Dear Friends,

Most days, 2019 feels like a decade ago, not a matter of months past. Put the pandemic days on pause for just a moment, and revisit with me the successes of Episcopal Retirement Services (ERS) in 2019. As an organization, we have traveled many miles toward our brighter future. Let's reflect on our progress.

We grew the number of people we serve, providing services to more than 4,300 elders and their families within ERS communities. We also shared our expertise in the region through strategic partnerships and we brought renewed energy to the battle against ageism. The annual report on the following pages highlights our financial success. We reflect on stories of ministry that unfolded at our communities and with outreach services for the region. Here are vital updates as we look forward to significant progress in 2020 and beyond:

- Episcopal Church Home (ECH): The affiliation of ECH and ERS included the development of a Master Plan. A team of board members, staff, and business partners worked on the plan in 2019 and announced the Master Plan earlier this year. Read the details on page 3 of this magazine.
- Affordable Living by ERS: We earned Low-Income Housing Tax Credits to renovate communities in New Carlisle and Wilmington and to build Scheper Ridge, in Florence, Kentucky. Renovations have continued at New Carlisle Village, Madison Villa, and renovations began at The Manse in Walnut Hills.
- Memory Care: ERS received two major gifts totaling \$250,000 to create the Center for Memory Support and InclusionTM. This includes the Dementia Inclusive Cincinnati (DIC) initiative, aimed at establishing Cincinnati as the most dementia inclusive city by 2025. A team of ERS staff developed a revolutionary program called Yes, And!TM, an improv training workshop. The program is designed to teach tangible skills to caregivers for meeting their loved ones where they are when they experience symptoms of cognitive loss.
- Middle Market: The ERS Board and staff developed a model to explore a middle-market community. With our construction partner Ridge Stone Builders, we broke ground on a pilot to serve the middle market in Perrysburg, Ohio. We have been hard at work identifying the right service model for this under-served marketplace. The first patio homes were ready for residents in May of this year. Look for more information about this innovative new model later this year.

2019 was a substantial success. Thus far, 2020 has been a challenge beyond all measure. We are continually grateful for the strong leadership of our volunteer board for their guidance and support. And to every resident, family member, donor, and partner, thank you for your active support and continued commitment to ERS and our mission.

Sincerely,

Laura R. P. Lamb, President & CEO

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Episcopal Retirement Services is expanding its mission to improve the lives of older adults through quality senior living communities and community-based services throughout Ohio, Kentucky, and Indiana.

16,325

Individuals served through ongoing support or impacted by community outreach programs.



2019 Overview and Financial Report

Balance Sheet

For the years ending December 31, 2019 and 2018

Assets	2019	2018
Current Assets	\$26,527,000	\$21,773,000
Marketable Investments	\$36,693,000	\$40,929,000
Fixed Assets	\$189,464,000	\$196,997,000
Beneficial Intents in Endowments	\$34,558,000	\$29,458,000
Other Assets	\$5,969,868	\$2,377,000
Total Assets	\$293,211,868	\$291,534,000

Liabilities	2019	2018
Current Liabilities	\$14,009,000	\$22,590,000
Unamortized Entrance Fees	\$27,319,000	\$26,111,000
Long-Term Debt	\$82,359,000	\$82,511,000
Other Liabilities	\$8,858,000	\$4,972,000
Total Liabilities	\$132,545,000	\$136,184,000

Net Assets	2019	2018
Permanently Restricted	\$29,728,440	\$25,484,000
Temporarily Restricted	\$8,766,428	\$8,654,000
Unrestricted	\$122,172,000	\$121,212,000
Total Net Assets	\$160,666,868	\$155,350,000
Total Liabilities & Net Assets	\$293,211,868	\$291,534,000

Condensed Statement of Revenue and Expenses For years ending December 31, 2019 and 2018

	2019	2018
Operating Revenue	\$60,122,000	\$61,651,000
Operating Expense	\$(70,750,000)	\$(68,479,000)
Net from Operations	\$(10,628,000)	\$(6,828,000)

	2019	2018
Non-Operating Revenue (Expense)	\$8,491,000	\$1,379,000
Total Net Income	\$(2,137,000)	\$(5,449,000)

2019 Contributions and Commitments

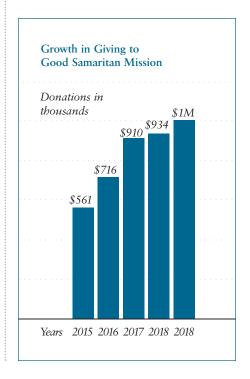
\$1,001,179 Good Samaritan Mission Annual Gifts

\$263,111 New Programs and Capital

Projects

\$45,950.73 Realized Planned Gifts in 2019

\$250,000 Gifts in support of the ERS Center for Memory Support and Inclusion



The Good Samaritan Mission Fund

\$3 Million

Total Ministry Costs

\$1.7M

Residential Financial Aid

\$541,596

Affordable Living by ERS

\$312,499

Spiritual Care

\$217,475
Parish Health Ministry

\$54,416 The Staff Assistance Fund

\$37,525
Deupree Meals On Wheels

\$33,882

Community Outreach programs

\$23,804

Volunteer Coordinators

\$17,509

SAIDO Tuition Assistance

\$11,718

Partners In Care Fund

Ministry through community outreach programs

11,456

Individuals impacted

9,136

Parish Health Ministry **Contacts**

1,072

Parish Health Ministry Training Attendees

680

Refresh Your Soul Attendees

568

Community Education Event **Participants**

Ministry for residents or through on-going support

4,869

Individuals served

2,174

Affordable Living Residents

365

Independent Living Residents

172

Assisted Living Residents

950

Skilled Nursing Care Residents

632

Meals On Wheels Clients

35

Living Well Senior Solutions Clients

541

Student Experiences



PHM Offers Dementia-Inclusive Church Training Program

aring for someone with dementia can be a frustrating and emotional experience, particularly if the care partner and individual have a personal relationship.

That's why sessions facilitated by Dementia Inclusive Cincinnati for Parish Health Ministry (PHM) organizations worked to provide best practices for caregivers and a place where they could learn to engage with people with dementia more positively.

Dementia Inclusive Cincinnati is an ERS-led initiative in partnership with The Alzheimer's Association, Greater Cincinnati Chapter and the City of Cincinnati to establish Cincinnati as the most Dementia Inclusive City in America by 2025. Exploring new ways to provide training was the top goal for the group in 2019, and the pilot program at five churches trained nearly 600 members.

A Personal Look at the Pilot Program

"There was so much I thought I knew that I actually didn't," said Heidi Knellinger, who attended the Dementia Inclusive Cincinnati & Parish Health Ministry training sessions offered at Knox Presbyterian Church coordinated by their Parish Nurse Pam Ward.

As a physical therapist, Heidi has 35 years of patient care under her belt and subsequently prides herself on her ability to communicate and listen to others' needs. Heidi frequently visits her aunt with dementia.

"She had a companion who pretty much took care of everything for her. When he passed, we suddenly realized that she couldn't do much on her own. I felt like I had a handle on it," Heidi reflects, "I was hoping to learn one or two things at the training session."

Heidi says she was astounded by just how much she actually learned, and how this knowledge would transform her visits with her aunt.

"I would ask her what she had for lunch every time I visited, thinking this was an innocent question. In the workshop, they explained just how exhausting a question like that could be for someone with dementia." Heidi says she appreciates all of the suggestions



Heidi Knellinger attended Dementia Inclusive training sessions at Knox Presbyterian Church. Parish Nurse Pam Ward has led the efforts at Knox to launch the pilot program with PHM.

The following churches participated in the pilot: St. Timothy Episcopal Church Sts. Peter and Paul Catholic Church Knox Presbyterian Church St. Anthony Catholic Church The Episcopal Church of the Redeemer

she gleaned from the program and now knows to avoid triggering questions and topics. "It makes our time together so much more relaxed and meaningful. I follow her lead in the conversation now and go wherever she takes me."

Shannon Braun, director of the ERS Center for Memory Support and Inclusion will be planning additional training opportunities. "The pandemic has given us all an opportunity to better understand and empathize with those who feel isolated, she said. "We have a renewed passion to educate churches about dementia and help them reach out and support their most vulnerable parishioners. We look forward to safely utilizing technology and distance learning to keep spreading the word."
—Feoshia Davis

High Tech Can Also Be High Touch

A telehealth project connects Affordable Living residents at Maple Knoll Meadows with nurse practitioners in training.

By Val Prevish



Chuck Doarn, Director of the Telehealth Certification program at the College of Medicine and Debi Sampsel, Director of Telehealth at the UC College of Nursing

Residents at Maple Knoll Meadows took part in a unique study last year that may have been an uncanny forecast of things to come in our age of social distancing. Through a project in partnership with the University of Cincinnati, independent living residents could engage in health coaching with nurse practitioner students via remote robotic access.

While the coronavirus crisis has brought remote technology to the center of social interaction, back in the fall of 2019, it was not a virus, but rather a desire to stretch limited health care resources that led to the idea for the project, says Jenni Miller-Francis, Director of Resident and Health Services.

"We focused on health promotion," says Miller-Francis. "Nurse practitioner students were able to connect with residents through a telehealth robot for coaching sessions about exercise and healthy eating."

The health care professionals wondered if interaction with a provider through a robot would prove to be a barrier or a unique draw for residents who took part in the study.

"Some of those who participated were hesitant at the start," says Miller-Francis. "As the project progressed, however, they got used to it and were even able to develop a rapport with the provider."

Debi Sampsel, Director of Telehealth at the UC College of Nursing, says the project helps provide a road map of how telehealth could be used in the future in facilities such as independent living communities or nursing homes to improve the health of older adults while efficiently managing practitioners' time.

"We wanted to find out how well this could work," says Sampsel. "How accepted is it by residents? How efficient is the technology—could residents hear the provider and could they feel properly served by an experience like this?"

Although the full results of the study are not yet complete, Sampsel and Miller-Francis say residents' reaction to the telehealth experience was encouraging.

"After the coaching, many of the participants had a better understanding of the importance of fitness and they started using the fitness center much more," says Miller-Francis. "We did see a positive outcome."

Sampsel says seeing how telehealth can lead to improved health outcomes will enable more people to have access to high quality care across a broad spectrum of age and socioeconomic backgrounds.

"This helps to bridge any gaps in care that are caused by a lack of access to practitioners," she says. "It will give us a better opportunity to improve care for all older adults."

Deupree Meals On Wheels Feeds the Body and Spirit



The Rev. Darren Elin and his wife Sarah began volunteering with Deupree Meals On Wheels in 2019.

here are two major benefits of volunteering for Deupree Meals On Wheels: giving and receiving. Giving back to one's community can create a greater sense of purpose when you know you're doing something meaningful each day. Volunteering is not just about the self, its about how we can improve others' lives—both our loved ones, and other people in our community.

Deupree Meals On Wheels has a fantastic group of volunteers who come from a variety of different backgrounds and over 14 different ZIP codes in Hamilton County. Their dedication and commitment have made a significant impact on the very positive relationships that we develop with the clients.

Last year more volunteers joined our program, thanks to an introduction to the program by Sarah Skinner, who shared a ministry spotlight and then invited people to consider giving their time. In 2019, ERS had 79 Deupree MOW volunteers from the ages of 30 to 80, all of whom want to give back.

"I wanted to get involved and expand my 'handson' volunteering," said St. Thomas Rector, The Rev. Darren Elin. "While I serve on the ERS Board's affordable living committee, it is even more of a blessing that this is a ministry in which my wife, Sarah, was very interested in helping, so we were able to deliver meals on a route together on Fridays."

For thousands of people in the Cincinnati region, the desire and need to age in place can come with challenges. The basic need for warm and healthy meals is just one part of the care ERS delivers through Deupree Meals On Wheels. Our operation focuses on client satisfaction with the quality of our services and excellence with the meals. Clients tell us the food we deliver is delicious, but we know they also enjoy the friendly visit.

ERS, Deupree Meals On Wheels, and its volunteers invest the time to listen to each client and accept that each senior has unique wants and needs. The support that we provide enables them to remain living in their own homes, where they want to be. Our delivery and support are typically a nutritious meal, a friendly visit, personal items they can't easily access, and a quick safety check.

hotograph by Gary Kessle

Dudley Square Residents Give Back to ECH and Beyond



Jerrylynn and Jim Norsworthy both find it rewarding to volunteer for Episcopal Church Home.

olunteering is a key part of living a fulfilled life. Whether serving at church, or assisting the wider community, most people spend some hours volunteering, which can be an important part of positive aging.

ERS supports its residents and their volunteer efforts, and encourages them to get involved as much as they'd like. In our independent living neighborhood, Dudley Square at Episcopal Church Home in Louisville, residents are full of volunteer ideas and keep busy while giving back to the community.

Some of our residents, like Jim Norsworthy, have volunteered their time to make improvements to Dudley Square and ECH, for residents there. For example, Jim created a book about the community when some of his friends moved to Dudley Square. He

compiled important things he learned about the community to help new residents settle in. He shared the document with other residents who added their insights. Now called *Your Dudley Square Book*, his work is still printed for new residents.

Other residents have helped improve communication around the neighborhood, as well. Barbara Roche and Gladys Ford created a publication called *Around the Square* that included feature stories by residents.

In addition to the Dudley Square book, Jim also created a resident-only email group. It's a closed group, with only residents who want to be included, and it can be used both as a messaging service from the organization, but also from residents to the group. Some residents who

don't have email have provided the name of a relative who will get the email on their behalf and then call the resident with the updates.

Jerrylynn Norsworthy has also spent time volunteering in the greater community. A retired teacher, Jerrylynn has focused on supporting young children. She has taught Sunday school to first graders, as well as Bible school to students of all grade levels. She has also volunteered at St. Francis-In-The-Fields Episcopal Church for years, preparing for Sunday services.

Volunteering is an excellent way to not only keep active but also to make a positive difference for the community. At Dudley Square, residents can live purposely and give back to their ECH neighbors.

2019 Samaritan Circle

The Samaritan Circle is comprised of individuals who generously support ERS' annual ministry needs met through The Good Samaritan Mission Fund and/or special project and capital needs of ERS with a donation of \$1,000 or more.

Platiumum Level: \$10,000

Mary Ellen Baude
Tal* and Alan Gast
Tate* and Anne Greenwald
Gary and JoAnn* Hagopian
Al and Sandra Harris
Jack M. Kirby*
Elizabeth Lilly*
Emily Romney
Linda and David Stetson

Gold Level: \$5,000-\$9,999

Ben+ and Ann Blemker
Stephen and Susan Cross
Stanley A. Hooker III (Tad)
John* and Lynne* Hopple
Noel+ and Angela Horne
William+ and Elizabeth Knodel
Jeffrey and Laura* R. P. Lamb
Jeff+ and Jeanette March
Jack Martindell
Marilyn Sesler
Rhonna+ and Mark Shatz
Gates Smith+
Karen Smith and Paul De Marco
in memory of Joan Smith
Steve and Liz Sudberry

Silver Level: \$3,000-\$4,999

James+ and Nip Becker Chet Cavaliere Lissy Fabe and Chris Taylor Elizabeth Grover Summers Hunter The Rev.+ and Mrs. John F. Koepke, III John & Susie Lame Pat Landen Robert⁺ and Connie Reed Paul' and Mary Lee Scheper Linda and Miles Schmidt Jeff and Eileen Schomburger Robin+ and Geoff Smith Doug and Kathy Spitler Joan' and Stephen Wetzel Janie P. Williams in honor of Dr. James M. Garvey, Jr.

Bronze Level: \$1,000–\$2,999 Anonymous

Richard+ and Lee Adams

Donna Allmandinger

Janet F. Andress Stephanie Antoun' St. John* and Gay Bain St. John Bain and Claire Solot-Bain Leah Bird David and Joy' Blang Sandy C. Bolek-Putman and Mark Putman Jon B.+ and Jeanne Boss Eleanor Botts Denise Bowell^a and LuAnn Carpenter Megan[^] and Dan Bradford Wilson Breiel James and Kathy Brockman Jaqualine S. Brumm Anthony Bruns Ann V. Bullock Tara Carr Fran Christensen Gordon Christenson Richard Cocks Barry Cors Jodelle Crosset William and Polly Culp Sonia Daoud Lillian R. Dartnall Alex and Kristin' Davenport Marjorie E. Davis Pierson R. Davis Molly and Angelo deJesus Walter S. Faught Walter and Mary Ann Feige Richard* and Orene Foreman Brian and Melissa Fox Roger and Michelle+ Foy Jack* and Nancy Gottschalk Patricia A. Greulich

Dennis and Pam Gruesser in

memory of Elizabeth Rose

Gruesser

Melvin and Diana Haas Anne W. Harrison Nancy Ike Kathy Ison-Lind^a and Bill Lind Stephen Altschul and Caroline James Mr. and Mrs. Andrew MacAoidh Jergens **Emily Johann** Harry Kangis+ and Julia Hawgood Janet Kindel Vivian B. Kline+ Linda Klump⁺ Paula Kollstedt+ Michael+ and Kathy Krug Joyce Kupfer-Mulderig and James Mulderig Elaine Kuyper Corky Ladd Chuck+ and Peggy+ Landes Christine LeBlanc Alishia Lee' Jean Lemon Glenna Light Robert and Josephine Linkins The Rev. David B. Lowry Rory* and Marge+ Malone Bobby and Rachel Maly Alan and Judy Manzler Alton R. Mayo W. Nash McCauley Robert and Nancy McCormick Brenda A. McEntyre' William and Kathleen McGurn Gerron McKnight+ Earl and Jane Mills Cynthia Mooney Gary and Kim+ Moscarino Janet Mueller The Rev. Christopher Neely Eric and Suzanne Nielsen Thomas H. Ottenjohn Dick and Ellie Paulsen Richard and Joan Paulsen Jennifer Payne+ and Todd Stevens

Eli and Ilona Perencevich Jewel Porter[^] Tom+ and Sarah Regan George and Bette Rehfeldt Will and Karen Reid Tom and Earlene Retford Bryan' and Krista Reynolds Bruce and Margot Rowe Marianne R. Rowe Dr. Elizabeth Goessel-Rule Wallace E. Sarran John and Susan Schmidt Richard+ and Madelyn Setterberg The Revs. Bruce+ and Susan Smith Virginia B. Smith Albert⁺ and Liza Smitherman Walter and Patricia Smitson Emerson Stambaugh[^] and Michael Abernathy John F. Stevenson* Carol Stoecklin Bernie+ and Kathy Suer Ann Swanson Barbara Talbot+ Mary Tanke Peter and Amy Tanke Carol Tilford[^] Emme L. Todd Frank^a and Ginny Uehlin^a Grace I. Ulm Nancy VandenBerg William W. Victor* The Rev. Anne Warrington Wilson+ Chris and Hanna Watford Alice J. Wersel William and Joan Wham Dan Wheeler John and Elizabeth Williams John* and Frances Williams Anne N. Wilson Dan+ and Nan Witten Doug and Ellen+ Zemke

⁽⁺⁾ Denotes an ERS 2019 Corporate, Foundation or Affordable Living Board or Committee Member (^) Denotes an ERS 2019 Staff Member (*) Denotes an individual who passed away in 2019 or 2020

2019 Community Partnerships

ERS is grateful to the following foundations, corporations, churches and other organizations that made contributions last year.

Gifts of \$100,000 and above:

H.B., E.W. & F.R. Luther Charitable Foundation Sutphin Family Foundation

Gifts of \$20,000-\$99,999

Arthur and Elizabeth Kuhn Fund
Belvedere Corporation
L. & L. Nippert Charitable
Foundation
Model Group, Inc.
Ohio Capital Corporation for
Housing
Rindsfoos Foundation
The Carol Ann and
Ralph V. Haile, Jr. /
U.S. Bank Foundation
The Thomas J. Emery Memorial
Xavier University
through a federally funded
community-academic partnership

Gifts of \$10,000-\$19,999

Aztec Services Group, Inc.
Ridge Stone Builders & Developers
Ruth J. and Robert A. Conway
Foundation
The Diocese of Southern Ohio
TriHealth

Gifts of \$5,000-\$9,999

Assisting Hands Home Care
Bahl & Gaynor Investment Counsel
BMO Harris Bank
Christ Church Cathedral
Church of the Redeemer
Home Care Assistance of Southern
Ohio LLC
Meals on Wheels America
Millennium Business Systems

NextStep Networking, Inc.
PNC Bank
US Bankcorp Community
Development

Gifts of \$1,000-\$4,999

AARROWOOD Plants & Flowers,
LLC
Abstract Displays, Inc.
Aegis Protective Services
Ascension & Holy Trinity
ASI Signage Innovations
ATA Beilharz Architects
Braun Heating and Air
Conditioning
Bruce S. and
Caroline C. Taylor Fund
Brunner's Lawn
and Services, LTD

Calvary Episcopal Church
Carpetland Carpet One, Cincinnati
Christ Episcopal Church, Dayton
Cincinnati Coin Laundry Co.
Clinton County Foundation
Collier Nursing Services Inc.
Corbin Capital Partners
Creative Housing Solutions
The Dayton Foundation Greenlight

Grant

Buerger Energy

DeBra-Kuempel
Deffet Group, Inc.
Envision HealthCare Corporation
Fort Washington Investment
Advisors, Inc.
Frost Brown Todd LLC
Gallagher
Graydon
HealthPRO Heritage

Hyde Park Community United Methodist Church

Interim Healthcare J Construction Co., Inc. Johnson Investment Counsel, Inc. Jostin Construction Kathman Electric Co., Inc. Key Bank Knox Presbyterian Church Kucia and Associates LLC Lenox Wealth Management Lutheran Benevolent Society Medpace Messer Construction Molina Healthcare Pavilion Planes Moving and Storage

Pinnacle Financial Advisors LLC
Planes Moving and Storage
Premier Mail & Fulfillment
Principal Global Investments
RDL Architects
Relequint, LLC
Right at Home of Greater
Cincinnati
PiverHills Bank

RiverHills Bank
RSM US LLP
SeniorWell Group
SFCS Inc.

SOL Design + Consulting
St. Anne's Episcopal Church
St. Mark's Episcopal Church
St. Paul's Episcopal Church
St. Thomas Episcopal Church
Tidwell Group
Venue Lifestyle &
Event Guide, Inc.
VITAS Healthcare
Walter A. Pfeifer Foundation
William P. Anderson Foundation
Xavier University

Ziegler Senior Living Finance

2019 Living Legacy Society

The Living Legacy Society recognizes friends who have informed us that they have included ERS in their will, estate plans, or other deferred gift arrangement. We are grateful to these donors for helping ensure that ERS continues to serve older adults for years to come.

Anonymous (6) Gay and St. John* Bain Mrs. Margaret Ohmart Bigham Leah E. Bird< Young Bongfeldt Mr. and Mrs. Jon B. Boss Eleanor A. Botts Jill and Ken Burkman Anna K. and George G.* Carey IV Mr. and Mrs. Donald Y. Carpenter Chet Cavaliere* Mr. and Mrs. A. Burton Closson, Jr. Diana L. Collins Christopher and Melissa Cowan Katherine Duval Miss Irene E. Ehrmann* Robert Evans and Brian Miller[<] Mary Beth Foxworthy Robert* and Marion Funk James M. Garvey, MD Tal* and Alan Gast

Al and Sandy* Harris Deryck Hautau Robert and Judith Heaton Barbara and Theodore High Stanley A. Hooker, III "Tad" Angela and Noel Horne Kathleen N. Ison-Lind Harry Kangis and Julia Hawgood Susan Kellogg Mr. Jack M Kirby* K. Jay and Lana Kittenbrink Kathy and Mike Krug[<] Jane Kuntz Jeffrey and Laura R. P. Lamb Miss Louise Landen Keith and Sue Lawrence Susan Lehman and John Dalzell Mr. and Mrs. Robert G. Linkins The Rev. David Lowry Joan and Phil Maechling Tom and Nancy McOwen

Cece and Tom Mooney Ken and Pam Paley Eli and Ilona Perencevich< Mrs. Betty W. Pippert* Sue Pontius Dr. Elizabeth Goessel-Rule Paul and Mary Lee Scheper Michael T. Schueler The Revs. Bruce and Susan Smith Geoff and Robin Smith Doug and Kathy Spitler Barbara Sporck-Stegmaier John Stevenson* Dr. and Mrs. Thomas U. Todd Frank and Ginny Uehlin Pat and Bill Victor* Mrs. Helene Warrener* Mr. James Wersching Mrs. Mary E. West* Jack and Elizabeth Williams Anne and Samuel Wilson

(<) We are pleased to welcome these individuals who joined the living Legacy Society this past year.

(*) We are deeply saddened by the loss of our friends who passed away in 2019 or 2020. We would like to extend both our condolences to their families and friends and our humble appreciation for the legacy they have left by including ERS in their estate plans.



More than 400 guests, many dressed in "Wonderland" attire, were entertained, inspired, and educated about the urgent need to support ERS and our innovative memory support services. In attendance were Rev. David Lowry, Lillian Dartnall, JoAnn Hagopian, Linda Holthaus, Gary Hagopian, Tom and Sarah Regan.

2019 Episcopal Church Home Donors

The Episcopal Church Home would like to recognize the following contributors for the extraordinary kindness and generosity they have expressed in 2019 through their philanthropic investments of \$1,000 or more.

Gifts of \$20,000-\$99,999

Ginkgo Fund Episcopal Church Home Woman's Board

Gifts of \$10,000-\$19,999

Anonymous
Anonymous,
In memory of Barbara Parrish
Anonymous
Estate of William B. Grant, Jr.
June Hampe
Judith Hirn Trust
Philip B. Newman, III
PCA Pharmacy
William C. Almstedt Foundation

Gifts of \$5,000-\$9,999

Frances N. Alden
Edwards Family Foundation
Rayman R. Lovelace
Joanna⁺ and William Panning
Gordon⁺ and Nancy Ragan
St. Luke's Chapel

Gifts of \$1,000-\$4,999

Walter and Maude* Baker Les and Janet Brooks

Mr. and Mrs. Eli H. Brown, IV Amy Burnette+ Greg and Dana Catron William and Betty Chandler, Jr. Judith Conn Thomas Cooper⁺ Mary Dunham Caroline Eddleman+ Beverly' and Curwin Edwards Jean W. Frazier Reverend John B. Fritschner+ Thomas Gebhart Jennifer and Victor Gomez Mary Louise Gorman The Family of Agnes and Henry Thoeben Bethany Heckel[^] Jean Hutton Jennifer and Erick Johnson John+ and Linda Kiesel Patricia King Donald Kohler Jeffrey and

Bill Mathis, In Loving Memory of Mayann Mathis Kenneth W. Moore Fred and Ann Mudge David and Penny Pearson Frederick B. and Ayako I. Phillips Foundation Marilyn Quinn Mario Rede Gibbs+ and Lynn Reese Anna Beth Reid Mary Louise Sandman Howard Schneider Reverend Alfred R. Shands, III Nelson and Janice Toebbe Priscilla Veatch Mrs. Juanita B. Walker Marsha L. Willinger Mrs. Susan Wolff Pollard Foundation First Christian Church Frost Brown **Todd Attorneys** Beargrass Fund Pat O'Donnell Landscape & Lawn Care

Morton Society Members:

Laura[^] R. P. Lamb

Kendrick Lewis

The John P. Morton Society celebrates founder, John P. Morton by recognizing individuals who have remembered Episcopal Church Home in their estate plans.

Rev. Dr. Georgine Buckwalter James W. Chandler Stephen and Barbara Ellis William B. Grant* Sarah Few*
James R. Hendon
Keith R. Knapp
Robert B. Nesmith

Anne S. Vanderburgh⁺ Virginia L. Woodward

Schardein Mechanical

^(*) We are deeply saddened by the loss of our friends who have passed away, but we continue to remember them in our hearts for the impact they have made on our ECH community. We are forever grateful for the legacies they have left by including ECH in their estate plans.

⁽⁺⁾ Denotes a 2019 Board or Committee Member (^) Denotes a 2019 Staff Member