



Summer 2016

Linkage



Rehab Success

ERS Bridges the Transition
from Hospital to Home

PLUS: ERS IS A TOP WORKPLACE—7 YEARS IN A ROW!

ERS

Episcopal Retirement Services



Table of Contents

Making a Difference

Top Workplace Award 3
Meet the Board 4

Features

Grille 39 6
MPL Rehab Success 8
Refresh Your Soul 11
Living Well
Memory Support 12

Walking the Walk

Trent Village 14
Donor Spotlight 15
Good Samaritan Gala... Back Page

ON THE COVER:

The professional staff at ERS makes the transition from hospital to home run smoothly. (From left, back row) Florence L. Dicks and Jim Haag recall their successful rehab experiences with ERS Case Management Supervisor Ammie Novak. Photograph by Gary Kessler

ERS Communities & Services

Premier Retirement Communities
Deupree House | Marjorie P. Lee

Affordable Living Communities
25 locations in Cincinnati and the tri-state. For a complete list and more information on these communities visit AffordableLivingbyERS.com.

Community Services

*Deupree Meals On Wheels
Living Well Senior Solutions
Parish Health Ministry*



ERS Board of Directors

Robin Smith, Chair

Ben Blemker, Wilson Breiel, The Rev. Darren Elin, JoAnn Hagopian, Gregory Hopkins, Thomas W. Kahle, Esq., The Rev. Canon John Koepke, William C. Knodel, Keith Lawrence, Terry Lilly, The Rev. David Lowry, Trish Martindell, Dr. Mark Meyers, Dixon Miller, Thomas Regan, Dr. Robert Reed, Rich Setterberg, The Rev. Bruce Smith, Gates Smith, Bernie Suer, Margaret Swallow, Larry Williams, Anne Wilson, Randal C. Young

ERS Foundation Board of Directors

William C. Knodel, Chair

Richard N. Adams, Ben Blemker, Jon Boss, Tate Greenwald, R. Douglas Spittler, Dan Witten, Ellen Zemke

We Welcome Your Comments

The Linkage Editor

Episcopal Retirement Services

3870 Virginia Avenue • Cincinnati, Ohio 45227

(513) 271-9610 • info@erslife.org

Editor: Kristin Davenport; Editing Supervisor: Ken Paley

Linkage is Available Online

To better serve you, Linkage magazine is available via e-mail and on the Episcopal Retirement Services website at EpiscopalRetirement.com. If you would like to be removed from the Linkage mailing list, please call (513) 271-9610.

Make A Donation Online

For your convenience, donations are accepted online at EpiscopalRetirement.com/donate.

Linkage is a resource to address issues and interests of older adults, providing a link between ERS's programs and the community. Since 1951, Episcopal Retirement Services (ERS) has dedicated itself to improving the lives of older adults from all faiths through innovative, quality living environments and in-home and community-based services delivered by experienced and compassionate professionals.



Like us on



Follow our blog at blog.episcopalretirement.com

© Copyright 2016 by Episcopal Retirement Services, Inc. Nothing shown or written may be reproduced in any form without written permission from the editors.



Linkage is published by *Cincinnati Magazine* on behalf of Episcopal Retirement Services.

Seventh Heaven!



Jim Fisk, staff member since 2008, with Ginny Belben, resident since 2014

Photo by Brian Steege

Each year, *The Cincinnati Enquirer* recognizes the city's 100 best places to work. When the survey results from 171 companies were tallied for 2016, Episcopal Retirement Services (ERS) emerged as one of Cincinnati's Top Workplaces for the seventh year in a row. ERS ranked fifth among 35 firms in the category of Midsize Companies (150–499 employees) and is one of eight companies to receive the top honors every year since the inception of the contest. ERS employees cited many reasons for valuing the workplace, including strong leadership and a corporate commitment to employee well-being. Our culture is what makes us different.

Work/Life Balance Matters

“We recognize that every one of us is a father, mother, husband, wife, son, and daughter first,” says Joan Wetzel, Director of Organizational Development and Human Resources for ERS. “Our employees work really hard when they’re here. Keeping that delicate balance between home and work is very important to us.”

We are proud to offer a workplace that celebrates the talents of our employees, while honoring them as individuals. It’s about whether employees feel inspired and are given room to do great things. *After all, when you love what you do, it shows!*

—Kristin Davenport

Top Workplace is Healthiest, Too!

We’re proud to be named a *Cincinnati Business Courier* 2016 Healthiest Employer. The program recognizes companies in Greater Cincinnati that are leading the way toward health and wellness in the workplace. “We believe our greatest asset is our staff,” says Joan Wetzel. “When we take really good care of them, in return they take exceptional care of our customers.” —K.D.

Meet The Board

The members of the Episcopal Retirement Services (ERS) Board of Directors use their professional expertise to put residents first and build the community.

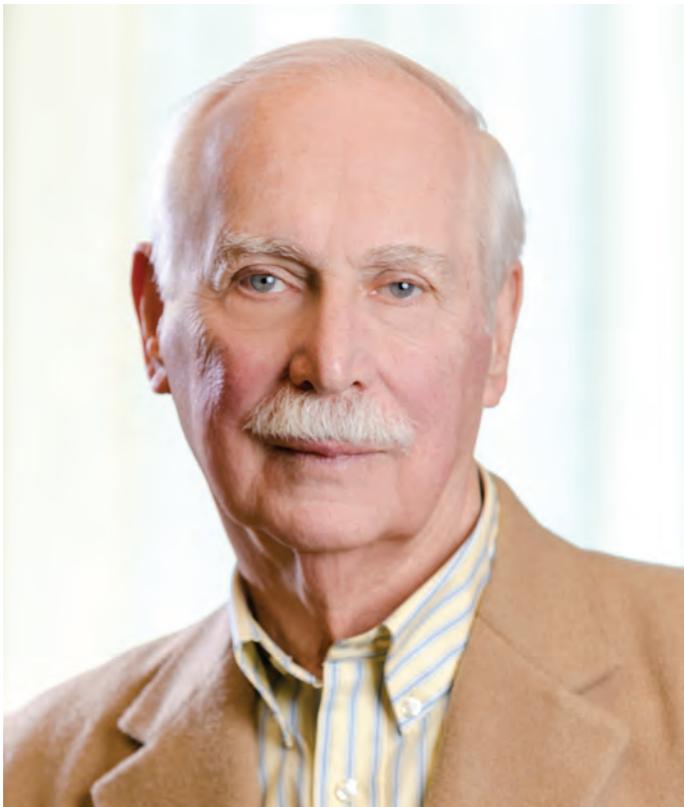
“It’s a place where I can make a lasting impact,” says Trish Martindell, who served as the Chair of the Board in 2013 and now serves as the Chair of the ERS Leadership Committee.

Each Board member—offering skill sets from a variety of fields, including marketing and finance—commits to serve a three-year term. And some, such as Martindell and William Knodel, even return to the boardroom a second time.

“There is still tremendous potential for ERS to be an even stronger force in senior housing and in affordable living,” Knodel says, reflecting on his continued involvement.

Get to know the talented volunteer Board members who truly make a difference in the lives of seniors.

By Whitney Harrod Morris | Photographs by Gary Kessler



William C. Knodel

ERS Board Member ✦

ERS Foundation Board Chair

Other ERS involvement: Investment Committee, Executive Committee of the Corporate Board, Finance Committee, Leadership Committee, Fund Development Committee, Affiliations Committee

Former occupation: I spent 40 years in the chemical industry as the global manager of chemicals for Procter & Gamble and most recently as the president of Vista Chemical in Houston.

Area of expertise: General management

When did you previously serve on the Board? 2000–2009. I was Chair for three years of that tenure.

What are you most excited about? Given the dynamic nature of ERS, it’s an exciting time to be a part of it. We have a wonderful staff and a wonderful group of volunteers who work hard.

Most rewarding part? The Board accomplishes things. It’s not a rubber stamp. It’s a very deliberate body. It contributes significantly to the work that’s done at ERS. It’s respected, and it also highly respects the professional staff at ERS.



The annual Martindell Award recognizes ERS staff members who excel in person-centered care, values and principles.

“Caregivers are often unsung heroes and heroines,” says Trish Martindell, who along with her husband created the award in 2013 in memory of her father, John Wahlberg. The compassionate caregivers at Deupree House made the last few years of her father’s life happy.

The winner of the award—selected by residents, family members, clients and managers—receives a check for \$1,000 (endowed by the Martindell family) and a recognition display in the winner’s community.

“Trish Martindell has always been a champion for members of our staff who directly interact with our residents day-in and day-out,” says ERS President and CEO Doug Spitzer. “Through her generosity and her concern for older adults, she has made a very generous gift to the organization.”

This year’s nominations will be accepted through July, and the winner will be announced in September.



Trish Martindell

Board Member

Other ERS involvement: Leadership Committee (Chair), Executive Committee, Next CEO Selection Committee, Strategic Planning Committee, Personnel Committee, ERS Affordable Living Board

How does your professional background help you in your role at ERS? I managed large organizations on a global basis, so I had experiences in strategic planning and governance as well as personnel and recruiting.

How long have you been with ERS? 14 years.

What challenges do you see for the future? First and foremost, finding the very best CEO to replace Doug Spitzer, who is retiring. Healthcare reform and affiliation opportunities will continue as strategic initiatives.

What makes ERS special and different from other retirement communities? The mission drives the quality of care. The staff is exceptional and exemplifies the mission.

What goals do you have for ERS? I think my most significant contribution to ERS has been in recruiting outstanding Board members. My goal is to continue to leave that legacy.



Arnie Austin, Chet Cavaliere, Ilona Perencevich and Dr. Eli Perencevich

Specials such as Executive Chef Sam Gillivan's take on the Kentucky Hot Brown are featured daily.



Welcome To Grille 39

A New Casual Dining Experience Offers Deupree House Residents Even More Choice *By Rick Bird | Photos by Gary Kessler*

Longtime Deupree House (DH) resident Chet Cavaliere perhaps sums it up best when he says, “We didn’t know we needed it, until we got it.”

Indeed, by all accounts the new Grille 39, which opened February 1 at the premier independent living retirement community, is just what the residents were needing—a casual dining option that nicely complements the formal dining area at DH.



Pete Juszczuk

“We’ve seen great support and enthusiasm for the concept,” says Pete Juszczuk, Director of Dining Services at DH. “Feedback has been phenomenal. Our residents are very appreciative. The decor is very accommodating because it is more relaxed.

We are now offering lunch, and residents get more options for dinner as well.”

Grille 39 (the number is a play on the DH address, 3939 Erie Ave.) coexists in the large dining area with the residence’s formal, white-linen dining room, where a jacket, tie and other appropriate attire are required. Grille 39 now takes up about a third of the space with a trendy open-kitchen concept.

With Grille 39 open from lunch through the dinner hour, Juszczuk compares it to a country club approach with a diverse, but basic, menu that lends itself to made-to-order and build-your-own resident input.

“If you can create it, we can make it. And that keeps with our spirit of person-centered care at Episcopal Retirement Services,” Juszczuk says. “I think we are the benchmark for the tri-state as well

as much of Ohio. Deupree House is known for its exceptional service at all levels.”

The DH kitchen runs under the guidance of Executive Chef Sam Gillivan, who already has an impressive track record with the cuisine he presents for the nightly formal dining room’s two main entrees.

“Sam has brought a new approach, and his passion for culinary concepts is fantastic,” Juszczuk says. “He is a make-it-from-scratch chef for 180 palates at Deupree House, so he knows how to please each day.”

Grille 39’s menu features pasta dishes (ravioli, rigatoni, linguine); pizza and flatbreads; salads topped with steak, chicken and salmon; and traditional sandwich offerings of a club, burger and haddock.

Cavaliere says the flatbread “meat and greet” is the best he’s ever had, especially topped with his made-to order favorite—anchovies. Residents say they appreciate the flexibility to mix pasta with different toppings and sauces.

“Many of us are used to dining in places that have these types of menus, so this is very familiar,” says Ilona Perencevich. “Some evenings, when we have had a busy day, it’s nice to stay in your jeans and sports shirt and come here and have a more casual meal. The food is very good.”

Juszczuk and Gillivan meet monthly with a residents’ food committee to discuss menus and hospitality. The Grille 39 menu is also available for room service and for private parties. ■

Marjorie P. Lee Rehab Success

Your Bridge From Hospital to Home

By Kathleen Doane | Photos by Gary Kessler



Florence L. Dicks with
Mindy Sims, Care
Transitions Coordinator

Person-centered care: It's a phrase you hear a lot from the people who work in short-term rehabilitation care at Marjorie P. Lee (MPL) Retirement Community in Hyde Park. It refers to all aspects of a person's stay at MPL, but at its core is the goal that Case Management Supervisor Annie Novak and her team set for every person who comes there for rehab: "We are here to help them get back to their previous level of living and determine what accommodations we can help with if their function has changed."



Annie Novak

For a person recovering from a hip or knee replacement or healing from surgery following an accident or dealing with respiratory or cognitive issues, that can mean mastering the basics again: walking, getting dressed, bathing, even brushing one's own hair. Most of the hard work to regain those skills comes from working with occupational and physical therapists. But, it also comes from learning to move around again in a real-world environment.

Once a safe measure of mobility has been achieved, rehab residents are encouraged to get out of their rooms and take advantage of MPL's many amenities: a library, just off the main lobby; a hair salon; one of several outdoor gardens and courtyards; concerts and arts exhibitions in the special events room; a chapel with Sunday services and more. "Rehab is all about getting busy getting better," Novak says.

Even after people return home, MPL's care transition coordinator follows up for another 60 days. "The number of relationships we form with people who stay in touch is amazing," Novak says.

This summer MPL is embarking on a major expansion project that will include a new rehabilitation area with 46 private rooms. "We are the bridge from hospital to home," Novak says. "And we want every aspect of the experience to be as comfortable as possible."

Florence L. Dicks: From Rehab to Home

Following a total left hip replacement last year, Florence Dicks was determined to do whatever it took to get back to her second-floor walkup apartment so she could resume life as usual. It was exactly the attitude the nurses, therapists and caregivers at Marjorie P. Lee knew would help them make that happen. Mastering steps was a key factor.

"I started with the steps in the rehabilitation room and then got on the stepper machine where I did more each day. My best was 1,300."

Over the course of two weeks, Florence conquered every challenge her occupational and physical therapists presented. "My doctor told me I'd probably be there three weeks, but I did so well, I went home after 13 days," she says proudly.

Just before she was released, two things happened to make the transition from MPL to home as smooth as possible. She underwent a series of physical tests conducted inside and outside to gauge her strength and balance.

Florence and her occupational therapist also visited her apartment, making sure she could climb the two sets of stairs to her front door. Inside, her ability to safely function in each room and move around with a walker or cane was evaluated. "She looked at absolutely everything that might be a



problem," Florence says.

Once Florence returned home, a therapist came three times a week for two more weeks to complete her rehab. "Everyone was so supportive and wanted me to do well," she says. "I was just determined because I wanted to do well for me and for them, too."

Jim Haag: The Human Connection



Jim Haag with Cathy Koloc, Physical Therapist

More than a year after Jim Haag completed rehab, the bonds that he and his wife, Susan, formed with staff at Marjorie P. Lee remain strong. After all, they were by his side every painful step of the way as he learned to walk again at age 63.

In the midst of a family dinner party, Jim had gone to the basement and stumbled on the last two steps, falling forward and landing on both knees as he hit the concrete floor. Within hours, X-rays revealed that he had suffered one of the worst injuries a leg can sustain: torn tendons that attached the quadriceps

muscles in both knees. A week after surgery to reattach them, he was transported to Marjorie P. Lee for rehab.

“At first, I was a little concerned about being in a nursing home with elderly people and about the care I would receive,” Jim says. He’d barely gotten into his room when that fear evaporated.

Once his caregiver heard what had happened, she immediately went to get a lift chair to help him stand. It was the first of many moments that a need was anticipated even before Jim realized there was one.

That first evening when Jim ordered his dinner, Susan was given a menu, too, so they could eat together. Maintaining that piece of their normal routine became an important part of each day.

“The way the occupational and physical therapists worked with me, with lots of support and encouragement, really helped calm me about what had happened,” Jim says. After three weeks, he returned home, but rehab wasn’t finished.

“I went back to Marjorie P. Lee for nearly three months of outpatient therapy and worked with the same therapists,” he says smiling.

“The thing that struck Susan and me was that everyone we met there genuinely liked working there and being there. That really impressed us.”

Choosing the Right Short-term Rehab Environment for Yourself or a Loved One

Do as much research on potential rehab care as possible prior to making a decision, with a clear understanding of the patient’s preferences. Other questions to ask:

- Is the patient’s insurance accepted, and is it necessary to get pre-certification from the insurance company?
- Does the rehab environment have a separate section and designated staff for short-term rehabilitation?
- What therapies are available on-site?
- What is the average staff-to-patient ratio?
- Can staff help coordinate in-home care or outpatient therapy when the patient is ready to return home? —*Kathleen Doane*

Alzheimer's Insights

National Experts Lisa Genova and Teepa Snow Enlighten the Crowd at a Sold-Out Conference

Alzheimer's expert Lisa Genova shared her expertise, experience and her personal and professional timeline as the keynote speaker for Refresh Your Soul 2016, the annual conference and fundraiser for Episcopal Retirement Services' Parish Health Ministry held in March. The conference Title Sponsor was Christ Church Cathedral.

Genova addressed the packed crowd, saying: "I am so encouraged that so many of you are here today, because this wasn't the case 10 years ago. But we can do something. We can bring people living with this disease back into the community. And it all starts with something as simple as what we're doing today—a conversation."

Genova is a Boston neuroscientist and a Bates College valedictorian who traded in her practice to become a self-published author. She's now a nationally recognized expert on Alzheimer's and *The New York Times* best-selling author of several novels, most notably *Still Alice*, which became a 2014 film starring Julianne Moore. Moore won the 2015 Oscar for Best Actress with her portrayal of a young Harvard neuroscientist dealing with aging issues in her family.

Genova was joined by Teepa Snow, another national expert on aging, whose expertise is dementia.

"The conference was incredible and attracted our biggest crowd yet," says Jeanne Palcic, Director of Parish Health Ministry at ERS. "Lisa and Teepa were able to touch the hearts of attendees giving them hope through understanding and offering practical, effective caregiving advice."

Genova believes science will discover a cure for Alzheimer's. In the meantime, she encouraged the audience to keep the faith and to keep talking, saying: "The acceleration of the scientific understanding of this disease is staggering and amazing. We can get to



Parish Health Ministry Director Jeanne Palcic with Refresh Your Soul 2016 speakers Lisa Genova and Teepa Snow



Genova signs a copy of her book for Alzheimer's Association Greater Cincinnati Chapter Executive Director Paula Kollstedt.

Photographs by Ronny Salerno

a cure for this disease, but part of the equation has to be a conversation that leads to empathy, that leads to funding, that will lead to treatments and survivors."

The 16th conference was hosted by Parish Health Ministry, a service of ERS. Parish Health Ministry extends ERS' mission and ministry by encouraging congregations to renew their role in healthcare through health education; personal health counseling; advocacy; focusing on prevention; and treating the whole person in body, mind and spirit. Working with 77 churches in the region to start a health ministry or enhance an existing one, 700 referrals were made to physicians, clergy, parish nurses and community agencies in 2015.

Parish Health Ministry and ERS would like to extend their deepest thanks and sincere appreciation to Lisa Genova and Teepa Snow. —Kristin Davenport ■

Arrangements for the appearance of Lisa Genova made through Simon & Schuster Speakers Bureau, New York, NY.



SAIDO supporter Janet Pettit conducts a learning session with Deupree Cottage residents Jean Mathis and Betsy Baldwin.

Searching For The Best

ERS Seeks Out Innovative Memory Care Therapies to Improve the Quality of Life for Residents with Dementia and Alzheimer's

By Rick Bird | Photos by Gary Kessler

Small steps can make a world of difference: One resident at Marjorie P. Lee, suffering from dementia, started to engage with those around her, saying “yes” and “no” to questions about her needs. One man changed his negative outlook, becoming more positive, and he began to show concern for others.

These steps are huge victories in the care of dementia, a condition that tends to send a person into a steady, irreversible decline. These two positive outcomes are typical of many other success stories among residents who are participating in the SAIDO Learning program, one of several innovative therapies Episcopal Retirement Services is now adding to

its suite of memory care services.

Indeed, ERS has become a leader in Greater Cincinnati when it comes to person-centered care for residents living with dementia. Most significantly, ERS is instituting a comprehensive suite of cognitive therapies—many representing groundbreaking care that will help improve the quality of life for older adults who are fighting all forms of dementia, ranging from mild senility to Alzheimer's.

The ongoing effort has resulted in the implementation of several memory support therapies, with more to be rolled out in coming months. It is the outgrowth of a concerted effort by ERS caregivers to discover what programs have shown the best results

in dealing with dementia.

“Several months ago we created a team consisting of nurses, administrators, programming specialists, spiritual caregivers and social workers to look at what programs are out there and what programs have had the greatest success,” says Ginny Uehlin, Vice President of Residential Housing for ERS. “We also wanted programs that were user-friendly for the staff and that our residents would resonate with.”

The core of the effort began several years ago when Marjorie P. Lee became the first senior community in the country to be licensed to implement **SAIDO Learning**, a groundbreaking nonpharmaceutical intervention therapy that has been shown to slow memory loss and improve the quality of life among older adults with cognitive impairment.



Ginny Uehlin

“We’ve seen it improve the quality of life for our residents,” Uehlin says. “One of the most significant things is improving their ability to speak up for themselves and interact with others.”

SAIDO Learning, developed 15 years ago by the Kumon Institute in Osaka, Japan, involves a “supporter” trained to work with “learners” by engaging them in a series of precise—yet simple—arithmetic, writing and reading exercises. The exercises are performed five times per week and last 30 minutes in order to stimulate the prefrontal cortex of the brain, the area that controls cognitive abilities.

Uehlin says the therapy has shown remarkable results. “We have seen several people whose outlook on life has improved,” she says. “Rarely with dementia or Alzheimer’s do you not see a steady decline. With SAIDO, we have seen slower rates of decline in some residents. In some cases, individuals have stayed the same, which in itself is a huge success.”

SAIDO is just one piece of the long-term ERS vision of a proactive plan to utilize a number of strategies to combat dementia.

It’s Never Too Late (IN2L) is a computer program that offers a large, interactive computer touch screen designed for older adults, making it incredibly user-friendly. IN2L makes it easy to participate in all the applications of the digital age that we take for granted—games, social media, music, and video.

Inspiring Minds with Art is a memory care program that pairs an art therapist with a resident to cre-

ate failure-free abstract art that helps promote social engagement and the dignity of people with dementia.

Uehlin says the ultimate goal is to have a variety of other cognitive therapy programs introduced that are person-centered in their approach, recognizing that dementia patients connect differently with different therapies.

“We want as many as possible to be in SAIDO, but we realized SAIDO could be supplemented with additional therapies based on personal preference. We also felt technology had a place to help with socialization and connecting with families and friends. And we are working with a team to develop holistic wellness programming: spiritual, nutritional and physical.”

Indeed, people are living longer, and studies show some form of dementia affects 19 percent of those between the ages of 75 and 84 and nearly half of those older than 85.

Above all, Uehlin envisions an ERS that positions itself to be nimble, with a highly trained staff attuned to offering different therapies in what is a dynamic, changing treatment field. Understanding that training is central to the effort, Uehlin says ERS caregivers now have monthly training sessions with SAIDO, and ERS will be adopting caregiving and training protocols of the **Positive Approach** techniques developed by Teepa Snow, a renowned dementia therapist.

“SAIDO has had very positive outcomes,” Uehlin says, “but we wanted to supplement it with other programs that resonate with our residents.”

Memory Support Services and Programs

ERS is implementing and continuing research on the following programs for residents:

SAIDOSM
IN2LSM (It’s Never 2 Late)
Inspiring Minds with ArtSM
Positive Approach to CareSM
Music & MemoriesSM
360 WellbeingSM
Java MusicSM
Grey MattersSM



*Expanding Our Mission to Lexington, Kentucky,
and Giving Seniors a Safe Place to Call Home*

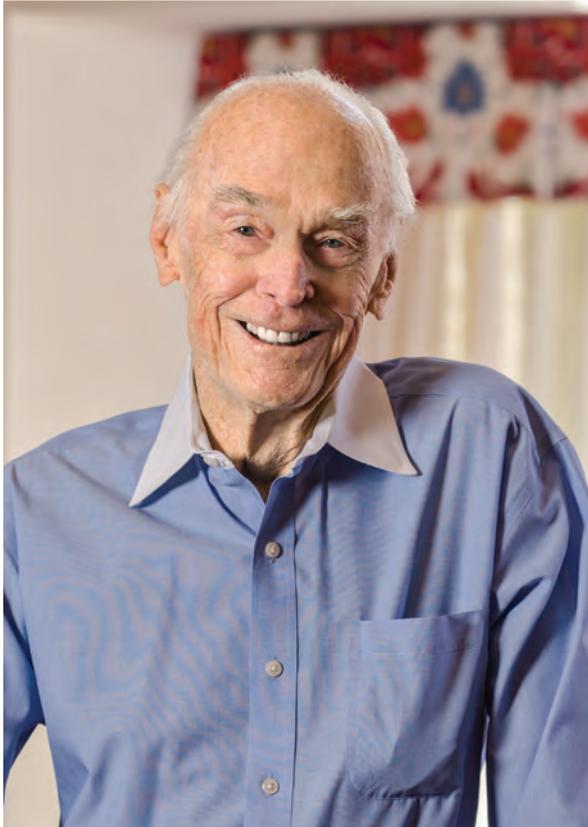


Affordable Living by ERS has opened the new Trent Village community, our first in Kentucky. The seven-acre development that had once been abandoned residential housing for the mentally handicapped will now be home to 54 limited-income seniors.

The very first residents began moving into the community in May. The safe, comfortable senior living campus was a welcome addition to the neighborhood. Residents have close access to doctors, churches, shopping and other options that make daily living enjoyable. A grand opening celebration is planned for November. —*Kristin Davenport*

Donor Spotlight

Dave Evans



Photograph by Gary Kessler

Dave Evans is as generous a neighbor as you could ever hope to have at Deupree House. He is quick with a smile and a friendly hello.

ERS CEO Doug Spitler agrees. He and his wife, Kathy, became acquainted with Dave and Mary Evans when they moved to Chestnut Station in 1987. “We would routinely see Dave and Mary at the community swimming pool, making the rounds with our neighbors,” Spitler relates. “Dave is the kind of guy who lights up a room. His many interests and life experiences make for some interesting stories that can keep you on the edge of your seat. I admire his sense of adventure and willingness to live life to the fullest.”

Many of Dave’s interesting stories come from his service in the Army’s elite 10th Mountain Division, his 30-year career as a newspaper man and his life growing up in Washington D.C., where his father was a White House correspondent during Truman’s presidency. Dave worked for *The Washington Daily News* and *The Cincinnati Enquirer*. He remains active in retirement as an avid golfer and jazz music enthusiast.

Dave is generous with his time and resources. Over the past 10 years, he has spent a few hours a week delivering nutritious meals to homebound seniors through the Deupree Meals On Wheels program. Beyond delivering food, Dave makes sure that clients know there is someone out there who cares about them; that someone cares enough to make a meal just for them, just the way they like it; and that someone cares enough to take a minute to see how they’re doing. Dave encourages others to volunteer as a Meals On Wheels driver.

ERS is grateful to Dave for supporting the ERS mission to help seniors remain independent longer—with dignity. Besides his time, Dave has shared his financial resources with Meals On Wheels. We are thankful for the commitment Dave and Mary made to ERS by including a legacy gift in their will. ■ —Kristin Davenport

If interested in becoming a Meals On Wheels driver, please contact Sue Susskind at (513) 561-8150.

For more information on charitable gifts, contact Diana Collins at (513) 979-2307, dcollins@erhinc.com, or visit online at EpiscopalRetirement.com. All gifts are tax-deductible to the extent provided by law.

ERS

Episcopal Retirement Services

3870 Virginia Avenue
Cincinnati, OH 45227-3427
www.EpiscopalRetirement.com

NON-PROFIT ORG.
U.S. POSTAGE
PAID
CINCINNATI, OH
PERMIT NO. 5782



POST-ACUTE CARE NETWORK™



Honoree:



**The Diocese
of Southern Ohio**
Episcopalians in Connection

Bishop Thomas E. Breidenthal



Mark your calendar for
September 23, 2016

On behalf of our Co-Chairs, Margaret Swallow
& Chet Cavaliere, please join us for a wonderful
evening of cocktails and dinner to benefit
Episcopal Retirement Services'
Good Samaritan Mission fund.

ERS

Episcopal Retirement Services

For more information contact Diane Decker
at 513-979.2306 or episcopalretirement.com