



Marjorie P. Lee

Dear _____,

We'd like to communicate some exciting changes that the Marjorie P. Lee Retirement Community (MPL) will undergo in the coming years. Every ten years, our organization undergoes what we call a Master Plan that reviews market trends and we perform interviews with our residents, family members, staff and industry experts. After this analysis, it is our job to reevaluate our services and infrastructure in order to execute a plan so that we can best serve the needs of older adults in our communities. We are excited to let you know that at the July Board meeting our Board of Directors approved our sixth Master Plan since the 1950's. We can now share some of the key elements of the plan with you.

As people continue to live longer they are coming to MPL with more age-related needs. Our challenge is to best meet those wide-ranging needs on an individual basis. For example, our research and feedback are clear that "independence" is defined very differently by each of us. In fact, the definition of independence can change as we age. To more efficiently and compassionately accommodate these stages, we will not focus on existing industry labels but rather provide the flexibility that will enable residents to stay in their apartments as long as possible without having to move. This "Residential Living" concept will be possible by making a wide range of services available right in their apartments. There will be 44 residential living apartments dedicated for older adults to comfortably age in place.

In line with our Person-Centered Care philosophy, we will provide another residential living option to care for the growing number of residents who need memory support and some assistance with activities of daily living. This will include 49 residential living apartments with a suite of memory support therapies and services. With the growing prevalence of individuals who are impacted by cognitive decline, we are excited to be able to serve more residents in an environment that supports their needs.

We have also identified several other opportunities to create a better living experience with more private rooms for our long-term and short-stay skilled nursing residents. There will be 24 rooms dedicated to long-term care options for those with physical ailments and 24 dedicated to long-term dementia care where a suite of memory support therapies will be tailored to individual needs.

To meet the increasing need for short-stay rehabilitation, we will provide another 46 rooms for complex care and specialty rehab cases. Additionally, we will offer 6 step down assisted living rooms for people who need a little extra time before returning home.

These exciting changes will begin in the Fall of 2016 and construction will be completed in 2019. At this time, we will no longer accept admissions to our independent and assisted living apartments so that we can accommodate the needs of our current residents during the renovation process. Michelle LaPresto will be contacting you over the next several weeks to discuss this change and offer alternative including perhaps considering our sister community, the Deupree House.

In the following pages, we have included an illustration of the upcoming changes for you to view. Should you have additional questions please contact Ginny Uehlin, our Vice President of Residential Housing and Healthcare at ext. 7002 who will be happy to speak with you.

Sincerely,

Laura Lamb

Executive Vice President