

Dear Friends,

In 2021, we focused on a short list of priorities, none of which will surprise you. We continue to stabilize, sustain, and grow our organization as we live through a challenging time for all.

What may surprise you is that just as many companies across the region and country have observed staffing shortages, it has impacted ERS as well. We have decided to focus on who is staying, make them a priority, and ensure they understand this isn't a job or a career; it's a calling to serve the older adults in our care.

Last year we encountered equal amounts of sunshine and dark clouds, but the changes in our industry and across the region have led us to watch for a rainbow to signal more hopeful days ahead.

ERS will hold firmly to its mission and look to our core values — Relationships, Integrity, Engagement, Inclusion, Person-Centeredness, and Progressive Thinking — to guide us.

The annual report on the following pages highlights our financial position and success stories from a remarkable year.

- Episcopal Church Home (ECH): The Master Plan has revitalized the campus and added depth and dimension to our role in Louisville. ECH completed models for the new patio homes and broke ground for the Personal Care building to be named Lyndon House.
- Affordable Living by ERS celebrated The Manse's Grand Opening in September. The ribbon-cutting celebrated \$13.3 million in renovations and expansion of the former Manse Hotel, with 60 apartments for seniors. The jewel of the hotel, its ballroom, was transformed into a community gathering space for residents. Meanwhile, a colorful ArtWorks mural, *From Enslavement to Emancipation: Sky's The Limit*, by artist Cedric Michael Cox, adorns the Lincoln Avenue side of the new building. Scheper Ridge is a new affordable living community named after retired ERS CFO Paul Scheper. The 48-apartment community in Florence, Ky., was built during the pandemic and had its grand opening in November.
- We Can Do Better (WCDB), the Episcopal Retirement Services anti-racism initiative, continued to develop in its second year. The Servant Leadership Team (SLT) formed the WCDB initiative in the wake of the murder of George Floyd and the summer of Black Lives Matter protests that followed. The SLT and managers continued to give team members the tools to learn about being an ally to underrepresented communities through panel discussions. ERS also is taking steps to benchmark our diversity numbers and create new affinity groups to support success of underrepresented staff at ERS. ERS defines underrepresented as Black, brown, Hispanic, Asian, and LGBTQ persons. ERS identified two new affinity groups led by staff: Women In Leadership and Multicultural. The existing Young Professionals group now is encouraging people of any age to support YP growth.

We have never been more grateful for our volunteer board's steadfast leadership and inspiration. To every resident, family member, donor, and partner, thank you for your staunch support of ERS and our mission. You helped us sustain our commitment to excellence in aging services and senior living communities.



Sincerely,

A handwritten signature in blue ink that reads "Laura R. P. Lamb".

Laura R. P. Lamb,
President & CEO

Episcopal Retirement Services is expanding its mission to improve the lives of older adults through quality senior living communities and community-based services throughout Ohio, Kentucky, and Indiana.

32,863 Individuals served through ongoing services & support or contacts by people seeking information/education

ERS Ministry Reaches Across the Tri-State in 2021



The Affordable Living by ERS communities

- | | | |
|--|--|---|
| <ul style="list-style-type: none"> A Canterbury Court B Cambridge Heights C St. Paul Village (2)
St. Paul Village I & II D St. Pius Place E Shawnee Place F The Elberon G Forest Square H Parkview Place | <ul style="list-style-type: none"> I Thomaston Woods J Thomaston Meadows K Green Hills Affordable Living L Trent Village M Walnut Court N Central Parkway Place O Knowlton Place P Prairie Oaks Village (4)
Prairie View, Friendly Center,
Quaker & Mulberry Place | <ul style="list-style-type: none"> Q Westminster Court (3)
Westminster Court I & II,
Esther Tuke R Marlowe Court S Maple Knoll Meadows T Madison Villa U New Carlisle Village (2)
Rachel Court, Sunrise Terrace W The Manse X Scheper Ridge |
|--|--|---|

*Parish Health Ministry is on temporary hiatus.

2021 Overview and Financial Report

The financial information below is for the year ending December 31, 2021. This financial information is based on audited financial data compiled by the staff of Episcopal Retirement Services. Additionally, this information was subjected to independent external audits with final reports for both 2021 and 2020 available upon request.

Condensed Balance Sheet As of December 31, 2021

Assets	2021	2020
Current Assets	\$26,680,738	\$27,449,208
Investments and Reserves	\$43,250,176	\$40,110,004
Fixed Assets	\$195,999,542	\$190,034,559
Beneficial Interest in Endowments	\$40,834,784	\$36,776,884
Other Assets	\$5,397,488	\$4,677,729
Total Assets	\$312,162,728	\$299,048,384

Liabilities	2021	2020
Current Liabilities	\$18,360,626	\$17,900,674
Unamortized Entrance Fees	\$25,543,224	\$24,760,659
Long-Term Debt	\$83,766,135	\$81,367,949
Other Liabilities	\$8,176,965	\$9,743,024
Total Liabilities	\$135,846,950	\$133,772,306

Net Assets	2021	2020
Total Net Assets	\$176,315,778	\$165,276,078
Total Liabilities & Net Assets	\$312,162,728	\$299,048,384

Condensed Statement of Revenue and Expenses For the year ending December 31, 2021

	2021	2020
Operating Revenue	\$52,079,306	\$59,200,455
Operating Expense	\$(64,789,487)	\$(71,213,465)
Net from Operations	\$(12,710,181)	\$(12,013,010)

	2021	2020
Non-Operating Revenue (Expense)	\$10,465,381	\$8,822,076
Total Net Loss	\$(2,244,800)	\$(3,190,934)

2021 Contributions and Commitments

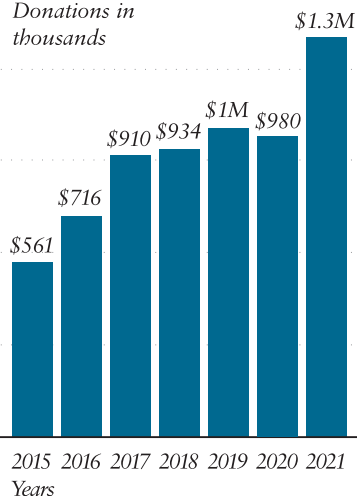
\$858,021
*Good Samaritan Mission
Gifts and Grants*

\$24,725
*Realized Planned Gifts
in 2021*

\$419,381
*Capital Gifts and
New Programs*

Growth in Giving to
Good Samaritan Mission

Donations in
thousands



The Good Samaritan Mission Fund

\$2.62 Million

Total Ministry Costs

\$1.88M

Residential Financial Aid

\$332,615

Affordable Living by ERS

\$273,781

Spiritual Care

\$37,141

Parish Health Ministry

\$39,267

The Staff Assistance Fund

\$26,364

Volunteer Coordinators

\$23,588

Community Outreach programs

\$2,966

Partners In Care Fund

\$0*

Deupree Meals On Wheels

**The Meals On Wheels program experienced growth in meals, growth in clients, costs and staff levels were maintained while reimbursement increased. Therefore, 2021 ministry costs were \$0.*

Ministry for residents or through ongoing support

3,939

People served as residents or through ongoing support

2,370

Affordable Living Residents

762

Deupree Meals On Wheels Clients

389

Skilled Nursing Care Residents

264

Independent Living Residents

91

Personal Care Residents

49

Living Well Senior Solutions Clients

13

Pete's Eats Clients

1

Student Educational Experience

Ministry through community outreach

28,924

Number of contacts by people seeking information/education

26,132

Linkage Online Blog Views

1,900

Linkage Online Podcast Listens

413

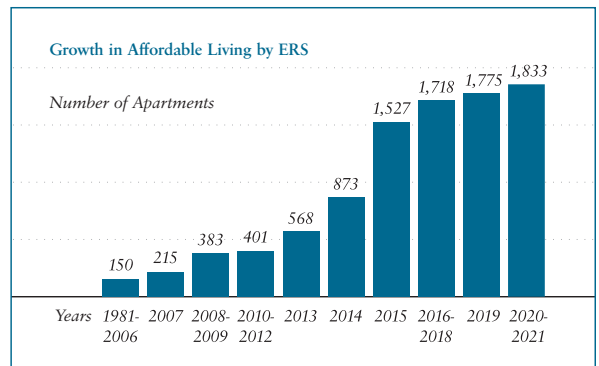
Episcopalretirement.com Downloads

329

ERS Center for Memory Support & Inclusion Contacts

150

Community Outreach Education Contacts



Supportive Connection

The ERS Center for Memory Support & Inclusion assists Affordable Living by ERS team members, residents living with dementia, and their families.

By Michelle Sikorski and Mike Rutledge

ERS prides itself on being a supportive community. It recently increased such support by training team members in its Affordable Living by ERS communities about better ways to communicate with residents who are living with dementia.

Director of Resident & Health Services Jenni Miller-Francis last summer asked Shannon Braun, director of the ERS Center for Memory Support & Inclusion, to provide dementia training to service coordinators who work at Affordable Living campuses.

Braun provided training about dementia, as well as communication strategies, during a retreat for the service coordinators.

Equally important, Braun asked them to call or email her if situations arose and they could use her expertise.

“And quite a few of them have,” Braun says. “I offer some recommendations, or act as a sounding board. I’m a resource to them in their work.”

After Braun spoke to the service coordinators, VP of Affordable Living James “Jimmy” Wilson asked her to provide a similar presentation for community managers at ERS’s 30 Affordable Living communities in Ohio, Kentucky, and Indiana. And she did.

“Having someone with Shannon’s expertise is helpful,” Miller-Francis says. “She’s our go-to person for coordinators working with specific residents facing an issue.”

Braun has worked alongside Miller-Francis to educate staff, residents, family members, and the community at large on the challenges of memory loss.

Braun is committed to a holistic approach that addresses the big picture of memory support in a person’s life.

She provides programming for Creative Connections, a project of the Giving Voice Collaborative that offers interactive opportunities for

individuals and families facing any stage of dementia. Each week, participants take a class—music, art, ballroom dancing—while their care partners participate in a support group in the next room.

“Creative care is the focus,” says Braun. “It’s invaluable for people living with dementia and their care partners to connect with others while expressing themselves.” ■



Shannon Braun and Jenni Miller-Francis collaborate to offer dementia training.

Photograph by Gary Kessler

Madison Villa and Redeemer Build Friendships

By Mike Rutledge



The Rev. Melanie Slane (second from right) and Church of the Redeemer members have formed friendships with residents of Madison Villa (pictured).

The Episcopal Church of the Redeemer in Hyde Park has been building connections with residents of Madison Villa, ERS’s affordable living community in the nearby Madisonville neighborhood, and amicable friendships are budding.

The Rev. Melanie Slane, who works on missions to the outer community, wanted to create a relationship with Madison Villa that would genuinely be comfortable for the residents, so she asked what they would like to do.

“They said, ‘Well, we don’t want to have a Bible study,’” Slane recalls with a laugh. She thought that response “was awesome,” because although she loves the Bible, “I know it’s not actually the best place to start when you’re just beginning a relationship with someone, and also, a lot of the residents at Madison Villa are extremely faithful practitioners of several different faiths.”

Instead, during periods of isolation because of the COVID-19 pandemic, some church members and residents became pen pals. They combined their talents to sing Christmas carols together for residents of ERS’ Deupree House and Marjorie P. Lee retirement communities. They held a “garden party”

to enjoy the gardens Madison Villa residents had planted, and have met other times.

“It’s a great thing,” says resident Veverly Greene, who enjoys her pen-pal relationship, and took pleasure in the caroling. The garden party “was nice,” she says. “That’s when I actually got to meet my pen pal.”

“Real growth in Christian life comes from the relationship,” Slane says. “It comes from understanding, listening, and knowing one another. So that’s what we set out to do at Madison Villa, is just to be good friends, and fellow Christians. I think there are a lot of residents who hopefully would say the same thing of us, that we’re friends, and we care for one another.”

ERS Director of Resident and Health Services for Affordable Living, Jenni Miller-Francis, says the relationship benefits Madison Villa residents and the church’s parishioners alike. Rev. Slane “has been very intentional about recognizing the gifts our residents bring,” she says.

“Just building relationships has been the biggest part,” says Miller-Francis, who credits Madison Villa Service Coordinator Maddie Triska with making key arrangements between the church and resident community. ■

Giving in Action

Seeing the work of Deupree Meals On Wheels up close prompted volunteer Rob Winget to get even more involved. *By Val Prevish*



Deupree Meals On Wheels volunteer Rob Winget is delivering more than a meal to clients. He knows and values each one.

In early 2019, when Rob Winget began volunteering with Deupree Meals On Wheels (DMOW), he had no idea that the vital meal delivery service for seniors would be both an opportunity for him to help others and an important source of joy and purpose in his own life. As with many DMOW volunteers, Winget quickly realized that visiting with his clients each week was something he looked forward to. They were more than just DMOW clients; they became friends.

“When I’m done with my DMOW run, it’s a good day. I feel like I’ve done something important, and I’ve seen my friends. Because they become friends and you look forward to catching up with them every week.”

As the pandemic hit in early 2020, Winget saw even more clearly how the DMOW program provided a lifeline to seniors. “There are a lot of people you deliver to who can’t get out. It’s nice they can stay in their homes and stay safe.”

Director of Deupree Meals On Wheels Tsippy Gottlieb says volunteers like Winget are the heart

of the program, and their service gives seniors living alone a valuable touch point during their week. “The pandemic made those who were already living alone even more isolated,” says Gottlieb. “The personal support they get from their DMOW volunteers introduces a caring relationship that they can count on.”

In addition, volunteers such as Winget help identify special challenges seniors might face, such as the need for a new kitchen appliance like a microwave or freezer, which DMOW now provides. Without their work, many seniors might go without these essentials.

The gift of time is an important resource the program’s valuable volunteers share. Many go a step further and provide financial support to the program.

“I saw the benefits of the program firsthand,” said Winget. “I wanted to help as much as I could. I get so much enjoyment out of volunteering. It makes me feel a little more necessary.” ■

ERS Creates the Lauren Brown Empowerment Fund *By Mike Rutledge*



ERS honors the life of Lauren Zenobia Brown by empowering others to realize their full potential.

ERS has launched the Lauren Brown Empowerment Fund to boost the careers of Black, Indigenous, and Persons of Color (BIPOC) team members, who often face barriers to job advancement.

The fund is named for Lauren Brown, a beloved team member who strove to make life better for her family.

Brown, a single Black mother, joined ERS while in high school, working in dining services at Marjorie P. Lee. She worked hard to educate herself continuously.

She later worked in life enrichment and administration at ERS and then became an Affordable Living manager. She aspired to go through the rigorous process of becoming a licensed nursing home administrator.

ERS President and CEO Laura Lamb, in announcing the fund, noted that of the top 200 LeadingAge organizations in the field of aging services, there is only one Black male CEO, and 7 percent of the CEOs are women.

“Our job is to make sure that we’re doing what we can to empower historically disadvantaged individu-

als to realize their full potential,” Lamb says.

Brown “touched so many lives of our residents. They loved her,” Lamb says.

When Brown applied for an ERS position but wasn’t chosen, Lamb knew her dear friend was disappointed. So she offered to help prepare her for the next opportunity, and Brown was enrolled in a next-generation leadership program.

In their final conversation, Brown told Lamb, “You have changed the trajectory of my life. I see a new future for my sons and myself because of this opportunity.”

Tragically, Lauren Zenobia Brown passed away a few weeks later, in April 2021, at age 33. Awards from the fund extend beyond tuition assistance and can help with childcare, housing, and other expenses.

People interested in donating to the Lauren Brown Empowerment Fund can do so by sending a check to ERS. Checks should be made to “ERS – Lauren Brown Empowerment Fund,” and can be mailed to ERS Foundation, 3870 Virginia Ave., Cincinnati, Ohio 45227.

The recipient of the first award will be announced later this year. ■

2021 Samaritan Circle

The Samaritan Circle is comprised of individuals who generously support ERS' annual ministry needs through the Good Samaritan Mission Fund, Emergency Relief Fund and specific project requests with a donation of \$1,000 or more.

Platinum Level: \$10,000+

Anonymous
 Dick+ and Lee Adams
 Alan M. Gast
 Taylor+ and Anne Greenwald
 JoAnn+ and Gary Hagopian
 Arthur and Elizabeth Kuhn Fund of
 The Greater Cincinnati Foundation
 Elizabeth Lilly
 Bob and Connie Reed
 David and Linda+ Stetson

The Rev.+ and Mrs. Darren R. S.
 Elin
 Roger and Michelle Foy
 Anne W. Harrison
 Robert and Josephine Linkins
 Bobby and Rachel Maly
 Jim Maxwell
 Alton R. Mayo
 Tom and Pam Mischell
 Tom+ and Sarah Regan
 The Revs. Bruce and Susan Smith
 Steve and Michelle Smith

Don Grant
 Jill Grisco
 Elizabeth Grover
 Melvin and Diana Haas
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 Brad Miller and Kathryn Hollister
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 Foundation
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 Marianne Rowe
 Elizabeth Goessell Rule
 Paul and Mary Lee Schepher
 Rich+ and Madelyn Setterberg
 William Sims
 Gates Smith+
 Geoff and Robin Smith
 Virginia B. Smith

Gold Level: \$5,000–\$9,999

Anonymous
 Ann and Ben Blemker
 Gordon Christenson
 Hinchman Family Fund #2 of The
 Greater Cincinnati Foundation
 Stanley A. Hooker, III "Tad"
 Noel and Angela Horne
 Andrew MacAoidh and Linda
 Busken Jergens
 Linda Klump
 Bill+ and Liz Knodel
 The Rev. John F.+ and Nanci
 Koepke
 Mike and Kathy Krug
 Jeff and Laura^ Lamb
 Jeff and Jeanette March
 Earl and Jane* Mills
 Brian Rowe and Nancy Roberto
 The Linda and Miles Schmidt
 Family Fund of The Dayton
 Foundation
 Marilyn Sesler
 Steve and Liz Sudberry
 Anne Warrington Wilson+

Bruce S. and Caroline C. Taylor
 Fund of The Greater Cincinnati
 Foundation
 Alice J. Wersel
 Joan^ and Stephen Wetzell
 Jack and Elizabeth Williams

Peter Juszczyk^
 Harry J. Kangis+
 and Julia Hawgood
 Janet Kindel
 Vivian B. Kline
 Barbara Knopf
 Theresa Kuhn
 Corky Ladd

Albert+ and Liza Smitherman
 Emerson Stambaugh^ and Michael
 Abernathy
 Dan^ and Jennifer Steward
 Barbara Talbot
 Emme Todd
 Fran Turner+
 Frank^ and Ginny Uehlin
 Grace Ulm
 van Amerongen Family Fund at
 Fidelity Charitable
 Nancy VandenBerg
 Andrea Vitale
 Mike and Sue Vitale
 Jim and Tracy Wersching
 Bill* and Joan Wham
 Dan Wheeler

Bronze Level: \$1,000–\$2,499

Anonymous (4)
 Gay Bain
 Mary Ellen Baude
 Ann Beighle^
 Sandy Bolek-Putman and Mark
 Putman
 Eleanor Botts+
 Dan and Megan^ Bradford
 Rob and Jennifer Braun
 Wilson Breiel
 Kathleen+ and Jim Brockman
 Jaqueline S. Brumm
 Anthony Bruns+
 Marilyn F. Bubel
 Barbara Christman
 Michelle^ and Tom Cole
 Dean Colville and Marvin Collins
 L. Barry Cors
 Bill and Polly Culp
 Sonia Daoud
 Kristin^ and Alex Davenport
 Pierson Davis
 Walter S. Faught
 Walter and Mary Ann Feige
 Brian and Missy+ Fox
 Nancy Gottschalk

John and Susie Lame
 Chuck+ and Peggy+ Landes
 Fred and Evelyn Lang
 Kathy Johnson
 Keith+ and Sue Lawrence
 Alishia D. Lee^
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 Doug and Marcia Millar
 Jenni Miller-Francis^
 Roy A. Mitchell+
 Cece Mooney*
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 Jane Novak-Cook

Silver Level: \$2,500–\$4,999

Dora Anim-Denson+
 Betsy^ and Brian Babb
 Leah Bird
 David and Joy^ Blang
 Jon B.+ and Jeanne M. Boss
 Marjorie Davis Charitable Fund of
 The Greater Cincinnati Foundation

JPW Foundation Fund of The
 Greater Cincinnati Foundation
 Mrs. John P. Williams
 Anne Wilson
 James^ and Andrea Wilson
 Chip Workman+
 Ellen and Doug Zemke
 Elizabeth+ and Nathan Zwilling

(+) Denotes an ERS Corporate, Foundation or Affordable Living Board or Committee Member (^) Denotes an ERS Staff Member (*) Denotes an individual who passed away in 2021 or 2022

2021 Community Partnerships

ERS is grateful to the following foundations, corporations, churches and other organizations that made contributions last year.

Gifts of \$20,000+:

The Ellen A. and Richard C. Berghamer Foundation
 Christ Church Cathedral
 Hamilton County CARES
 Relief Funds
 H.B., E.W. & F.R. Luther Charitable Foundation
 Model Group
 L. & L. Nippert Charitable Foundation
 Ohio Capital Corporation for Housing
 Ohio Capital Impact Corporation
 Ridge Stone Builders & Developers
 Jacob G. Schmidlapp Trusts, Fifth Third Bank Trustee

Gifts of \$10,000–\$19,999:

The Diocese of Southern Ohio
 Meals on Wheels America
 PNC Bank
 Church of the Redeemer
 The Springfield Foundation

Gifts of \$5,000–\$9,999

William P. Anderson Foundation
 ATA Beilharz Architects
 BMO Harris Bank
 Brunner's Lawn and Services
 The Butler Foundation
 Community Health Foundation
 The Dayton Foundation
 Ft. Washington Investment Advisors
 Graydon
 HealthPath Foundation of Ohio
 TheKey
 Millennium Business Systems
 Premier Mail & Fulfillment
 Sysco
 Tidwell Group

Gifts of \$2,500–\$4,999

Buerger Energy
 Calvary Episcopal Church
 Key Bank
 Lutheran Benevolent Society
 Medpace
 NextStep Networking
 Paycor
 Planes Companies
 Riverhills Bank
 SFCS
 St. Thomas Episcopal Church
 UC Department of Neurology & Rehabilitation
 US Bank
 Wohlgemuth Herschede Foundation

Gifts of \$1,000–\$2,499

Aegis Protective Services
 The Asset Advisory Group
 Braun Heating and Air Conditioning
 Christ Episcopal Church, Dayton
 DeBra-Kuempel
 Deffet Group
 Gallagher
 HealthPro Heritage
 Johnson Investment Counsel
 Ken Neyer Plumbing
 Kroger - Community Rewards
 Personnel Profiles
 Relequint
 RSM US
 St. Mark's Episcopal Church
 St. Paul's Episcopal Church
 Vogt Strategic Insights
 Ziegler Senior Living Finance

2021 Living Legacy Society

The Living Legacy Society recognizes friends who have informed us that they have included ERS in their will, estate plans, or other deferred gift arrangement. We are grateful to these donors for helping ensure that ERS continues to serve older adults for years to come.

Anonymous (6)
 Frances N. (Nicky) Bade
 Gay and St. John* Bain
 Leah Bird
 Joy Rowe Blang^
 Young Bongfeldt*
 Mr. and Mrs. Jon B.+ Boss
 Eleanor A. Botts+
 Wilson and Nancy* Breiel
 Anna K. and George G.* Carey, IV
 Mr. and Mrs. Donald Y. Carpenter
 Mr. and Mrs. A. B. Closson, Jr.
 Diana L. Collins
 Christopher and Melissa Cowan
 Susan Lehman and John Dalzell*
 Kit Duval
 Mary Beth Foxworthy
 James M. Garvey, MD
 Tal* and Alan M. Gast
 Sue Grethel<
 Al Harris
 Harry Kangis+ and Julia Hawgood
 Robert and Judith Heaton
 Barbara and Theodore High
 Stanley A. Hooker, III "Tad"
 Angela and Noel+ Horne
 Kathleen N. Ison-Lind
 K. Jay^ and Lana Kittenbrink
 Kathy and Mike Krug
 Jeff and Laura^ Lamb
 Miss Louise Landen
 Keith+ and Sue Lawrence

Mr. and Mrs. Robert G. Linkins
 The Rev. David Lowry+
 Janice W.* and Gary R. Lubin
 Joan and Phil* Maechling
 Trish* and Jack Martindell
 Tom and Nancy McOwen
 Robert Evans and Brian Miller
 Cece* and Tom* Mooney
 Ken and Pam Paley
 Eli and Ilona Perencevich
 Joan Trittipio Perkins
 Sue and Tom* Pontius
 Elizabeth Goessell Rule
 Paul and Mary Lee Scheper
 Michael T. Schueler
 Geoff and Robin Smith
 The Revs. Bruce and Susan Smith
 Doug and Kathy Spittler
 Emerson Stambaugh^ and Michael Abernathy
 Barbara Sporck-Stegmaier
 Linda+ and David Stetson
 Dr. and Mrs. Thomas U. Todd
 Frank^ and Ginny Uehlin
 Mr. James Wersching
 Jack and Elizabeth Williams
 Anne and Samuel* Wilson

Planned gifts realized in 2021

The Estate of Jill and Ken Burkman
 The Estate of Paul G. Sittenfeld
 The Estate of Dr. Jack Tetirick

(<) individual joined in 2021

(+) individual served as an ERS Board or Committee Volunteer; (^) individual served as a member of the ERS Staff; (*) individual passed away in 2021, 2022 and prior.

Note: Every effort was made to accurately recognize donors for their generous contributions. Please contact the ERS Foundation office at 513-979-2308 if you believe an error has been made in the listing of your gift so that we can correct it in future listings.

2021 Episcopal Church Home Donors

The Episcopal Church Home would like to recognize the following contributors for the extraordinary kindness and generosity they have expressed in 2021 through their philanthropic investments of \$1,000 or more.

Gifts of \$20,000 and above

Anonymous
W. Thomas Cooper+
Joanna+ and William Panning
Gordon+ and Nancy Ragan

Kathryn Boehme
Michael and Linda Boice
Mr. David C. Brown+
William and Amy Burnette
Judith Conn
The Reverend Canon Amy Coultas+ and Kevin Coultas

Gifts of \$10,000–\$19,999

William O. Alden, Jr.
ECH Woman's Board
Harry and Laura King, III
Kenneth Moore
PCA Pharmacy

Caroline Eddleman
Beverly and Curwin Edwards
Susan Ellison
Frost Brown Todd Attorneys
The Reverend John Fritschner+ and Nancy Fritschner
Estate of Janet S. Garrity
Thomas Gebhart

Gifts of \$5,000–\$9,999

William C. Almstedt Foundation
Michael Berry+
Jean Frazier
JoAnn Hagopian+
Lyndee R. Kantor+
The Reverend Canon John Koepke, III+
Phillip Newman, III
Rick and Mason Rummel

Mary Louise Gorman
Thomas and Marcia James, III
John+ and Linda Kiesel
Patricia King
Keith and Jane Knapp
Laura^ and Jeffrey Lamb
Mark Lewis +
Michael and Betsy Mahoney
Ellen Marshall
Stephen and Kelly Priebe
St. Luke's Chapel
Mary Louise Sandman
Paul Scheper
Lt. Colonel Nelson+ and Janice Toebbe
Weezie Walker

Gifts of \$1,000–\$4,999

Anonymous
William O. Alden, III
Edith Bingham

Morton Society Members:

The John P. Morton Society celebrates founder John P. Morton by recognizing individuals who have remembered Episcopal Church Home in their estate plans.

Reverend Georgine Buckwalter
Ann Davis
Stephen and Barbara Ellis

Ben and Sarah* Few
James Hendon
Keith Knapp

Robert Nesmith
Anne Vanderburgh+
Virginia Woodward

(+) individual served as an ECH Board or Committee Volunteer; (*) individual passed away in 2021, 2022, and prior.