21,650,811.       22,221,905         c       Net investment earnings, gains, and losses       -2,618,920.       8,346,193.       -70,869.       2,713,849.       -36,065
1a Beginning of year balance       52,796,022.       24,293,791.       24,364,660.       21,650,811.       22,221,905         b Contributions       3,929,019.       23,777,278.
b Contributions         3,929,019.         23,777,278.           c Net investment earnings, gains, and losses         -2,618,920.         8,346,193.         -70,869.         2,713,849.         -36,065
c Net investment earnings, gains, and losses -2,618,920. 8,346,19370,869. 2,713,84936,065
c Net investment earnings, gains, and losses -2,618,920. 8,346,19370,869. 2,713,84936,065
d Grants or scholarships
d Grants or scholarships
e Other expenditures for facilities
and programs 6,579,425. 3,621,240.
f Administrative expenses
g End of year balance 47,526,696. 52,796,022. 24,293,791. 24,364,660. 22,185,844
2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
a Board designated or quasi-endowment 🕨50.72%
b Permanent endowment ► <u>49.28</u> %
c Temporarily restricted endowment
The percentages on lines 2a, 2b, and 2c should equal 100%.
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization
by: Yes No
(i) unrelated organizations 3a(i) X
(ii) related organizations
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 3b X
4 Describe in Part XIII the intended uses of the organization's endowment funds.
Part VI Land, Buildings, and Equipment.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.
Description of property (a) Cost or other (b) Cost or other (c) Accumulated (d) Book value
basis (investment) basis (other) depreciation
1a Land
b Buildings
c Leasehold improvements 66,993. 25,931. 41,062
d Equipment 688,300. 262,611. 425,689
e Other
Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B). line 10c.)
Schedule D (Form 990) 20

	ETIREMENT SER	VICES	47-	-5651061 <sub>Pa</sub>	age <b>3</b>
Part VII Investments - Other Securities.					
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, F	art X, line 12.		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of va	luation: Cost or end-	of-year market value	е
(1) Financial derivatives					
(2) Closely-held equity interests					
(3) Other					
(A) OTHER INVESTMENTS -					
	1,837,969.		EAR MARKET	<u>177 T TTE</u>	
	1,037,909.	END-OF-II	SAN MARKEI	VALUE	
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	1,837,969.				
Part VIII Investments - Program Related.					
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, F	art X, line 13.		
(a) Description of investment	(b) Book value		luation: Cost or end-	of-year market value	e
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)					
Part IX Other Assets.					
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, F	art X, line 15.		
(a)	Description			(b) Book value	
(1) INTERPROGRAM RECEIVABLES				13,925,04	46.
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
<u>(9)</u>			<b>&gt;</b>	13,925,04	16
Total. (Column (b) must equal Form 990, Part X, col. (B) line           Part X         Other Liabilities.				13,923,04	40.
Complete if the organization answered "Yes"			990, Part X, line 25.		
1.         (a) Description of liability		(b) Book value			
(1) Federal income taxes					
(2) INTERPROGRAM PAYABLES		3,052,259.			
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9) Total (2) (		3,052,259.			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	,				
2. Liability for uncertain tax positions. In Part XIII, provide		-			
organization's liability for uncertain tax positions under	FIN 48 (ASC 740). Check	nere if the text of the	tootnote has been pr	rovided in Part XIII	

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Schedule D (Form 990) 2018

Sche	edule D (Form 990) 2018 EPISCOPAL RETIREMENT SER		47-5651061	Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial State	ements With Revenu	ie per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.		
1	Total revenue, gains, and other support per audited financial statements			
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
с	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line <b>2e</b> from line <b>1</b>			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b			
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			
Pa	rt XII Reconciliation of Expenses per Audited Financial Stat	ements With Expen	ses per Return.	
Pa	TAXII Reconciliation of Expenses per Audited Financial Stat Complete if the organization answered "Yes" on Form 990, Part IV, line	ements With Expen	ses per Return.	
Pa 1	rt XII Reconciliation of Expenses per Audited Financial Stat	ements With Expen	•	
	rt XII Reconciliation of Expenses per Audited Financial Stat Complete if the organization answered "Yes" on Form 990, Part IV, line	ements With Expen	•	
1	Reconciliation of Expenses per Audited Financial Stat           Complete if the organization answered "Yes" on Form 990, Part IV, line           Total expenses and losses per audited financial statements	ements With Expen	•	
1 2	<b>Reconciliation of Expenses per Audited Financial Stat</b> Complete if the organization answered "Yes" on Form 990, Part IV, line         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities	ements With Expen           12a.              2a	•	
1 2 a	<b>Reconciliation of Expenses per Audited Financial Stat</b> Complete if the organization answered "Yes" on Form 990, Part IV, line         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments	2a         2b	•	
1 2 a b	<b>Reconciliation of Expenses per Audited Financial Stat</b> Complete if the organization answered "Yes" on Form 990, Part IV, line         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments	2a           2b           2c	•	
1 2 a b	<b>Reconciliation of Expenses per Audited Financial Stat</b> Complete if the organization answered "Yes" on Form 990, Part IV, line         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses	2a           2b           2c           2d		
1 2 b c d	<b>Reconciliation of Expenses per Audited Financial Stat</b> Complete if the organization answered "Yes" on Form 990, Part IV, line         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines <b>2a</b> through <b>2d</b>	2a           2b           2c           2d		
1 2 b c d e	<b>Reconciliation of Expenses per Audited Financial Stat</b> Complete if the organization answered "Yes" on Form 990, Part IV, line         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)	2a           2b           2c           2d		
1 2 b c d 3	<b>Reconciliation of Expenses per Audited Financial Stat</b> Complete if the organization answered "Yes" on Form 990, Part IV, line         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1	2a         2b           2b         2c           2d         2d		
1 2 6 6 8 4	<b>Reconciliation of Expenses per Audited Financial Stat</b> Complete if the organization answered "Yes" on Form 990, Part IV, line         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:         Investment expenses not included on Form 990, Part VIII, line 7b	2a         2a           2b         2c           2c         2d           2d         4a		
1 2 3 4 3	TXII       Reconciliation of Expenses per Audited Financial State         Complete if the organization answered "Yes" on Form 990, Part IV, line         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:         Investment expenses not included on Form 990, Part VIII, line 7b	2a           2b           2c           2d	1      2e  3	
1 2 a b c d e 3 4 a b c 5	<b>Reconciliation of Expenses per Audited Financial Stat</b> Complete if the organization answered "Yes" on Form 990, Part IV, line         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines <b>2a</b> through <b>2d</b> Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part IX, line 25, but not on line 1:         Investment expenses not included on Form 990, Part VIII, line 7b         Other (Describe in Part XIII.)	2a         2a           2b         2b           2c         2d           2d         4a           4b         4b	1 	

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE INTENDED USES OF THE ORGANIZATION ENDOWMENTS IS TO USE 4.4% OF THE
AVERAGE MARKET VALUE OF THE FUNDS OVER THE PREVIOUS 12 QUARTERS TO FUND
THE SPECIFIC PROGRAMS REQUESTED BY DONORS WHICH INCLUDES: PASTORAL CARE,
CARE CENTER FLOWERS, INDEPENDENT LIVING MAINTENANCE, FINANCIAL AID, MEMORY
SUPPORT CARE, AFFORDABLE HOUSING AND GENERAL OPERATIONS OF EPISCOPAL
RETIREMENT HOMES, INC.
THE ORGANIZATION ALSO RECEIVES DISTRIBUTIONS FROM AN ENDOWMENT THAT IS
HELD AND ADMINISTERED BY THE TRUSTEES OF THE EPISCOPAL DIOCESE OF SOUTHERN

OHIO.

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Schedule D	(Form	990)	20	18
	0			

Part XIII	Supplemental Information	on <sub>(continued)</sub>		
				Oshadula D (Esua 000) 0040
832055 10-29-	-18			Schedule D (Form 990) 2018

SCHEDULE	Compensation Information		OMB No. 1	545-004	17
(Form 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest	_	20	10	)
	Compensated Employees		20	ĬŎ	)
Dependence of the Tr	Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		Open to	Publi	ic
Department of the Tr Internal Revenue Ser	Sur y		Inspe		
Name of the or	inization	Employer id			nber
	EPISCOPAL RETIREMENT SERVICES	47-5	<u>65106</u>	1	
Part I Qu	estions Regarding Compensation				
				Yes	No
1a Check the	ppropriate box(es) if the organization provided any of the following to or for a person listed on Form	990,			
Part VII, S	tion A, line 1a. Complete Part III to provide any relevant information regarding these items.				
First-	ass or charter travel Housing allowance or residence for perso	onal use			
Trave	for companions Payments for business use of personal re	sidence			
	lemnification and gross-up payments Health or social club dues or initiation fee	S			
Discr	ionary spending account Personal services (such as maid, chauffe	ur, chef)			
•	boxes on line 1a are checked, did the organization follow a written policy regarding payment or				
			<b>1b</b>		
	inization require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
trustees, a	d officers, including the CEO/Executive Director, regarding the items checked on line 1a?		2		
	ch, if any, of the following the filing organization used to establish the compensation of the organization				
	tive Director. Check all that apply. Do not check any boxes for methods used by a related organization of the second s	on to			
	mpensation of the CEO/Executive Director, but explain in Part III.				
	ensation committee				
	ndent compensation consultant				
L Form	90 of other organizations Approval by the board or compensation of	committee			
1 During the	nor did any parson listed on Form 000. Dort VII. Section A line to with respect to the filing				
0	ear, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
-	or a related organization:		10		х
	everance payment or change-of-control payment? n, or receive payment from, a supplemental nonqualified retirement plan?				X
	n, or receive payment from, an equity-based compensation arrangement?				X
	ny of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		+0		
11 163 10					
Only sect	n 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
-	listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	n			
	on the revenues of:				
•	ation?		5a		х
<b>b</b> Anv relate	organization?		. 5u 5b		X
	ine 5a or 5b, describe in Part III.				
	listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	on			
	on the net earnings of:				
-	ation?		6a		х
	organization?				Х
	ine 6a or 6b, describe in Part III.				
	listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	6			
	ed on lines 5 and 6? If "Yes," describe in Part III		7		х
	nounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to t				
			8		х
	ine 8, did the organization also follow the rebuttable presumption procedure described in				
	section 53.4958-6(c)?		9		
	work Reduction Act Notice, see the Instructions for Form 990.		ule J (Forn	n 990)	2018

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Schedule J (Form 990) 2018

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#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) LAURA LAMB	(i)	0.	0.	0.	0.	0.	0.	0.
CEO	(ii)	240,000.	41,514.	15,190.	25,000.	34,598.	356,302.	0.
(2) LYDELL CARTER	(i)	0.	0.	0.	0.	0.	0.	0.
CFO	(ii)	151,624.	27,260.	0.	0.	19,551.	198,435.	0.
(3) KATHY ISON-LIND	(i)	0.	0.	0.	0.	0.	0.	0.
VP AFFORDABLE LIVING	(ii)	141,893.	45,202.	0.	0.	28,656.	215,751.	0.
(4) GINNY UEHLIN	(i)	0.	0.	0.	0.	0.	0.	0.
VP OF RESIDENT HOUSING	(ii)	150,090.	30,644.	0.	0.	14,976.	195,710.	0.
(5) BRYAN REYNOLDS	(i)	0.	0.	0.	0.	0.	0.	0.
VP OF MARKETING	(ii)	115,415.	24,656.	0.	0.	14,675.	154,746.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2018

## Part III Supplemental Information

Schedule J (Form 990) 2018

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2018

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.



47-5651061

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

EPISCOPAL RETIREMENT SERVICES

PERFORM THE FUNCTIONS OF, AND TO CARRY OUT THE PURPOSES OF THE

RELIGIOUS AND CHARITABLE PURPOSES OF EPISCOPAL RETIREMENT HOMES, INC.

AND EPISCOPAL RETIREMENT SERVICES FOUNDATION.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: FOUNDATION.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

EPISCOPAL RETIREMENT SERVICES AFFORDABLE LIVING, LLC (ERSAL) IS AN OHIO LIMITED LIABILITY COMPANY OF WHICH ERS IS THE SOLE MEMBER. ERSAL PROVIDES THE DEVELOPMENT AND MANAGEMENT SERVICES FOR THE PROJECTS OWNED AND/OR MANAGED BY ERSAL. THESE PROJECTS PROVIDE THE HOUSING FOR SENIORS, THE HANDICAPPED AND LOW INCOME PERSONS THROUGH VARIOUS NONPROFIT CORPORATIONS, LIMITED PARTNERSHIPS, AND LIMITED LIABILITY COMPANIES. DURING 2018 ERSAL HAD OWNERSHIP INTEREST IN AND/OR MANAGED 27 FACILITIES.

THERE WERE 2,113 INDIVIDUALS THAT SERVED AS AFFORDABLE LIVING RESIDENTS IN 2018. TO KEEP PACE WITH GROWTH, \$400 PER RESIDENT IS PROJECTED ANNUALLY TO SUPPORT MINISTRY SERVICES, AND 1 NEW AFFORDABLE LIVING COMMUNITIES IS PLANNED PER YEAR FOR LOW INCOME SENIORS. MORE THAN 3,000 BUS TRIPS PER YEAR HELP RESIDENTS STAY CONNECTED TO THE BROADER COMMUNITY. EVERY SENIOR DESERVES A PLACE TO FEEL AT HOME IN THEIR RETIREMENT YEARS, NO MATTER WHAT THEIR FINANCIAL SITUATION. WE OFFER LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2018) 832211 10-10-18

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18591110 148922 7784180-7797887
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Schedule O (Form 990 or 990-EZ) (2018)	Page <b>2</b>
Name of the organization EPISCOPAL RETIREMENT SERVICES	Employer identification number $47-5651061$
RENT-SUBSIDIZED AFFORDABLE SENIOR LIVING COMMUNITIES THAT PROVIDE A	
VARIETY OF AMENITIES, OPTIONS, AND SERVICES NOT OFTEN FOUND IN	
COMMUNITIES FOR SENIORS WITH LIMITED INCOMES.	
ERS'S PURPOSE PERTAINING TO AFFORDABLE HOUSING IS TO PROVIDE SAFE,	
COMFORTABLE, AND ENRICHING COMMUNITY LIVING TO DESERVING OLDER ADULTS	
REGARDLESS OF THEIR INCOME LEVELS. WE WILL CONTINUE TO FOSTER	
LOW-INCOME HOUSING, AND DIRECTLY OR INDIRECTLY OWN, OPERATE, MANAGE,	
AND DEVELOP AFFORDABLE HOUSING PRIMARILY FOR THE ELDERLY. WE WILL ALSO	
PROVIDE NECESSARY GUIDANCE, MANAGEMENT SERVICE, STRATEGIC PLANNING, AND	
CORPORATE INFRASTRUCTURE FOR AFFORDABLE HOUSING FACILITIES SPONSORED BY	
ERS PRIMARILY FOR THE BENEFIT OF THE ELDERLY, THEIR FAMILIES, AND	
CAREGIVERS. WE ALSO ENGAGE IN ACTIVITIES TO SUPPORT AFFORDABLE HOUSING	
COMMUNITIES WHETHER OWNED OR OPERATED, DIRECTLY OR INDIRECTLY, BY ERS	
INCLUDING PROVIDING FINANCIAL SUPPORT THROUGH FUNDRAISING, FINANCING,	
OR GUARANTEES OF FINANCING.	

FORM 990, PART VI, SECTION A, LINE 6:

AS PROVIDED IN SECTION 1702.14 OF THE OHIO REVISED CODE, THE MEMBERS OF EPISCOPAL RETIREMENT SERVICES (ERS) SHALL CONSIST OF THE INDIVIDUALS SERVING FROM TIME TO TIME AS MEMBERS OF THE BOARD OF DIRECTORS OF ERS WHO SHALL HAVE ALL THE RIGHTS AND PRIVILEGES OF MEMBERS SET OUT IN THE OHIO NONPROFIT CORPORATION LAW. A DIRECTOR SHALL CEASE TO BE A MEMBER WHEN HE/SHE CEASES TO BE A DIRECTOR.

FORM 990, PART VI, SECTION A, LINE 7A: THE BISHOP OF THE EPISCOPAL DIOCESE OF SOUTHERN OHIO HAS THE POWER TO APPOINT ONE BOARD MEMBER AND THE EPISCOPAL CHURCH HOME FOUNDATION HAS THE POWER TO APPOINT TWO BOARD MEMBERS. ALL OTHER BOARD MEMBERS ARE ELECTED BY 832212 10-10-18 Schedule O (Form 990 or 990-EZ) (2018) 35 18591110 148922 7784180-7797887 2018.05000 EPISCOPAL RETIREMENT SERV 77841801 THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION A, LINE 7B:

ALL DECISIONS OF THE GOVERNING BODY ARE SUBJECT TO APPROVAL BY THE MEMBERS,

WHICH MAKE UP THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTANT AND REVIEWED AND APPROVED BY THE EPISCOPAL RETIREMENT SERVICES (ERS) CFO. THE 990 IS THEN SHARED WITH THE ERS FINANCE COMMITTEE AND THE EPISCOPAL RETIREMENT SERVICES BOARD PRIOR TO SUBMISSION.

FORM 990, PART VI, SECTION B, LINE 12C:

EPISCOPAL RETIREMENT SERVICES (ERS) HAS A WRITTEN CONFLICT OF INTEREST POLICY. ON AN ANNUAL BASIS, ALL DIRECTORS, OFFICERS, AND KEY EMPLOYEES OF THE ORGANIZATION ARE REQUIRED TO COMPLETE A CONFLICT OF INTEREST STATEMENT. THE CEO'S EXECUTIVE SECRETARY IS RESPONSIBLE TO ENSURE ALL INDIVIDUALS RESPOND TO THIS ANNUAL REQUEST. IN ADDITION, EVERY ERS STAFF MEMBER IS REQUIRED TO COMPLETE A CONFLICT OF INTEREST STATEMENT AS PART OF THEIR ANNUAL PERFORMANCE EVALUATION.

FORM 990, PART VI, SECTION C, LINE 18:

EPISCOPAL RETIREMENT SERVICES MAKES ITS FINANCIAL STATEMENTS AVAILABLE TO

THE PUBLIC THROUGH THE USE OF THE EPISCOPAL RETIREMENT SERVICES WEBSITE.

FORM 990, PART VI, SECTION C, LINE 19:

THE EPISCOPAL RETIREMENT SERVICES GOVERNING DOCUMENTS AND CONFLICT OF

INTEREST POLICY ARE AVAILABLE UPON REQUEST FOR THE SAME PERIOD OF TIME AS Schedule O (Form 990 or 990-EZ) (2018) 832212 10-10-18 36

18591110 148922 7784180-7797887

2018.05000 EPISCOPAL RETIREMENT SERV 77841801

Name of the organization EPISCOPAL RETIREMENT SERVICES	Employer identification number 47-5651061
SET FORTH IN THE INTERNAL REVENUE CODE SECTION 6104(D).	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
HEALTH SERVICES:	
PROGRAM SERVICE EXPENSES	4,000.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	4,000.
CONSULTING:	
PROGRAM SERVICE EXPENSES	391,521.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	391,521.
MANAGEMENT FEE:	
PROGRAM SERVICE EXPENSES	1,187,952.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	1,187,952.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	1,583,473.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
PARTNERSHIP INCOME FROM K-1S NOT INCLUDED IN FINANCIAL	
STATEMENTS	43,299.
OTHER CHANGES IN NET ASSETS	-1,127,594.
TRANSFER FROM UNRESTRICTED ERSF	2,848,662.
TOTAL TO FORM 990, PART XI, LINE 9	1,764,367.

SCHEDULE R

(Form 990)

# **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

OMB No. 1545-0047

2018 Open to Public Inspection

Employer identification number 47 - 5651061

Department of the Treasury Internal Revenue Service

#### Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

#### EPISCOPAL RETIREMENT SERVICES

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

<b>(a)</b> Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity
EPISCOPAL RETIREMENT SERVICES AFFORDABLE					
LIVING, LLC - 45-5531364, 3870 VIRGINIA					EPISCOPAL RETIREMENT
AVENUE, CINCINNATI, OH 45227	LOW INCOME HOUSING	онто	679,969.	13,105,237.	SERVICES, INC
EPISCOPAL RETIREMENT HOMES DEVELOPMENT, LLC	OWNERSHIP OF EPISCOPAL				
- 27-5489338, 3870 VIRGINIA AVENUE,	RETIREMENT SERVICES				EPISCOPAL RETIREMENT
CINCINNATI, OH 45227	STRATEGIC INVESTMENTS, LLC	онто	2,141,477.	7,400,827.	SERVICES, INC
EPISCOPAL RETIREMENT HOMES STRATEGIC					
INVESTMENTS, LLC - 30-0835888, 3870 VIRGINIA					EPISCOPAL RETIREMENT
AVENUE, CINCINNATI, OH 45227	INVESTMENT	оніо	-55,949.	-200,673.	HOMES DEVELOPMENT, LLC
ERHAL HOLDINGS, LLC - 35-2514889					EPISCOPAL RETIREMENT
3870 VIRGINIA AVENUE	7				SERVICES AFFORDABLE
CINCINNATI, OH 45227	LOW INCOME HOUSING	оніо	0.	320,000.	LIVING, LLC

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	<b>(e)</b> Public charity status (if section	(f) Direct controlling entity	cont	<b>g)</b> 512(b)(13) trolled tity?
				501(c)(3))		Yes	No
EPISCOPAL RETIREMENT SERVICES FOUNDATION -					EPISCOPAL		
31-1570272, 3870 VIRGINIA AVENUE,					RETIREMENT HOMES,		
CINCINNATI, OH 45227	INVESTMENT	оніо	501(C)(3)	LINE 11	INC		X
CANTERBURY COURT, INC 20-1750198					EPISCOPAL		
3870 VIRGINIA AVENUE					RETIREMENT		
CINCINNATI, OH 45227	LOW INCOME HOUSING	оніо	501(C)(3)	LINE 9	SERVICES		X
CAMBRIDGE HEIGHTS APARTMENTS, INC					EPISCOPAL		
20-8007307, 3870 VIRGINIA AVENUE,					RETIREMENT		
CINCINNATI, OH 45227	LOW INCOME HOUSING	оніо	501(C)(3)	LINE 7	SERVICES		X
ST. PAUL VILLAGE I, INC 11-3763686					EPISCOPAL		
3870 VIRGINIA AVENUE					RETIREMENT		
CINCINNATI, OH 45227	LOW INCOME HOUSING	оніо	501(C)(3)	LINE 9	SERVICES		x

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART VII FOR CONTINUATIONS

Schedule R (Form 990) 2018

# Part I Continuation of Identification of Disregarded Entities

<b>(a)</b> Name, address, and EIN of disregarded entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	(d) Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity
ERHAL OHIO HOLDINGS, LLC - 61-1762060 3870 VIRGINIA AVENUE CINCINNATI, OH 45227	LOW INCOME HOUSING	оніо	0.	420 788	EPISCOPAL RETIREMENT SERVICES AFFORDABLE LIVING, LLC
SPRINGFIELD SHAWNEE PARKING, LLC – 26-2851174, 3870 VIRGINIA AVENUE,				420,700.	
CINCINNATI, OH 45227 PARKWAY PLACE, LLC - 47-2459213	LOW INCOME HOUSING	оніо	3,000.	15,001.	ERHAL, INC
3870 VIRGINIA AVENUE	LOW INCOME HOUSING	OHIO	-38.	450.000	
CINCINNATI, OH 45227				175,035.	ERHAL, INC

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	()	n)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets		ortionate tions?	Code V-UBI amount in box 20 of Schedule	General managi partnei	or Percentage
		country)		sections 512-514)		400010	Yes	No	K-1 (Form 1065)	Yes N	0
			EPISCOPAL								
THOMASTON WOODS GP, LLC -			RETIREMENT								
46-4713631, 3870 VIRGINIA	LOW INCOME		SERVICES								
AVENUE, CINCINNATI, OH 45227	HOUSING	OH	AFFORDABLE	EXCLUDED	-272.	4,517,392.		х	N/A	X	60.00%
THOMASTON WOODS LIMITED											
PARTNERSHIP - 37-1758458,											
3870 VIRGINIA AVENUE,	LOW INCOME		THOMASTON								
CINCINNATI, OH 45227	HOUSING	OH	WOODS GP, LLC	EXCLUDED	-271,845.	9,659,530.		х	N/A	x	.06%
ERH AL SENIOR HOUSING AT											
ANDERSON LIMITED PARTNERSHIP											
- 46-2342810, 3870 VIRGINIA	LOW INCOME										
AVENUE, CINCINNATI, OH 45227	HOUSING	OH	PARKVIEW PLACE	EXCLUDED	-197,725.	5,564,612.		х	N/A	X	1.00%
CANTERBURY COURT LIMITED											
PARTNERSHIP - 33-1166690,											
3870 VIRGINIA AVENUE,	LOW INCOME		CANTERBURY								
CINCINNATI, OH 45227	HOUSING	OH	COURT, INC.	EXCLUDED	91,495.	6,786,672.		х	N/A	X	.10%

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	<b>(h)</b> Percentage ownership	(i) Secti 512(b) contro entit	o)(13) olled
		country)		ortrusty		assels		Yes	No
ERHAL, INC 80-0872042			EPISCOPAL						
3870 VIRGINIA AVENUE	GP OF VARIOUS		RETIREMENT						
CINCINNATI, OH 45227	PARTNERSHIPS	OH	SERVICES	C CORP	0.	0.	100%		Х
ERH ANDERSON GP LLC - 90-0950283	GP OF ERH AL SENIOR		EPISCOPAL						
3870 VIRGINIA AVENUE	HOUSING AT ANDERSON		RETIREMENT						
CINCINNATI, OH 45227	LIMITED PARTNERSHIP	OH	SERVICES	C CORP	-20.	9.	100%		Х
ST. PAUL I, INC 90-0607146	GP OF ST. PAUL		ST. PAUL						
3870 VIRGINIA AVENUE	VILLAGE I LIMITED		VILLAGE I,						
CINCINNATI, OH 45227	PARTNERSHIP	OH	INC.	C CORP	-168.	845.	80.00%		Х
ST. PAUL II, INC 80-0707896	GP OF ST. PAUL		ST. PAUL						
3870 VIRGINIA AVENUE	VILLAGE II LIMITED		VILLAGE I,						
CINCINNATI, OH 45227	PARTNERSHIP	OH	INC.	C CORP	-136.	279,069.	80.00%		Х
WALNUT COURT GENERAL PARTNER LLC -			EPISCOPAL						
36-4776567, 3870 VIRGINIA AVENUE,	GP OF WALNUT COURT		RETIREMENT						
CINCINNATI, OH 45227	LIMITED PARTNERSHIP	OH	SERVICES	C CORP	-203.	-737.	100%		Х

Part III Continuation of Identification of Related Organizations Taxable as a Partnership

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h	)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	Direct controlling entity	Predominant income (related, unrelated,	Share of total income	Share of end-of-year	Disprop ate alloc		Code V-UBI amount in box	General or managing partner?	Percentage ownership
		foreign country)		excluded from tax under sections 512-514)		assets	Yes	No	20 of Schedule K-1 (Form 1065)	<u> </u>	-
CAMBRIDGE HEIGHTS APARTMENTS		,	CAMBRIDGE	,			100	110			
LIMITED PARTNERSHIP -	-		HEIGHTS								
26-2481170, 3870 VIRGINIA	LOW INCOME		APARTMENTS,								
AVENUE, CINCINNATI, OH 45227	HOUSING	ОН	INC.	EXCLUDED	-206,365.	4,670,503.		x	N/A	x	.10%
ST. PAUL VILLAGE I LIMITED											
PARTNERSHIP - 27-1225466,											
3870 VIRGINIA AVENUE,	LOW INCOME		ST. PAUL I,								
CINCINNATI, OH 45227	HOUSING	OH	INC.	EXCLUDED	-167,911.	7,371,734.		х	N/A	x	.10%
ST. PAUL VILLAGE II LIMITED						<u> </u>					
PARTNERSHIP - 45-2049065,											
3870 VIRGINIA AVENUE,	LOW INCOME		ST. PAUL II,								
CINCINNATI, OH 45227	HOUSING	ОН	INC.	EXCLUDED	-136,394.	9,579,320.		х	N/A	x	.10%
FOREST SQUARE ASSOCIATES LLC											
- 26-3011613, 3870 VIRGINIA	INVESTMENT IN										
AVENUE, CINCINNATI, OH 45227	REAL ESTATE	OH	ERHAL, INC.	EXCLUDED	-122.	2,138.		х	N/A	x	75.00%
FOREST SQUARE APARTMENTS LP -											
26-3011655, 3870 VIRGINIA	LOW INCOME		FOREST SQUARE								
AVENUE, CINCINNATI, OH 45227	HOUSING	OH	ASSOCIATES LLC	EXCLUDED	-122,460.	2,308,919.		х	N/A	x	.10%
SHAWNEE REVITALIZATION											
ASSOCIATION, LLC -											
20-8401234, 3870 VIRGINIA	REAL ESTATE										
AVENUE, CINCINNATI, OH 45227	DEVELOPMENT	OH	ERHAL, INC.	EXCLUDED	-238.	330,064.		х	N/A	x	75.00%
SHAWNEE PLACE LIMITED			SHAWNEE								
PARTNERSHIP - 20-8401695,			REVITALIZATION								
3870 VIRGINIA AVENUE,	LOW INCOME		ASSOCIATION,								
CINCINNATI, OH 45227	HOUSING	OH	LLC	EXCLUDED	-238,328.	5,912,185.		Х	N/A	X	.10%
WOODBURN POINTE ASSOCIATES,											
LLC - 27-4255752, 3870											
VIRGINIA AVENUE, CINCINNATI,	LOW INCOME										
ОН 45227	HOUSING	OH	ERHAL, INC.	EXCLUDED	-85.	7,163.		Х	N/A	x	75.00%
			WOODBURN								
WOODBURN POINTE LLC -			POINTE								
27-3022404, 3870 VIRGINIA	LOW INCOME		associates,								
AVENUE, CINCINNATI, OH 45227	HOUSING	OH	LLC	EXCLUDED	Ο.	1,530,918.		х	N/A	x	.10%

Part III Continuation of Identification of Related Organizations Taxable as a Partnership

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(C) Legal domicile (state or	(d) Direct controlling entity	(e) Predominant income (related, unrelated,	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year	(h) Disproportion- ate allocations?	(i) Code V-UBI amount in box	(j) General o managing partner?	(k) Percentage ownership
		foreign country)		excluded from tax under sections 512-514)		assets	Yes No	20 of Schedule K-1 (Form 1065)	-	
	_									
ELBERON ASSOCIATES, LLC -	REAL ESTATE									
27-2872934, 3870 VIRGINIA					-94.	196 910	v	N/A	v	75 00%
AVENUE, CINCINNATI, OH 45227 ELBERON SENIOR APARTMENTS,	HOLDING CO.	OH	ERHAL, INC.	EXCLUDED	-94.	186,812.	X	N/A	X	75.00%
/	_		EI REDON							
LLC - 27-2873041, 3870	LOW INCOME		ELBERON ASSOCIATES							
VIRGINIA AVENUE, CINCINNATI, OH 45227	HOUSING	ОН	,	EXCLUDED	-93,982.	2 612 140	x	N/A	x	109
SPRINGFIELD SHAWNEE	HOUSING	Оп	LLC	EXCLODED	-95,962.	2,612,149.	<b>^</b>	N/A	_ <b>^</b>	.10%
	_									
COMMERCIAL, LLC - 90-0918444,	LOW INCOME									
3870 VIRGINIA AVENUE,					0.	0	v	N/A	v	75.00%
CINCINNATI, OH 45227	HOUSING	OH	ERHAL, INC.	EXCLUDED	0.	0.	X	N/A	X	/5.00%
CENTRAL Y SENIOR APARTMENTS	_									
LLC - 46-3485363, 3870										
VIRGINIA AVENUE, CINCINNATI,	LOW INCOME	011	PARKWAY PLACE		202 100	10 020 655	77	<b>NT / 7</b>		0.5.4
OH 45227	HOUSING	OH	LLC	EXCLUDED	-383,186.	10,932,655.	X	N/A	X	.25%
WALNUT COURT LIMITED	_									
PARTNERSHIP - 37-1748033,			WALNUT COURT							
3870 VIRGINIA AVENUE,	LOW INCOME	011	GENERAL		202 724		77	<b>NT / 7</b>		1.0.9
CINCINNATI, OH 45227	HOUSING	OH	PARTNER, LLC	EXCLUDED	-202,724.	6,626,233.	X	N/A	X	.10%
TRENT SENIOR VILLAGE LIMITED	_		TRENT SENIOR							
LIABILITY LIMITED PARTNERSHIP	_		VILLAGE							
- 38-3927221, 3870 VIRGINIA	LOW INCOME	011	GENERAL				77	27 / 2		
AVENUE, CINCINNATI, OH 45227	HOUSING	OH	PARTNER, LLC	EXCLUDED	-335,330.	8,610,426.	X	N/A	X	.60%
KNOWLTON NORTHSIDE LIMITED	_									
PARTNERSHIP - 61-1744709,	_		KNOWLTON							
3870 VIRGINIA AVENUE,	LOW INCOME	0	NORTHSIDE GP,							
CINCINNATI, OH 45227	HOUSING	OH	LLC	EXCLUDED	-298,160.	9,656,366.	X	N/A	X	1.00%
MARLOWE COURT LIMITED	_		EPISCOPAL							
PARTNERSHIP - 47-5046724,	_		RETIREMENT							
3870 VIRGINIA AVENUE,	LOW INCOME		SERVICES					/-		
CINCINNATI, OH 45227	HOUSING	OH	AFFORDABLE	EXCLUDED	-263,334.	12,834,700.	X	N/A	X	9.00%
	-									
MK MEADOWS GP LLC -										
35-2540795, 3870 VIRGINIA	LOW INCOME							37 / 3		0.0.000
AVENUE, CINCINNATI, OH 45227	HOUSING	OH	ERHAL, INC.	EXCLUDED	0.	0.	X	N/A	X	99.99%

Part III Continuation of Identification of Related Organizations Taxable as a Partnership

(a)	(b)	(c)	(d)	(e)	(f)	(g)	()	h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of	Disprop		Code V-UBI amount in box 20 of Schedule	General	or Percentage
of related organization		(state or foreign	entity	excluded from tax under	income	end-of-year assets	ate alloc	1	20 of Schedule	partne	? ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0
	_		EPISCOPAL								
MK MEADOWS LP - 47-5090609			RETIREMENT								
3870 VIRGINIA AVENUE	LOW INCOME		SERVICES								
CINCINNATI, OH 45227	HOUSING	OH	AFFORDABLE	EXCLUDED	-823,804.	16,169,694.		Х	N/A	X	99.90%
			EPISCOPAL								
MARLOWE COURT COMMERCIAL LLC			RETIREMENT								
- 36-4822705, 3870 VIRGINIA	LOW INCOME		SERVICES								
AVENUE, CINCINNATI, OH 45227	HOUSING	OH	AFFORDABLE	EXCLUDED	22,865.	604,837.		х	N/A	X	70.00%
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Part IV Continuation of Identification of Related Organizations Taxable as a Corporation or Trust

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp,	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year	(h) Percentage ownership	Sec 512( cont ent	(i) ction (b)(13) trolled tity?
		country)		or trust)		assets		Yes	
TRENT SENIOR VILLAGE GENERAL PARTNER, LLC -	GP OF TRENT SENIOR		EPISCOPAL						
30-0812171, 3870 VIRGINIA AVENUE,	VILLAGE LIMITED		RETIREMENT						
CINCINNATI, OH 45227	LIABLITY LIMITED	OH	SERVICES	C CORP	-201.	539,906.	100%		x
KNOWLTON NORTHSIDE GP, LLC - 32-0446794	GP OF KNOWLTON		EPISCOPAL						
3870 VIRGINIA AVENUE	NORTHSIDE LIMITED		RETIREMENT						
CINCINNATI, OH 45227	PARTNERSHIP	OH	SERVICES	C CORP	Ο.	0.	99.99%		x
MARLOWE COURT GP, LLC - 38-3978543			EPISCOPAL						-
3870 VIRGINIA AVENUE	GP OF MARLOWE COURT		RETIREMENT						
CINCINNATI, OH 45227	LIMITED PARTNERSHIP		SERVICES	C CORP	0.	0.	90.00%		x
	_								
	_								
	_								
	_								
	_								
	_								<u> </u>
	_								<u> </u>
	_								

# Schedule R (Form 990) 2018 EPISCOPAL RETIREMENT SERVICES

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		X
	Gift, grant, or capital contribution to related organization(s)	1b		X
	Gift, grant, or capital contribution from related organization(s)	1c	Х	
	Loans or loan guarantees to or for related organization(s)	1d		X
	Loans or loan guarantees by related organization(s)	1e		X
f	Dividends from related organization(s)	1f		x
g	Sale of assets to related organization(s)	1g		Х
	Purchase of assets from related organization(s)	1h		X
i	Exchange of assets with related organization(s)	1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		X
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		x
I	Performance of services or membership or fundraising solicitations for related organization(s)	11		X
m	Performance of services or membership or fundraising solicitations by related organization(s)		Х	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		X
	Sharing of paid employees with related organization(s)	10		X
р	Reimbursement paid to related organization(s) for expenses	1p		x
	Reimbursement paid by related organization(s) for expenses	1q		X
r	Other transfer of cash or property to related organization(s)	1r		x
s	Other transfer of cash or property from related organization(s)	1s		X
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) EPISCOPAL RETIREMENT SERVICES FOUNDATION	С	490,638.	FMV
(2) EPISCOPAL RETIREMENT HOMES, INC	М	1,187,952.	FMV
<u>(3)</u>			
(4)			
(5)			
<u>(6)</u>			

# Schedule R (Form 990) 2018 EPISCOPAL RETIREMENT SERVICES

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are partne 501( org	e) e all rs sec. c)(3) s.? <b>No</b>	(f) Share of total income	<b>(g)</b> Share of end-of-year assets	(h) Disproportionate allocations Yes No	(j) Genera manag partne Yes N	l or Pe ing r? 0\ <b>lo</b>	<b>(k)</b> ercentage wnership

Schedule R (Form 990) 2018

### Part VII Supplemental Information.

Provide additional information for responses to questions on Schedule R. See instructions.

# PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:

NAME OF RELATED ORGANIZATION:

CANTERBURY COURT, INC.

DIRECT CONTROLLING ENTITY: EPISCOPAL RETIREMENT SERVICES AFFORDABLE

LIVING, LLC

NAME OF RELATED ORGANIZATION:

CAMBRIDGE HEIGHTS APARTMENTS, INC.

DIRECT CONTROLLING ENTITY: EPISCOPAL RETIREMENT SERVICES AFFORDABLE

LIVING, LLC

NAME OF RELATED ORGANIZATION:

ST. PAUL VILLAGE I, INC.

DIRECT CONTROLLING ENTITY: EPISCOPAL RETIREMENT SERVICES AFFORDABLE

LIVING, LLC

PART III, IDENTIFICATION OF RELATED ORGANIZATIONS TAXABLE AS PARTNERSHIP:

NAME OF RELATED ORGANIZATION:

THOMASTON WOODS GP, LLC

DIRECT CONTROLLING ENTITY: EPISCOPAL RETIREMENT SERVICES AFFORDABLE

LIVING, LLC

NAME OF RELATED ORGANIZATION:

CAMBRIDGE HEIGHTS APARTMENTS LIMITED PARTNERSHIP

DIRECT CONTROLLING ENTITY: CAMBRIDGE HEIGHTS APARTMENTS, INC.

832165 10-02-18

Part VII Supplemental Information.

Provide additional information for responses to questions on Schedule R. See instructions.

#### NAME OF RELATED ORGANIZATION:

#### SHAWNEE PLACE LIMITED PARTNERSHIP

DIRECT CONTROLLING ENTITY: SHAWNEE REVITALIZATION ASSOCIATION, LLC

NAME OF RELATED ORGANIZATION:

WOODBURN POINTE LLC

DIRECT CONTROLLING ENTITY: WOODBURN POINTE ASSOCIATES, LLC

NAME OF RELATED ORGANIZATION:

TRENT SENIOR VILLAGE LIMITED LIABILITY LIMITED PARTNERSHIP

DIRECT CONTROLLING ENTITY: TRENT SENIOR VILLAGE GENERAL PARTNER, LLC

NAME OF RELATED ORGANIZATION:

MARLOWE COURT LIMITED PARTNERSHIP

DIRECT CONTROLLING ENTITY: EPISCOPAL RETIREMENT SERVICES AFFORDABLE

LIVING, LLC

NAME OF RELATED ORGANIZATION:

MK MEADOWS LP

DIRECT CONTROLLING ENTITY: EPISCOPAL RETIREMENT SERVICES AFFORDABLE

LIVING, LLC

NAME OF RELATED ORGANIZATION:

MARLOWE COURT COMMERCIAL LLC

DIRECT CONTROLLING ENTITY: EPISCOPAL RETIREMENT SERVICES AFFORDABLE LIVING

LLC

<u>PART IV, IDEN</u>	NTIFICATION OF	RELATED	ORGANIZATI	<u>ONS TAXABI</u>	E AS	CORP (	<u>DR TRU</u>	IST:	
832165 10-02-18						Schedu	le R (Form	990) 2018	
			48						
18591110 148922	7784180-779788	7	2018.05000	EPISCOPAL	RETI	REMENT	SERV	778418	301

# Part VII Supplemental Information.

Provide additional information for responses to questions on Schedule R. See instructions.

# NAME OF RELATED ORGANIZATION:

ERHAL, INC.

DIRECT CONTROLLING ENTITY: EPISCOPAL RETIREMENT SERVICES AFFORDABLE

LIVING, LLC

NAME OF RELATED ORGANIZATION:

ERH ANDERSON GP LLC

DIRECT CONTROLLING ENTITY: EPISCOPAL RETIREMENT SERVICES AFFORDABLE

LIVING, LLC

NAME OF RELATED ORGANIZATION:

WALNUT COURT GENERAL PARTNER LLC

DIRECT CONTROLLING ENTITY: EPISCOPAL RETIREMENT SERVICES AFFORDABLE

LIVING, LLC

NAME OF RELATED ORGANIZATION:

TRENT SENIOR VILLAGE GENERAL PARTNER, LLC

PRIMARY ACTIVITY: GP OF TRENT SENIOR VILLAGE LIMITED LIABLITY LIMITED

PARTNERSHIP

DIRECT CONTROLLING ENTITY: EPISCOPAL RETIREMENT SERVICES AFFORDABLE

LIVING, LLC

NAME OF RELATED ORGANIZATION:

KNOWLTON NORTHSIDE GP, LLC

DIRECT CONTROLLING ENTITY: EPISCOPAL RETIREMENT SERVICES AFFORDABLE

LIVING, LLC

832165 10-02-18

Provide additional information for responses to questions on Schedule R. See instructions.

#### NAME OF RELATED ORGANIZATION:

MARLOWE COURT GP, LLC

# DIRECT CONTROLLING ENTITY: EPISCOPAL RETIREMENT SERVICES AFFORDABLE

LIVING, LLC

Schedule R (Form 990) 2018

832165 10-02-18

Form <b>990-T</b>	I F	** PUBLIC DISCLO			ax Return		OMB No. 1545-0687		
Form 330-1									
	For cal		2018						
Department of the Treasury		_	Open to Public Inspection for						
Internal Revenue Service	ternal Revenue Service Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).								
A Check box if address changed		Name of organization ( Check box if name c	hanged	and see instructions.)		Emp	oyer identification number loyees' trust, see uctions.)		
B Exempt under section	Print	EPISCOPAL RETIREMENT S	ERV	ICES			7-5651061		
<b>X</b> 501( <b>c</b> )( <b>3</b> )	or Type	Number, street, and room or suite no. If a P.O. box	x, see ir	structions.			ated business activity code instructions.)		
408(e) 220(e)		3870 VIRGINIA AVE				-			
408A 530(a) 529(a)		City or town, state or province, country, and ZIP o CINCINNATI, OH 45227	r toreig	n postal code		900	099		
C Book value of all assets at end of year 21,240,2	1 5	<b>F</b> Group exemption number (See instructions.)		<b>504</b> (a) hurst	404(-)		Others have b		
		G Check organization type ► X 501(c) corr tion's unrelated trades or businesses. ►	poratior 1		401(a)		Other trust		
	-	EE STATEMENT 1	±		the only (or first) un , complete Parts I-V.				
	-	ce at the end of the previous sentence, complete Pa	arts I an		•				
business, then complete				,					
I During the tax year, was	the corp	oration a subsidiary in an affiliated group or a parer	nt-subsi	idiary controlled group?		Ye	es 🚺 No		
		tifying number of the parent corporation.							
J The books are in care of		PAUL SCHEPER de or Business Income			ione number <b>&gt;</b> 5				
				(A) Income	(B) Expenses	;	(C) Net		
<ul> <li><b>1 a</b> Gross receipts or sale</li> <li><b>b</b> Less returns and allow</li> </ul>		c Balance	1c						
		A, line 7)	2						
3 Gross profit. Subtract			3						
		h Schedule D)	4a						
<b>b</b> Net gain (loss) (Form	4797, P	art II, line 17) (attach Form 4797)	4b						
		sts	4c						
		ship or an S corporation (attach statement)	5						
6 Rent income (Schedu	, .		6						
		ne (Schedule E)	7						
		on $501(c)(7)$ , (9), or (17) organization (Schedule G)							
		me (Schedule I)	10						
		s J)	11						
12 Other income (See in	struction	is; attach schedule)	12						
13 Total. Combine lines	3 throu	gh 12	13	0.					
		<b>t Taken Elsewhere</b> (See instructions for utions, deductions must be directly connected			income)				
		· · · · ·			-	14			
		rectors, and trustees (Schedule K)				14 15			
						16			
						17			
		ee instructions)				18			
19 Taxes and licenses						19			
		e instructions for limitation rules)				20			
		562)							
		n Schedule A and elsewhere on return				22b 23			
<ul><li>23 Depletion</li><li>24 Contributions to define</li></ul>	erred co	mpensation plans				23			
						25			
26 Excess exempt expe	nses (Sc	chedule I)				26			
27 Excess readership c	osts (Scl	hedule J)				27			
28 Other deductions (at	ttach sch	nedule)				28	-		
29 Total deductions. A	dd lines	14 through 28				29	0.		
		ncome before net operating loss deduction. Subtrac				30	0.		
	-	loss arising in tax years beginning on or after Janua	-	. ,		31 32	0.		
		ncome. Subtract line 31 from line 30 work Reduction Act Notice, see instructions.				32	Form <b>990-T</b> (2018)		
023701 01-09-19 LOA FI	n rapei		1				(2010)		

# 18591110 148922 7784180-7797887

Form 990-T					47-5	6510	61	Page
Part I							-	
	Total of unrelated business taxable income compl							0
	Amounts paid for disallowed fringes							
	Deduction for net operating loss arising in tax yea			,		3	5	
36	Total of unrelated business taxable income before						_	
	lines 33 and 34							1 000
	Specific deduction (Generally \$1,000, but see line					3	7	1,000
38	Unrelated business taxable income. Subtract lin	Ũ		,			_	٥
Dort I	enter the smaller of zero or line 36					3	8	0
		line 00 h. 040( (0.04)					•	0
	Organizations Taxable as Corporations. Multiply					3	9	0
40	Trusts Taxable at Trust Rates. See instructions f	-					0	
41		orm 1041)						
41	Proxy tax. See instructions							
	Alternative minimum tax (trusts only)							
	Tax on Noncompliant Facility Income. See instructed Total. Add lines 41, 42, and 43 to line 39 or 40, w							0
Part V		піспечеї аррпез				4	4	0
	Foreign tax credit (corporations attach Form 1118	tructo attach Form 1116)		45a				
				45a 45b				
	General business credit. Attach Form 3800			450 45c				
C d	Credit for prior year minimum tax (attach Form 88	001 or 0007)				_		
	Total credits. Add lines 45a through 45d					- 45		
								0
40	Subtract line 45e from line 44 Other taxes. Check if from: Form 4255	Eorm 8611 Eorm 8607	Eorm 88	66	Other (attach achadu	4 Jle) 4		0
	Total tax. Add lines 46 and 47 (see instructions)				-			0
	2018 net 965 tax liability paid from Form 965-A o							0
	Payments: A 2017 overpayment credited to 2018			50a		4	5	0
	2018 estimated tax payments			50a 50b		_		
	Tax deposited with Form 8868			50c	1,00	0.		
	Foreign organizations: Tax paid or withheld at sou			500	1,00	<u> </u>		
	Backup withholding (see instructions)			50u		_		
	Credit for small employer health insurance premit			50f		_		
		Form 2439		001		_		
9		Other	Total 🕨	50a				
51	Total payments. Add lines 50a through 50g					5	1	1,000
	Estimated tax penalty (see instructions). Check if					5		
	<b>Tax due.</b> If line 51 is less than the total of lines 48					► 5		
	<b>Overpayment.</b> If line 51 is larger than the total of					5		1,000
	Enter the amount of line 54 you want: <b>Credited to</b>		······		Refunded	► 5		1,000
Part V			nformatio	n (see			•	
56	At any time during the 2018 calendar year, did the	organization have an interest in g	or a signature	or other	authority			Yes No
	over a financial account (bank, securities, or other	-	-		-			
	FinCEN Form 114, Report of Foreign Bank and Fir	, .	•					
	here	,		5	5			X
	During the tax year, did the organization receive a	distribution from. or was it the ar	rantor of, or tra	ansferor	to, a foreign trust?			X
	If "Yes," see instructions for other forms the organ		,		,			
58	Enter the amount of tax-exempt interest received		\$					
	Under penalties of perjury, I declare that I have examine	d this return, including accompanying se	chedules and sta	tements, a	and to the best of my kn	owledge a	und belief, it is tr	ue,
Sign	correct, and complete. Declaration of preparer (other th	an taxpayer) is based on all information of	of which preparer	r has any k	knowledge.			- 1
Here			CFO				e IRS discuss th parer shown be	
	Signature of officer	Date				instruc	tions)? X	Yes No
	Print/Type preparer's name	Preparer's signature	Da	te	Check	if	PTIN	
Paid								
Prepa	rer KAREN O CRIM	Kann D. C	um [1]	L/13	/19	-	P00368	8385
Use C					Firm's EIN		42-073	
	6 S PATTE	RSON BLVD						
	Firm's address <b>&gt; DAYTON</b> , O	4 45402			Phone no.	937	7-298-0	0201
		1 19102						

Schedule A - Cost of Goods	Sold. Enter	method of inver	ntory valuation 🕨 N/A	1				
1 Inventory at beginning of year			6 Inventory at end of yea			6		
2 Purchases	2		7 Cost of goods sold. S					
3 Cost of labor	3		from line 5. Enter here	Part I,				
4 a Additional section 263A costs						7	1	
(attach schedule)			8 Do the rules of section	1 263A (N	with respect to		Yes	No
<b>b</b> Other costs (attach schedule)			property produced or	acquired	for resale) apply to			
5 Total. Add lines 1 through 4b	5		the organization?			<u> </u>		
Schedule C - Rent Income ( (see instructions)	From Real	Property and	Personal Property L	_ease	d with Real Prop	erty)		
1. Description of property								
(1)								
(2)								
(3)								
(4)								
	2. Rent receiv	ed or accrued						
(a) From personal property (if the perc rent for personal property is more 10% but not more than 50%)	and personal property (if the percenta personal property exceeds 50% or if nt is based on profit or income)	age	<b>3(a)</b> Deductions directly columns 2(a) ar	connected w nd 2(b) (attach	ith the income in schedule)	I		
(1)								
(2)								
(3)								
(4)								
Total	0.	Total		0.				
(c) Total income. Add totals of columns 2 here and on page 1, Part I, line 6, column	(A)	►		0.	(b) Total deductions. Enter here and on page 1, Part I, line 6, column (B)			0.
Schedule E - Unrelated Deb	t-Financed	Income (see	instructions)					
			2. Gross income from or allocable to debt-		3. Deductions directly cont to debt-finance	ed property		
1. Description of debt-fin	anced property		financed property	(a)	Straight line depreciation (attach schedule)		(b) Other deductions (attach schedule)	
(1)								
(2)								
(3)								
(4)								-
<ol> <li>Amount of average acquisition debt on or allocable to debt-financed property (attach schedule)</li> </ol>	of or a debt-fina	adjusted basis allocable to nced property h schedule)	6. Column 4 divided by column 5		7. Gross income reportable (column 2 x column 6)	(colun	Allocable deducti nn 6 x total of co 3(a) and 3(b))	
(1)			%					
(2)			%					
(3)			%					
(4)			%					
					nter here and on page 1, Part I, line 7, column (A).		here and on pag , line 7, column (	
Totals			►		0	•		0.
Total dividends-received deductions in	cluded in columr	18	······································	·	Þ	•		0.
						1	Form <b>000_T</b>	(0010)

Form **990-T** (2018)

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Page 3

47-5651061

18591110 148922 7784180-7797887

Form 990-T (2018) EPISCO	OPAL RETIRE	MENT SERV	ICES		<u>.</u>	4	17-56		
Schedule F - Interest,	Annuities, Roya				-	itions	(see ins	structio	ns)
		Exemp	t Controlled C	rganizat	tions				
1. Name of controlled organiza	identi		Inrelated income see instructions)		otal of specified yments made	included	of column 4 d in the cont tion's gross	rolling	<ol> <li>Deductions directly connected with income in column 5</li> </ol>
(1)									
(2)									
_(3)									
(4)									
Nonexempt Controlled Organ	nizations				1				
7. Taxable Income	8. Net unrelated incom (see instruction		al of specified pay made	ments	10. Part of colur in the controlli gross	mn 9 that i ing organiz s income	s included zation's		Deductions directly connected th income in column 10
(1)									
_(2)									
(3)									
(4)									
					Add colun Enter here and line 8, c		1, Part I,		Add columns 6 and 11. here and on page 1, Part I, line 8, column (B).
Totals							0.		0.
Schedule G - Investme	ent Income of a	Section 501(c)	(7). (9). or (	17) Or	ganization		0.		
	tructions)		(-,, (-,, (	,	J				
<b>1</b> . Des	scription of income		2. Amount of	fincome	3. Deduction directly conne (attach sched	cted	4. Set- (attach s	asides schedule)	5. Total deductions and set-asides (col. 3 plus col. 4)
(1)									
(2)									
(3)									
(4)			Enter have and						Enter here and an page 1
			Enter here and Part I, line 9, co						Enter here and on page 1, Part I, line 9, column (B).
Totals				0.					0.
Schedule I - Exploited	Exempt Activity	Income, Othe	er Than Adv	vertisi	ng Income				
(see insti	ructions)				-				
1. Description of exploited activity	2. Gross unrelated business income from trade or business	3. Expenses directly connected with production of unrelated business income	4. Net incor from unrelated business (co minus colum gain, comput through	d trade or olumn 2 in 3). If a te cols. 5	5. Gross inco from activity t is not unrelat business inco	hat ed	<b>6.</b> Exp attribut colu		7. Excess exempt expenses (column 6 minus column 5, but not more than column 4).
(1)									
(2)									
(3)									
(4)									
	Enter here and on page 1, Part I, line 10, col. (A).	Enter here and on page 1, Part I, line 10, col. (B).				L			Enter here and on page 1, Part II, line 26.
Totals	0.	0	•						0.
Schedule J - Advertis		instructions)		Destr					
Part I Income From	Periodicals Rep	orted on a Co	nsolidated	Basis					
									1

1. Name of periodical	<b>2.</b> Gross advertising income	<b>3.</b> Direct advertising costs	<b>4.</b> Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5. Circulation income	6. Readership costs	<ol> <li>Excess readership costs (column 6 minus column 5, but not more than column 4).</li> </ol>
(1)						
(2)						
(3)						
(4)						
Totals (carry to Part II, line (5)) 🕨	0.	0.				0.

Form **990-T** (2018)

823731 01-09-19

# Form 990-T (2018) EPISCOPAL RETIREMENT SERVICES

47-5651061

Part II Income From Periodicals Reported on a Separate Basis (For each periodical listed in Part II, fill in columns 2 through 7 on a line-by-line basis.)

1. Name of periodical	<b>2.</b> Gross advertising income	<b>3.</b> Direct advertising costs	<b>4.</b> Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5. Circulation income	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).	
(1)							
(2)							
(3)							
(4)							
Totals from Part I	0.	0.		-	•	0.	
	Enter here and on page 1, Part I, line 11, col. (A).	Enter here and on page 1, Part I, line 11, col. (B).				Enter here and on page 1, Part II, line 27.	
Totals, Part II (lines 1-5)	0.	0.				0.	
Schedule K - Compensation of Officers, Directors, and Trustees (see instructions)							

1. Name	2. Title	3. Percent of time devoted to business	<ol> <li>Compensation attributable to unrelated business</li> </ol>
(1)		%	
_(2)		%	
_(3)		%	
_(4)		%	
Total. Enter here and on page 1, Part II, line 14		<b>&gt;</b>	0.

Form 990-T (2018)

823732 01-09-19

#### FORM 990-T DESCRIPTION OF ORGANIZATION'S PRIMARY UNRELATED STATEMENT 1 BUSINESS ACTIVITY

AMOUNTS PAID FOR DISALLOWED FRINGES

TO FORM 990-T, PAGE 1