



Winter 2020-2021

INSIDE: WE CAN DO BETTER, PAGE 10

Linkage



Honoring The Romneys

Meet the Family Behind
Marjorie P. Lee's Romney House



PROUD WINNER
11 YEARS

ERS

Episcopal Retirement Services

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ON THE COVER

Family photos of Wilford "Bill" L. Romney and his wife Mary Elizabeth "Marnie" and their three daughters. A wing of the Marjorie P. Lee Retirement Community has been named the Romney House in their honor. Photograph by Gary Kessler

EDITOR'S NOTE:

Many photos in this edition were taken prior to the COVID-19 outbreak and do not depict the physical distancing that ERS staff, volunteers, and residents are maintaining.

ERS Communities & Services

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Deupree House, Marjorie P. Lee,
and Episcopal Church Home

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We Welcome Your Comments

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Linkage is a resource to address issues and interests of older adults, providing a link between ERS's programs and the community. Since 1951, Episcopal Retirement Services (ERS) has dedicated itself to improving the lives of older adults from all faiths through innovative, quality living environments and in-home and community-based services delivered by experienced and compassionate professionals.



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Introducing the Linkage Podcast

Connecting with residents through candid conversations.

The Linkage Podcast by ERS was launched just this last year as the pandemic began. The podcast is a resource dedicated to educating our audience about aging, informing people about ERS's mission and how it comes to life in our everyday interactions with our residents, clients, families, and ERS team members. VP of Marketing and Public Relations Bryan Reynolds and Director of Communications Kristin Davenport co-host the online broadcast.



Bryan Reynolds

With their guests, they discuss and explore the topic of resilience for seniors living within the pandemic's constraints. The guests are briefly introduced and tell listeners in their own words how their life experiences have shaped the way they live and manage through this public health crisis.

Over the more than 25 recorded episodes, 45 guests have joined from all around the ERS communities, including Marjorie P. Lee, Deupree House, Episcopal Church Home and Dudley Square, and our



Kristin Davenport

Affordable Living communities. Tough topics do arise as the seniors tackle the most critical daily living questions, find new ways to thrive, and stay engaged. The wisdom of the guests is refreshing and affirming for listeners.

Bryan and Kristin have also welcomed ERS partners and family members to the discussion on the podcast. They have shared their perspectives on the mission and work of ERS as well as what they personally receive from such fruitful relationships with staff and residents.

President and CEO Laura Lamb joins each episode to provide updates and offers her insight, joyfulness, and wisdom to address issues that our residents, families, and team members face daily.

Listeners can subscribe to the podcast on Apple Podcasts, Google Podcasts, Spotify, or SoundCloud. The marketing team welcomes questions and feedback, including suggestions for future guests, at info@erslife.org. ■



"The podcast interviews have been a fun way to catch up with our residents. They're so positive and have found interesting ways of staying engaged during the pandemic."

—Bryan Reynolds, VP of Marketing and Public Relations

Meet the Board

The members of the ERS Board of Directors bring diverse experiences from both the private and public sectors to the organization, including health-care, banking, corporate and nonprofit management, and community development. They offer a wide range of skills, which helps ERS excel in its mission to create communities for older adults that are the gold standard in the senior living industry. “ERS will address the broader community’s needs and aim to provide the highest level of aging services and quality of life for older adults,” says Tom Regan, Chair of the Board.

ERS is grateful for the service of these individuals to our mission and wants to extend a warm welcome as they begin their tenure.

By Val Prevish | Photographs by Gary Kessler



Chip Workman

ERS Foundation Director

Occupation: Certified financial planner with The Asset Advisory Group, an independent, fee-only registered investment advisory firm in Montgomery. I co-own the firm with my business partner and the firm’s founder, Jeannette Jones.

Areas of expertise: We work with individuals and families and help them with their investment management, financial planning, and any other needs related to their personal finances.

Something people might not know about you: I’m a pretty huge comedy nerd. As a child, I’d stay up as late as I could to catch *Saturday Night Live* or the comedy acts on Letterman. Thankfully, these days we have Netflix and DVRs so I can get to bed at a more reasonable hour.

Why do you volunteer on the board? I believe strongly in the ERS mission and the way they carry out that mission. I’ve had several family members and close friends experience ERS services and through their experiences I witnessed the amazing work ERS does throughout our community.

How do you spend your free time? Aside from spending time with my wonderful wife and raising our two daughters, I enjoy travel, golf, paddle tennis, running, and time outdoors.



The Reverend David A. Plaff

ERS Board Member

Occupation: I have been an Episcopal priest for 28 years, the last four of which I have spent as the Rector of Christ Church Glendale.

Areas of expertise: The things I like best are spending time with people in the ordinariness of their lives, planning and leading worship, and thinking about the ways the church connects to the community.

Something people might not know about you: I lived across the street from Michael Jordan when we were both students at the University of North Carolina. The further into retirement he gets, the less of a “wow” factor that seems to be!

Why do you volunteer on the board? Our current Episcopal bishop, Thomas Bredienthal, asked me to serve. I’m continuously impressed by the work ERS does, and those at every level who make it happen.

How do you spend your free time? I enjoy walking, reading historical novels and mystery stories, and spending time with my wife and children.



Eleanor Botts

Resident Representative, Deupree House

Former occupation: Retired food scientist and resident of Deupree House.

Areas of expertise: None [Laughs]. As a resident, I consider this my home. That’s why I wanted to take an active role. I’ve lived here since 2013 and I love it. So I wanted to give back.

Something most people might not know about you: I am a direct descendant of Thomas Nelson, who was one of the original signers of the Declaration of Independence. As a little girl I sat on the back of Man o’ War, the race horse. Of course, he was an old horse by then.

What do you love about volunteering on the ERS board? I learn about what’s coming up before anyone else. I also hope I can offer a resident’s perspective on what’s happening in the organization.

How do you spend your free time: I love to visit with my family in Michigan and Florida. I also enjoy going to plays and to Music Hall downtown. Of course there hasn’t been much of that lately. We also have great programs here at Deupree House, which are all on Zoom now.

Honoring Wilford and Mary Elizabeth Romney

Meet the family behind Marjorie P. Lee's Romney House.

By David Holthaus



Wilford L. (Bill) Romney and Mary Elizabeth (Marnie) Romney

The year was 1951. A group home in Cincinnati where elderly women in the later years of their lives were cared for was about to close, leaving the fate of the 20 ladies who lived there uncertain.

Eleanor Holmes, a social worker and devout Episcopalian, learned of the story and pleaded with Bishop Henry Hobson of the Episcopal Diocese of Southern Ohio to intervene. He did, establishing the Bishop Theodore Irving Reese Home in Clifton and

the Memorial Homes Foundation to oversee it.

Among those Bishop Hobson tapped to serve on the foundation board was lifelong Episcopalian, Procter & Gamble executive and tireless volunteer Wilford (Bill) Romney. So began a connection between the Romney family and Episcopal Retirement Services that has lasted seven decades and is still growing.

Bill Romney's three daughters and other family members, along with leaders of ERS, recently



A Romney family portrait from the 1950s.

dedicated a wing of the Marjorie P. Lee Retirement Community in Cincinnati as the Romney House, honoring Bill Romney's decades of commitment and leadership in the service of ensuring that older adults can enjoy full and meaningful lives in their later years.

Romney House includes renovated studio and one-bedroom apartments that promise a catered lifestyle in a long-term nursing care setting, and feature high ceilings, large windows, and plenty of space for family and friends to visit. Personalized experiences, special events, wellness coaching, and concierge services are available at Romney House to keep its residents

stimulated and engaged as they age.

It's fitting that this elegant, person-centered care household is named after Bill Romney, who traveled the country in the '50s and '60s searching for best practices at retirement communities. He brought them back to Cincinnati to use as he and others led the work to create a loving community and quality services for the elderly.

Bill Romney was a friend and colleague of Charles Lee and his wife, Marjorie P. Lee, for whom the flagship ERS retirement community is named. Stricken with cancer in the late 1950s, Marjorie Lee's dying wish was for her husband to build a home for the

elderly women that she had cared for as a founding trustee of the Bishop Reese Home.

For help in carrying out his wife's plan, Charles Lee turned to Bill Romney, who served as a liaison between Lee and the Episcopal diocese and who scoured the country looking for ideas to incorporate into their vision of a caring retirement community.

"They needed an idea of what they would want and where it would be," says Mary Ellen Baude of Cincinnati, Romney's daughter. "They were quite successful in working together."

In 1963, the Marjorie P. Lee Home, largely incorporating the vision of Charles Lee and Bill Romney, opened its doors. The Romney daughters' maternal grandmother, Ida May Voige, was one of the original residents and lived there for 10 years.

A few years later, the home expanded with an independent living building, again with Bill Romney's active participation. A few years after that, the Marjorie P. Lee Home grew again, this time with the addition of the Care Center, which now features our Amstein House, delivering long-term care for residents with cognitive loss and Berghammer House,

which serves long-term care residents with physical challenges. Again, with Bill Romney's help.

Bill's younger sister, Bernice Rumney*, lived at Marjorie P. Lee for several years and was cared for there until her death.

In 1977, Bill was diagnosed with cancer and, in 1979, moved to the Care Center at Marjorie P. Lee and lived there until his death in 1980.

"My sisters and I often feel it was fate that he had given all these years to providing quality care for the elderly as a volunteer, and now he was seeing what it was like firsthand to receive some of that quality care," says Nicky Bade of Cincinnati, Romney's daughter.

His wife, Marnie, moved into an apartment there to be under the same roof and she ultimately moved to the Care Center before she passed away in 1993.

Their three daughters have continued the family legacy of service to promoting compassionate, quality care for the elderly.

Mary Ellen began volunteering at Marjorie P. Lee in 1988 and has been lending a hand there ever since.

Nicky began volunteering in the mid-1980s, first

*The Anglican spelling of the family name was originally Rumney, and the women in the family decided to revert to this. The men (including Bill) decided to stick with Romney.

Bill Romney and others at the Marjorie P. Lee groundbreaking ceremony.



Photographs courtesy of Marjorie P. Lee Photo Archive



The three Romney sisters: Emily Romney, Mary Ellen Baude, and Nicky Bade (above); Marnie and Bill (below).

on the Marjorie P. Lee Advisory Board, a group of volunteers and residents who serve as liaisons to the corporate office, then helping to establish an auxiliary group at the home, which she led for four years. And for years, she has run the Corner Store, the community's in-house shop for cards, gifts, snacks, and sundries.

Emily Romney pursued a career with her family in Boston and, along with her sisters, provided the generous donation that resulted in the dedication of the Romney House.

Adding his name to the long-term care household will be a reminder of his integral role in shaping not only the Marjorie P. Lee Retirement Community, but in advancing the quality of care for the elderly overall.

"We wanted people to know something about the early days and something about one of the people who gave a lot of energy and time to making this new industry work as well as it did," says Nicky.

"We really wanted to do this together," says Emily, "in gratitude to our family for having made this contribution to life in Cincinnati. It's a very good feeling." ■



**WE
CAN
DO
BETTER**

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#BLACKLIVESMATTER

Seek and Embrace Change for the Betterment of All

Episcopal Retirement Services can do better to end bias and enhance inclusion. *By Feoshia Davis*



Feoshia Davis

In the days following worldwide protests of the killing of George Floyd, Episcopal Retirement Services was among many organizations showing public support for racial equality.

Laura Lamb, with the support of the Servant Leadership Team and the Board of Directors, began a series of conversations and educational sessions regarding racial

injustice and racism called We Can Do Better. The series, which started in June, will be ongoing work that we do to uphold one of our core values of inclusion and become better allies for our brothers and sisters of color. Maya Angelou has said, “Do the best you can with what you know. Then when you know better, you do better.” And it is in that spirit that we will learn and engage with one another to create a safe and inclusive space for our staff.

“My heart was breaking as the news showed the senseless killings of unarmed black people and the subsequent protests. I saw other people hurting just like myself and seeking change,” explains Laura Lamb, President and CEO. “I knew we needed to do something and I felt like we needed to start having an open, honest, and ongoing dialogue with our staff. The Servant Leadership Team and I held our first meeting and committed to creating a safe space for ERS staff to talk and listen candidly and honestly about the discrimination that our black staff members experience.”

These virtual discussions focus on both personal stories and broader conversations on racism and



Laura Lamb

offer thoughtful content on how each person can counteract racism in their own lives. These meetings, held via Zoom every three weeks, are open to all ERS and ECH staff members. They are not recorded to give a safe space and encourage dialogue. They will continue as long as there is work to be done.

A crucial part of these sessions were panel discussions involving ERS staff, who spoke about their professional and personal experiences with racism and discrimination.

“Initially, I wanted to be a part of the conversation to share my perspective and corporate experience. However, after the initial panel discussion, I realized I had the unique opportunity to be a change agent for healing myself, co-workers, and our community,” says Director of Talent



“I knew we needed to do something and I felt like we needed to start having an open, honest, and ongoing dialogue with our staff.”

—Laura Lamb,
ERS President and CEO



Acquisition at Episcopal Retirement Services Alishia Lee. “Systemic racism permeates every facet of the country and will take all of us actively working tirelessly to see change.”



Ebony Canty

Marjorie P. Lee Receptionist Ebony Canty also spoke on the panel and echoed a similar reason for speaking up.

“My family and I have been severely affected by racism, injustice, and inequalities in this country. I desire to make a change now. If my participation on the WCDB panel can facilitate this change and spread the proper knowledge to bring about unity, then I have

achieved success for the younger generations,” Ebony says.

Another panelist, Alex Ovia, Dining Service Supervisor at Marjorie P. Lee, says he wanted to



Alex Ovia

better channel feelings of anger about racial injustice.

“I want to channel that anger into speaking out to my co-workers and to anyone who will listen. I grew up in Nigeria, West Africa. It is important that my voice be heard. I want justice for my black brothers and sisters,” he says.

In addition to panel discussions, staff

watched and discussed short videos on systemic racism, microaggressions, unconscious bias, white privilege, black lives matter versus all lives matter, and more. Staff members were also invited to fill out an anonymous survey asking for feedback on ERS, including hiring practices. The survey has already led to ERS looking at ways to examine résumés without names.

Statistically, a candidate with an ethnic-sounding name is less likely to be called in for an interview, even if they have the same qualifications as someone with a white-sounding name.

We Can Do Better’s success has been staff driven, says ERS Vice President of Human Resources and Organizational Development Joan Wetzel.

“We have huge attendance numbers. It speaks



Joan Wetzel

to the fact that people want to have this dialogue. They want to talk. They want to be educated. They want to educate. And the outcome hopefully is a changed perspective, a changed awareness. We have listened to our staff to drive this effort,” she says.

As a team, we are looking inward to challenge ourselves to find institutional or implicit

biases that may hinder our development and well-being. This is hard work. Our staff has embraced the series of meetings to share their personal stories, build relationships, and empathize with one another. All in an effort to work toward change both within the ERS organization and for the betterment of the communities we live in. ■

“People want to have this dialogue. They want to talk. They want to be educated. They want to educate. And the outcome hopefully is a changed perspective, is a changed awareness. We have listened to our staff.”

—Joan Wetzel, Vice President, Human Resources & Organizational Development

Gracious Giving

Helping residents, clients, and staff through the COVID-19 pandemic.

The ERS Emergency Response Fund supported the needs that resulted from the COVID-19 pandemic. The fund helped our residents in Affordable Living, Deupree Meals On Wheels clients, and ERS team members who work tirelessly, at a tremendous personal sacrifice, on behalf of those for whom they care.

The ERS Emergency Response Fund supported:

- **Affordable Living Rent Subsidy** – Several residents are still employed, at least part-time, and rely upon this income to pay rent and purchase necessities. The support offsets shortcomings resulting from COVID-19 related layoffs.
- **Affordable Living Essentials** – Donations assisted residents who struggle to access food and personal supplies.
- **Deupree Meals On Wheels Essentials** – The demand for meal service increased by 50% nearly overnight with the onset of COVID. ERS expanded services to provide additional personal care items to home-bound seniors already lacking connections to the broader community.
- **Team Member Food Access** – When able to get to the grocery, our team members often found empty shelves and risked exposure to the COVID-19 virus, which they could transport back into our communities. ERS implemented several measures to ease the burden of food access for our staff.
- **Team Member Bill Support** – Some team members have been financially impacted due to the loss of a second household income or a reduction in their hours. The loss affected their ability to pay rent, utilities, car payments, or medical bills.

These are uncertain times for everyone. The faithful support of ERS donors provided emergency relief support for those who need the care the most. Thank you to all our contributors for helping financially and

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**Emergency Response
FUND**



Toilet paper was one of the hardest items for Affordable Living residents to find in stores during the pandemic. 25 generous donors supported the TP Challenge with more than \$13,000 to secure an adequate supply for 1,700 Affordable Living residents.



Pete McConney is the President and CEO of Premier Mail & Fulfillment. His company helped to obtain PPE kits to keep residents and clients safe.

for every other way donors and volunteers could help, including keeping ERS in their prayers. From the bottom of our hearts, thank you so very much! ■

The Attitude of Gratitude

Louisville donors supported the needs of our team members and residents throughout the COVID-19 pandemic.



Throughout the lingering pandemic, gratitude has been a powerful tool that has kept us from growing weary of our dutiful service to residents in our care. Despite the daily challenges we face, there is so much to be grateful for, starting with our loyal donors and supporters who hold our mission so close to their hearts, especially during our most significant time of need. At the outset of the COVID-19 crisis, we established an Emergency Response Fund and asked for your help with meeting the unbudgeted costs arising from the virus. The generous response from 60 supporters from Louisville to the ERS Emergency Response Fund raised more than \$30,000 above and beyond the donations to ERS. In addition to your charitable contributions, your gifts of meals and treats, puzzles and games, masks and hand sanitizer, and countless other kind gestures have lifted our spirits and given us the resiliency we need to continue fighting for the health, happiness, and safety of elders in our care. Thanks to our donors, we remain firm in our commitment to provide the highest quality and most compassionate care to our residents amid the pandemic and beyond.

Churches and Others Donated Through the PHM Effort

With the onset of the Coronavirus pandemic, Parish Health Ministry reached out to its church and community partners to make masks for ERS staff and residents. The response was overwhelming. Volunteers made and donated over 2,000 masks in just five weeks!



Photographs courtesy of Episcopal Retirement Services

Partnerships Restore and Preserve Healthy Communities



Affordable Living residents don't know what they would have done without LaRosa's, La Soupe, and Mita's to provide nutritious restaurant-quality meals. Thanks to these partnerships, and the Council on Aging, the Freestore Foodbank, and Sysco Cincinnati, Affordable Living residents have access to healthy food throughout the pandemic.

Volunteers and Staff Keep Our Deupree Meals On Wheels Rolling!



Community awareness of food insecurity for the elderly became very apparent with the onset of the coronavirus pandemic. Our 125 volunteers completed a total of 1,586 hours, delivering meals in the community. Thanks to our volunteers, we provided meals and personal care bags, and pet food as well. ■

ERS Episcopal Retirement Services Emergency Response FUND

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MOWA Humana Foundation
Ohio Capital Impact Corporation
Premier Mail & Fulfillment
Proforma N&M Communications
RDL Architects
St. Thomas Episcopal Church
Sysco Cincinnati LLC

‘Together We Rise’

The ERS Virtual Gala was a HUGE success!



Guests from near and far included JoAnn & Gary Hagopian with Callie, Joy Blang and Laura Lamb who hosted the live virtual event, Robin & Geoff Smith with Jim & Kathy Brockman, Nash McCauley & Diana Abassy, ERS residents David & Lillian, Veverly, and Cort & Annette with Max.

The results are in, and the ‘Together We Rise’ ERS Gala was a huge success on many levels! To date, we have raised more than \$300,000 for the Good Samaritan Mission Fund. More than 300 guests joined the virtual live broadcast on Friday, October 9, 2020.

What are our guests saying about the virtual gala?

“I felt such pride to be affiliated in some way with the values and accomplishments which ERS represents.”

“The finest virtual event with purpose and fantastic entertainment.”

“I was close to tears at several moments. You all did such a marvelous job of highlighting the important work of ERS and our impact on the lives of our residents and clients.”

If you weren’t able to join us live, please watch at your leisure! You can view it at episcopalretirement.com/gala

A highlight of the 90-minute live broadcast from the Hilton Cincinnati Netherland Plaza Hotel included the debut of the historic Manse project currently under renovation into 60 apartments for low-income seniors. The former Manse Hotel appeared in *The Green Book*, a guide for African American travelers during segregation. The Manse was a beautiful, dignified establishment located in Walnut Hills not far from the famed King Records studio. Notable guests included legendary jazz musicians and famous athletes. It hosted the NAACP National Convention in 1946, attended by Thurgood Marshall.

Due to the building’s dilapidated condition and its designation on the National Register of Historic Places, the project is unusually costly. A \$500,000 capital campaign is underway to complete the plan to honor its history and ensure the community feels like home to its residents. To learn more about The Manse Campaign, visit erslife.info/manse ■

Team Members Vote ERS a Top Workplace

ERS is one of only four “11 for 11” in Cincinnati.



Members of our Affordable Living by ERS team celebrated the 11 for 11 win with an ERS Flying Disc. Pictured from left are Caroline Rapier, Ann Patterson, Patrice Stargell, and Mary Krysztofiak.

In 2020, ERS was pleased and proud to be nominated for a workplace engagement awards program. Energage, the survey operator, invited our Cincinnati team members to complete a survey and measure our culture’s caliber compared to other companies.

Enquirer Media, the owners of Cincinnati.com and *The Cincinnati Enquirer* announced in June that ERS had won Top Workplace honors for the *eleventh* straight time.

The award is based solely on the feedback many of our team members offered through the survey Energage administered several months ago. Many of our team members participated despite the demands of working through the early days of a global pandemic, and ERS is grateful for their input.

Being named a Top Workplace is a big deal—only 130 companies in the Cincinnati area made this year’s list. The award is a coveted honor, mainly because the judges were our team members!

During their August virtual event, the *Cincinnati Enquirer* announced top honors for ERS, which was ranked 7th in the Midsize Company Category among 35 of its peers.

Did you know that Episcopal Retirement Services is one of only four Cincinnati-area employers named a #TopWorkplaces by the *Enquirer* for 11 consecutive years?

Team members around the organization celebrated with commemorative ERS flying discs. When you love what you do, it shows! ■

Making Progress on Episcopal Church Home's Master Plan

New patio homes, a new clubhouse, and a new grill-style dining experience are coming soon to one of Louisville's most beloved retirement communities.

By Elizabeth Miller Wood



A rendering of the new clubhouse at The Preserve at Dudley Square.

As we reported in our last issue, every 10 years or so, Episcopal Retirement Services (ERS) launches a Master Plan to renovate and reimagine one of its communities. Currently, a Master Plan is underway at Louisville's Episcopal Church Home (ECH). Among many changes, the plans include 27 beautiful new patio homes, a multipurpose clubhouse, and a restaurant-like dining

facility in the current administration building, now called the Morton House.

The Master Plan process began with a thorough analysis of the region's senior living market. "We sought the advice of a national research firm to understand the needs and preferences of the local community we serve. We wanted to be strategic in our approach to these renovations and be good stewards

of our resources,” says CEO Laura Lamb.

The research reported that Louisville’s older adults desired more independent living spaces, and required less demand for healthcare services for older adults. ERS and ECH will therefore be reducing the number of healthcare beds and adding 27 new independent patio homes to its already-existing 62 patio homes designated for independent living. The new patio home neighborhood will be called The Preserve at Dudley Square.

“We named it the Preserve at Dudley Square because of the beautiful amenity garden that will surround the new patio homes,” says Lamb. “The amenity garden will feature tranquil walking paths that border an attractive watershed area with many trees planted throughout. It will also feature a peaceful gazebo to enjoy the nicest of days with neighbors. It will truly be a lovely outdoor setting.”

The new patio homes will be available in two models: The Herrington, with 1,600 square feet, and The Cumberland, with 2,100 square feet. Both styles will boast two bedrooms, two bathrooms, a two-car garage, master baths with a stand-up shower, upscale kitchens with quartz countertops, and spacious open floorplans. The Herrington will offer an additional sunroom feature.

Groundbreaking for The Preserve at Dudley Square is slated to begin in Spring 2021, starting with the demolition of the current healthcare building. Patio homes will begin construction by Fall/Winter 2021. Homes will be available for move-in on a rolling basis, as they are completed.

In addition to the new patio homes, ECH is also constructing a new clubhouse, which will be com-

pleted in Spring 2021. “The clubhouse will be a flexible space conducive to many kinds of programming, such as happy hours, classes, and themed events,” says Lamb.

A new grill-inspired dining venue, which is yet to be named, will be completed in early 2021. Its menu will be diverse and contemporary, yet feature our residents’ favorites.

“The Preserve at Dudley Square will offer all the benefits of a maintenance-free lifestyle, from landscaping and snow shoveling to plumbing and light fixture replacements,” says Lamb. “Along with the programming at the new clubhouse and our great new dining venue, we are confident this will be a wonderful destination for older adults in the Louisville area to enjoy their retirement for years to come.”

In addition to all of this, if temporary rehab care is needed, services can be delivered in the comfort of a resident’s patio home if appropriate. Healthcare services will also be reorganized to better fit the Louisville market’s needs. The current 52-unit memory household will be divided into two wings, with half the beds being reassigned to skilled nursing. An additional 22 one-bedroom apartments will be dedicated to personal care in a brand-new building by the amenity garden as well.

“In everything we do, we strive to offer person-centered care to further the ERS mission, which is to enrich the lives of older adults in innovative and spiritually-centered ways,” says Lamb. “We are truly looking forward to offering this more intimate setting for our independent living residents, who will feel secure in knowing they will have wonderful new care settings when they need them.” ■



Renderings of the walking path and watershed at The Preserve at Dudley Square (left), and of the prairie-like landscaping (right).



Episcopal Retirement Services

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Thanks to all of you.

To the residents, the families,
the staff and partners of ERS...

THANK YOU.

We know how truly blessed we are as we get through these unprecedented times together. Your continued love and compassion along with countless acts of kindness shown to family, friends, neighbors and the community is truly inspiring.



Episcopal Retirement Services